



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.molinahealthcare.com or by calling 1-888-560-2043.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u>?	Individual \$2,000 Family of 2 or more \$4,000 . Applies only to Outpatient Hospital/Facility and Inpatient Hospital/Facility Services	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible .
Are there other <u>deductibles</u> for specific services?	Yes. Prescription Drug Deductible Individual: \$200 Family of 2 or more: \$400	You must pay all of the costs for these services up to the deductible amount before this plan begins to pay for these services.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes. \$6,850 Individual, per year \$13,700 Family, per year	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses
What is not included in the <u>out-of-pocket limit</u>?	Premiums, balance-billed charges, and non-covered care	Even though you pay these expenses, they don't count toward the out-of-pocket limit
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u>?	Yes. For a list of participating providers, see www.molinahealthcare.com , or call 1-888-560-2043.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers
Do I need a referral to see a <u>specialist</u>?	No.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on pages 6. See your policy or plan document for additional information about excluded services

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non-Participating Provider	Limitations & Exceptions
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 Copay/visit	Not Covered	-----none-----
	Specialist visit	\$55 Copay/visit	Not Covered	
	Other practitioner office visit	\$20 Copay/visit	Not Covered	
	Preventive care/screening/immunization	No Charge	Not Covered	
If you have a test	Diagnostic test x-ray, blood work	\$55 Copay/x-ray \$35 Copay/blood work	Not Covered	-----none-----
	Imaging (CT/PET scans, MRIs)	30% Coinsurance	Not Covered	Prior authorization is required, or services may be not covered.
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at www.molinahealthcare.com	Tier 1 - Generic drugs	\$10 Copay (retail)	Not Covered	Prior authorization may be required, or services may be not covered. Up to 30-day supply retail. Up to 90-day supply mail order offered at two times the 30-day retail Cost Sharing.
	Tier 2 - Preferred brand drugs	\$55 Copay (retail)	Not Covered	
	Tier 3 - Non-preferred brand drugs	30% Coinsurance (retail)	Not Covered	
	Tier 4 - Specialty drugs	30% Coinsurance	Not Covered	Prior authorization is required, or services may be not covered. Maximum cost sharing of \$100 for a 30-day supply of oral chemotherapy drugs.
	Tier 5 - Preventive drugs	No Charge	Not Covered	Prior authorization may be required, or services may be not covered. Up to 30-day supply retail. Up to 90-day supply mail order.

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If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% Coinsurance	Not Covered	Prior authorization may be required, or services may be not covered.
	Physician/surgeon fees	30% Coinsurance	Not Covered	
If you need immediate medical attention	Emergency room services	\$300 Copay/visit	\$300 Copay/visit	Does not apply, if admitted to the hospital
	Emergency medical transportation	\$250 Copay/trip	\$250 Copay/trip	-----none-----
	Urgent care	\$75 Copay/visit	\$75 Copay/visit	-----none-----
If you have a hospital stay	Facility fee (e.g., hospital room)	30% Coinsurance	Not Covered	Prior authorization may be required, or services may be not covered.
	Physician/surgeon fee	30% Coinsurance	Not Covered	
You have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$20 Copay/visit	Not Covered	Prior authorization may be required, or services may be not covered.
	Mental/Behavioral health inpatient services	30% Coinsurance	Not Covered	Prior authorization is required, or services may be not covered.
	Substance use disorder outpatient services	\$20 Copay/visit	Not Covered	Prior authorization may be required, or services may be not covered.
	Substance use disorder inpatient services	30% Coinsurance	Not Covered	Prior authorization is required or services may be not covered.
If you are pregnant	Prenatal and postnatal care	No Charge	Not Covered	-----none-----
	Delivery and all inpatient services	30% Coinsurance	Not Covered	For delivery, notification only is required, and prior authorization is not required. Pregnancy termination services are subject to restrictions and state law, and prior authorization may be required, or services may be not covered.

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If you need help recovering or have other special health needs	Home health care	No Charge	Not Covered	Limited to: - Up to two hours per visit for visits by a nurse, medical social worker, physical, occupational, or speech therapist and up to four hours per visit by a home health aide - Up to 60 visits per calendar year (counting all home health visits) Prior authorization may be required, or services may be not covered.
	Rehabilitation services	30% Coinsurance	Not Covered	Limited to: 20 visits/year per therapy - Physical, Speech, Occupational, Pulmonary Therapy 36 visits/year - Cardiac rehabilitation 30 visits/year – Post cochlear implant aural therapy Prior authorization may be required, or services may be not covered.
	Habilitation services	30% Coinsurance	Not Covered	Prior authorization may be required, or services may be not covered.
	Skilled nursing care	30% Coinsurance	Not Covered	Limited to 30 days per calendar year. Prior authorization is required, or services may be not covered
	Durable medical equipment	30% Coinsurance	Not Covered	Prior authorization may be required, or services may be not covered.
	Hospice service	No Charge	Not Covered	Notification only; prior authorization is not required.

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Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non-Participating Provider	Limitations & Exceptions
If your child needs dental or eye care	Eye exam	No Charge	Not Covered	One screening/exam per calendar year
	Glasses	No Charge	Not Covered	Limited to: • One pair of standard frames and prescription lenses every 12 months • One pair of standard contact lenses every 12 months, in lieu of prescription glasses • Low vision optical devices, evaluation every 5 years Laser corrective surgery is not covered.
	Dental check-up	Not Covered	Not Covered	Not Applicable

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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other <u>excluded services</u> .)		
• Acupuncture • Bariatric Surgery • Cosmetic surgery • Dental care (Adult)	• Dental check-up (Child) • Infertility treatment • Long-term care	• Non-emergency care when traveling outside the U.S. • Private-duty nursing • Routine foot care
Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)		
• Chiropractic care	• Hearing aids	• Weight loss programs

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-888-560-2043. You may also contact your state insurance department at the Wisconsin Office of the Insurance Commissioner 1-800-236-8517.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: 1-888-560-2043.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services: Spanish (Español): Para obtener asistencia en Español, llame al 1-888-560-2043.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



**This is
not a cost
estimator.**

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$3,670
- Patient pays \$3,870

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$2,000
Copays	\$380
Coinsurance	\$1,340
Limits or exclusions	\$150
Total	\$3,870

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$2,800
- Patient pays \$2,600

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$2,000
Copays	\$420
Coinsurance	\$100
Limits or exclusions	\$80
Total	\$2,600

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network providers. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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