Molina Healthcare of Wisconsin, Inc.:Molina Marketplace Options Silver 100 Plan

Coverage for: Individual + Family | Plan Type: HMO

Coverage Period: 01/01/2017-12/31/2017

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

A

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.MolinaMarketplace.com or by calling 1-888-560-2043.

| Important Questions | Answers | Why this Matters: |
|---|---|---|
| What is the overall deductible? | Individual \$250 Family of 2 or more \$500 . Integrated Med/Rx Deductible – Waived for urgent care, office visits, family planning services, pediatric vision services, hospice services, prescription drugs, home health care, dialysis services | You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers. |
| Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses? | Yes. \$1,250 Individual, per year \$2,500 Family, per year | The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses |
| What is not included in the <u>out-of-pocket limit?</u> | Premiums, balance-billed charges, and non-covered care | Even though you pay these expenses, they don't count toward the out-of- pocket limit |
| Is there an overall annual limit on what the plan pays? | No | The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits. |
| Does this plan use a network of providers? | Yes. For a list of participating providers, see www.MolinaMarketplace.com , or call 1-888-560-2043. | If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers |
| Do I need a referral to see a specialist? | No. | You can see the specialist you choose without permission from this plan. |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on pages 5. See your policy or plan document for additional information about excluded services. |

Questions: Call 1-888-560-2043 or visit us at www.MolinaMarketplace.com

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.cms.gov/cciio/or call 1-888-560-2043 to request a copy.

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- <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

| Common Medical Event | Services You May Need | Your Cost If You Use a Participating Provider | Your Cost If You Use a Non- Participating Provider | Limitations & Exceptions |
|--|--|--|---|--|
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$5 Copay/visit | Not Covered | none |
| | Specialist visit | \$15 Copay/visit | Not Covered | |
| | Other practitioner office visit | \$5 Copay/visit | Not Covered | |
| | Preventive care/screening/immunization | No Charge | Not Covered | |
| If you have a test | Diagnostic test x-ray, blood work | 5% Coinsurance | Not Covered | none |
| | Imaging (CT/PET scans, MRIs) | 5% Coinsurance | Not Covered | Prior authorization is required, or services may be not covered. |
| If you need drugs to treat your illness or condition | Tier 1 - Generic drugs | \$3 Copay (retail) | Not Covered | Prior authorization may be required, or services may be not covered. Up to 30-day |
| More information about | Tier 2 - Preferred brand drugs | \$5 Copay (retail) | Not Covered | supply retail. Up to 90-day supply mail order offered at two times the 30-day retail Cost |
| <u>coverage</u> is available at | Tier 3 - Non-preferred brand drugs | \$10 Copay (retail) | Not Covered | Sharing. |
| MolinaMarketplace.com | Tier 4 - Specialty drugs | 25% Coinsurance | Not Covered | Prior authorization is required, or services may be not covered. Maximum cost sharing of \$100 for a 30-day supply of oral chemotherapy drugs. |
| | Tier 5 - Preventive drugs | No Charge | Not Covered | Prior authorization may be required, or services may be not covered. Up to 30-day supply retail. Up to 90-day supply mail order. |

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| Common Medical Event | Services You May Need | Your Cost If You Use a Participating Provider | Your Cost If You Use a Non- Participating Provider | Limitations & Exceptions |
|---|--|--|---|--|
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 5% Coinsurance | Not Covered | Prior authorization may be required, or services may be not covered. |
| | Physician/surgeon fees | 5% Coinsurance | Not Covered | |
| If you need immediate medical attention | Emergency room services | \$100 Copay/visit | \$100 Copay/visit | Does not apply, if admitted to the hospital |
| | Emergency medical transportation | 5% Coinsurance | 5% Coinsurance | none |
| | Urgent care | \$25 Copay/visit | \$25 Copay/visit | Non-Participating Provider is covered only for services provided outside of service area. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 5% Coinsurance | Not Covered | Prior authorization may be required, or services may be not covered. |
| stay | Physician/surgeon fee | 5% Coinsurance | Not Covered | scrvices may be not covered. |
| You have mental health, behavioral health, or substance abuse needs | Mental/Behavioral health outpatient services | \$5 Copay/visit | Not Covered | Prior authorization may be required, or services may be not covered. |
| | Mental/Behavioral health inpatient services | 5% Coinsurance | Not Covered | Prior authorization is required, or services may be not covered. |
| | Substance use disorder outpatient services | \$5 Copay/visit | Not Covered | Prior authorization may be required, or services may be not covered. |
| | Substance use disorder inpatient services | 5% Coinsurance | Not Covered | Prior authorization is required or services may be not covered. |
| If you are pregnant | Prenatal and postnatal care | No Charge | Not Covered | none |
| | Delivery and all inpatient services | 5% Coinsurance | Not Covered | For delivery, notification only is required, and prior authorization is not required. Pregnancy termination services are subject to restrictions and state law, and prior authorization may be required, or services may be not covered. |

