Molina Healthcare of California: Minimum Coverage HMO

Coverage Period: 01/01/2016 - 12/31/2016

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual + Family | Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.molinahealthcare.com or by calling 1-888-858-2150.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Individual \$6,850 Family of 2 or more \$13,700 Combined Med / Rx/ Pediatric Dental(Deductible waived for first three non -preventive primary care visits, other practitioner office visits, urgent care, and MH/SA visits)	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the Common Medical Events chart for how much you pay for covered services after you meet the deductible .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services, but see the Common Medical Events chart for other costs for services this plan covers.
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	Yes. \$6,850 Individual \$13,700 Family of 2 or more	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit?</u>	Premium and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The Common Medical Events chart describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of participating providers, go to www.molinahealthcare.com , or call 1-888-858-2150.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	Yes. All services except for females members to see an OB/GYN, family planning services, HIV testing and counseling, minor consent services, and services for sexually transmitted diseases.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed under Services Your Plan Does NOT Cover. See your policy or plan document for additional information about excluded services .

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use an Non- Participating Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$0 Copay per visit	Not Covered	none
If you visit a health	Specialist visit	\$0 Copay per visit	Not Covered	Prior authorization may be required, or
care <u>provider's</u> office or clinic	Other practitioner office visit	\$0 Copay per visit	Not Covered	services not covered.
	Preventive care/screening/immunization	No Charge	Not Covered	none
	Diagnostic test (x-ray, blood work)	0% Coinsurance	Not Covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	0% Coinsurance	Not Covered	Prior authorization is required, or services not covered.
If you need drugs to	Generic drugs	\$0 Copay	Not Covered	none
treat your illness or	Preferred brand drugs	\$0 Copay	Not Covered	none
condition	Non-preferred brand drugs	\$0 Copay	Not Covered	none
More information about <u>prescription</u> drug coverage is available at www.molinhealthcare. com.	Specialty drugs	0% Coinsurance	Not Covered	Prior authorization is required, or services not covered. Maximum Cost Sharing of \$200 for a 30-day supply of oral chemotherapy drugs.
If you have	Facility fee (e.g., ambulatory surgery center)	0% Coinsurance	Not Covered	Prior authorization may be required, or
outpatient surgery	Physician/surgeon fees	0% Coinsurance	Not Covered	services not covered.

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Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use an Non- Participating Provider	Limitations & Exceptions
If you need immediate medical attention	Emergency room services	\$0 Copay per visit	\$0 Copay per visit	This cost does not apply, if admitted directly to the hospital for inpatient services (Refer to "If you have a hospital stay", for applicable costs)
attention	Emergency medical transportation	\$0 Copay	\$0 Copay	none
	Urgent care	\$0 Copay per visit	\$0 Copay per visit	none
If you have a	Facility fee (e.g., hospital room)	0% Coinsurance	Not Covered	Prior authorization is required, or
hospital stay	Physician/surgeon fee	0% Coinsurance	Not Covered	services not covered.
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$0 Copay per visit (individual, group evaluation, counseling, intensive outpatient, day treatment programs)	Not Covered	Prior authorization may be required, or services not covered.
	Mental/Behavioral health inpatient services	0% Coinsurance	Not Covered	
	Substance use disorder outpatient services	\$0 Copay per visit (individual, group evaluation, counseling, intensive outpatient, day treatment programs)	Not Covered	
	Substance use disorder inpatient services	0% Coinsurance	Not Covered	
	Prenatal and postnatal care	No charge	Not Covered	none
If you are pregnant	Delivery and all inpatient services	0% Coinsurance	Not Covered	Prior notification is required, for services not covered. Pregnancy termination services are subject to restrictions and state law

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Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use an Non- Participating Provider	Limitations & Exceptions
If you need help	Home health care	0% Coinsurance	Not Covered	 Limited to: Up to two (2) hours per visit for visits by a nurse, medical social worker, or physician, occupational, or speech therapist, and up to four (4) hours per visit by a home health aide Up to one-hundred (100) visits per calendar year (counting all home health visits) Prior authorization is required, or services not covered.
recovering or have other special health	Rehabilitation services	0% Copay per visit	Not Covered	Prior authorization is required, or services not covered.
needs	Habilitation services	0% Copay per visit	Not Covered	Prior authorization is required, or services not covered.
	Skilled nursing care	0% Coinsurance	Not Covered	Limited to one-hundred (100) days per calendar year. Prior authorization is required, or services not covered.
	Durable medical equipment	0% Coinsurance	Not Covered	Prior authorization is required for durable medical equipment over \$500, or services not covered.
	Hospice service	0% Coinsurance	Not Covered	Prior notification is required.

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use an Non- Participating Provider	Limitations & Exceptions
	Eye exam	No Charge	Not Covered	none
If your child needs dental or eye care	Glasses	\$0 Copay	Not Covered	 Limited to: Prescription glasses (frames and lenses) limited to one pair of prescription glasses once every 12 months Contact Lenses: limited to once every 12 months, in lieu of prescription glasses
	Dental check-up	No Charge	Not Covered	Plan pays 100% preventive examinations twice per calendar year. See your policy or plan document for additional information about services.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

Chiropractic care
 Cosmetic surgery
 Dental care (Adult)
 Hearing aids
 Infertility treatment
 Long-term care
 Non-emergency care when traveling outside the U.S.
 Private-duty nursing
 Routine eye care (Adult)
 Routine foot care
 Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture
- Bariatric Surgery

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-888-858-2150. You may also contact your state insurance department at 1-888-466-2219.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: 1-888-858-2150. Additionally, a consumer assistance program can help you file your appeal. Contact 1-888-466-2219.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This** health coverage <u>does meet</u> the minimum value standard for the benefits it provides.

Language Access Services:



About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- O Amount owed to providers: \$7,540
- Plan pays \$1,040
- **Patient pays** \$6,500

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$6,350
Copays	\$0
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$6,500

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- ② Amount owed to providers: \$5,400
- Plan pays \$2,900
- Patient pays \$2,500

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

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Deductibles	\$2,420
Copays	\$0
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$2,500

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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