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| Common Medical Event | Services You May Need | Your Cost If You Use a Participating Provider | Your Cost If You Use a Non- Participating Provider | Limitations & Exceptions |
|--|---------------------------|--|---|---|
| If you need help recovering or have other special health needs | Home health care | No Charge | Not Covered | Up to two hours per visit for visits by a nurse, medical social worker, physical, occupational, or speech therapist and up to four hours per visit by a home health aide Up to 60 visits per calendar year (counting all home health visits) Prior authorization may be required, or services may be not covered. |
| | Rehabilitation services | 5% Coinsurance | Not Covered | Limited to: 20 visits/year per therapy - Physical, Speech, Occupational, Pulmonary Therapy 36 visits/year - Cardiac rehabilitation 30 visits/year - Post cochlear implant aural therapy Prior authorization may be required, or services may be not covered. |
| | Habilitation services | 5% Coinsurance | Not Covered | Prior authorization may be required, or services may be not covered. |
| | Skilled nursing care | 5% Coinsurance | Not Covered | Limited to 30 days per calendar year. Prior authorization is required, or services may be not covered |
| | Durable medical equipment | 5% Coinsurance | Not Covered | Prior authorization may be required, or services may be not covered. |
| | Hospice service | No Charge | Not Covered | Notification only; prior authorization is not required. |
| If your child needs dental | Eye exam | No Charge | Not Covered | One screening/exam per calendar year |
| or eye care | Glasses | No Charge | Not Covered | Limited to: One pair of standard frames and prescription lenses every 12 months One pair of standard contact lenses every 12 months, in lieu of prescription glasses Low vision optical devices, evaluation every 5 years Laser corrective surgery is not covered. |
| | Dental check-up | Not Covered | Not Covered | Not Applicable |

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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Bariatric Surgery
- Cosmetic surgery
- Dental care (Adult)

- Dental check-up (Child)
- Infertility treatment
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

Chiropractic care

Hearing aids

• Weight loss programs

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-888-560-2043. You may also contact your state insurance department at the Wisconsin Office of the Insurance Commissioner 1-800-236-8517.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: 1-888-560-2043.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does</u>** <u>provide</u> minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services: Spanish (Español): Para obtener asistencia en Español, llame al 1-888-560-2043.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,880
- Patient pays \$660

Sample care costs:

| Hospital charges (mother) | \$2,700 |
|----------------------------|---------|
| Routine obstetric care | \$2,100 |
| Hospital charges (baby) | \$900 |
| Anesthesia | \$900 |
| Laboratory tests | \$500 |
| Prescriptions | \$200 |
| Radiology | \$200 |
| Vaccines, other preventive | \$40 |
| Total | \$7,540 |

| Patient pays: | |
|----------------------|-------|
| Deductibles | \$250 |
| Copays | \$10 |
| Coinsurance | \$250 |
| Limits or exclusions | |
| Total | \$660 |

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,840
- Patient pays \$560

Sample care costs:

| Prescriptions | \$2,900 |
|--------------------------------|---------|
| Medical Equipment and Supplies | \$1,300 |
| Office Visits and Procedures | \$700 |
| Education | \$300 |
| Laboratory tests | \$100 |
| Vaccines, other preventive | \$100 |
| Total | \$5,400 |

Patient pays:

| Deductibles | \$250 |
|----------------------|-------|
| Copays | \$170 |
| Coinsurance | \$60 |
| Limits or exclusions | \$80 |
| Total | \$560 |

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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Language Access

If you, or someone you're helping, has questions about Molina Marketplace, you have the right to get help and information in your language at no cost.

To talk to an interpreter, call 1 (888) 296-7677.

| Albanian | Nëse ju, ose dikush që po ndihmoni, ka pyetje për Molina |
|----------|--|
| | Marketplace, keni të drejtë të merrni ndihmë dhe informacion |
| | falas në gjuhën tuaj. Për të folur me një përkthyes, telefononi |
| | numrin 1 (888) 296-7677. |
| Arabic | إن كان لديك أو لدى شخص تساعده أسئلة بخصوص Molina Marketplace، |
| | فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتك من دون اية |
| | تكلفة. للتحدث مع مترجم اتصل بـ 7677-296 (888) 1. |
| Chinese | 如果您,或是您正在協助的對象,有關於[插入項目的名稱 |
| | Molina Marketplace 方面的問題,您有權利免費以您的母語得 |
| | 到幫助和訊息。洽詢一位翻譯員,請撥電話 [在此插入數字 |
| | 1 (888) 296-7677。 |
| French | Si vous, ou quelqu'un que vous êtes en train d'aider, a des |
| | questions à propos de Molina Marketplace, vous avez le droit |
| | d'obtenir de l'aide et l'information dans votre langue à aucun |
| | coût. Pour parler à un interprète, appelez 1 (888) 296-7677. |
| German | Falls Sie oder jemand, dem Sie helfen, Fragen zum Molina |
| | Marketplace haben, haben Sie das Recht, kostenlose Hilfe und |
| | Informationen in Ihrer Sprache zu erhalten. Um mit einem |
| | Dolmetscher zu sprechen, rufen Sie bitte die Nummer 1 (888) |
| | 296-7677 an. |
| Hindi | यदि आपके,या आप द्वारा सहायता किए जा रहे किसी व्यक्ति |
| | के Molina Marketplace के बारे में प्रश्न हैं ,तो आपके पास अपनी |
| | भाषा में मुफ्त में सहायता और सूचना प्राप्त करने का अधिकार |
| | है। किसी दुभाषिए से बात करने के लिए , 1 (888) 296-7677 पर |
| | कॉल करें। |
| Hmong | Yog koj, los yog tej tus neeg uas koj pab ntawd, muaj lus nug txog |
| Tilliong | Molina Marketplace, koj muaj cai kom lawy muab cov ntshiab lus |
| | qhia uas tau muab sau ua koj hom lus pub dawb rau koj. Yog koj |
| | xav nrog ib tug neeg txhais lus tham, hu rau 1 (888) 296-7677. |
| Korean | 만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Molina |
| | Marketplace 에 관해서 질문이 있다면 귀하는 그러한 도움과 |
| | 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 |
| | 있습니다. 그렇게 통역사와 얘기하기 위해서는 1 (888) 296- |
| | 7677 로 전화하십시오. |
| | 1011 그 근와이터지고. |

| Laotian | ຖ້າທ່ານ, ຫຼືຄົນທີ່ທ່ານກຳລັງຊ່ວຍເຫຼືອ, ມີຄຳຖາມກ່ຽວກັບ Molina Marketplace, ທ່ານມີສິດທີ່ຈະໄດ້ຮັບການຊ່ວຍເຫຼືອແລະຂໍ້ມູນຂ່າວສານທີ່ເປັ ນພາສາຂອງທ່ານບໍ່ມີຄ່າໃຊ້ຈ່າຍ. ການໂອ້ລົມກັບນາຍພາສາ, ໃຫ້ໂທຫາ 1 (888) 296-7677. |
|------------------------|---|
| Pennsylvanian Dutch | "Wann du hoscht en Froog, odder ebber, wu du helfscht, hot en Froog baut Molina Marketplace, hoscht du es Recht fer Hilf un Information in deinre eegne Schprooch griege, un die Hilf koschtet nix. Wann du mit me Interpreter schwetze witt, kannscht du 1 (888) 296-7677 uffrufe. |
| Polish | Jeśli Ty lub osoba, której pomagasz ,macie pytania odnośnie Molina Marketplace, masz prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku .Aby porozmawiać z tłumaczem, zadzwoń pod numer 1 (888) 296-7677 |
| Russian | Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Molina Marketplace, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 1 (888) 296-7677. |
| Spanish | Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Molina Marketplace, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1 (888) 296-7677. |
| Tagalog | Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Molina Marketplace, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 1 (888) 296-7677. |
| Vietnamese | Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Molina Marketplace, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 1 (888) 296-7677. |