# Section 2. Eligibility, Enrollment, Disenrollment & Grace Period

# Enrollment

# Enrollment in Utah's Marketplace Program

The Centers for Medicare and Medicaid Services (CMS) is the program which implements the Health Insurance Marketplace as part of the Affordable Care Act. The Marketplace Program is administered by CMS on behalf of Utah.

To enroll with Molina Healthcare, the member, his/her representative, or his/her responsible parent or guardian must follow the enrollment process established by Centers for Medicare and Medicaid Services (CMS). Healthcare.gov will enroll all eligible members with the health plan of their choice.

# **Effective Date of Enrollment**

Coverage shall begin as designated by the Marketplace Exchange on the first day of a calendar month. If the enrollment application process is completed by the 15<sup>th</sup> of the month, the coverage will be effective on the first day of the next month. If enrollment is completed after the 15<sup>th</sup> of the month, coverage will be effective on the first day of the second month following enrollment.

# **Newborn Enrollment**

When a Molina Healthcare Marketplace Subscriber or their Spouse gives birth, the newborn is automatically covered under the Subscriber's policy with Molina Healthcare for the first 31 days of life. In order for the newborn to continue with Molina Healthcare coverage past this time, the infant must be enrolled through the Marketplace Exchange with Molina Healthcare on or before 60 days from the date of birth.

PCP's are required to notify Molina Healthcare via the Pregnancy Notification Report (included in Appendix B of this manual) immediately after the first prenatal visit and/or positive pregnancy test for any Molina Healthcare member presenting themselves for healthcare services.

# Inpatient at time of Enrollment

Regardless of what program or health plan the member is enrolled in at discharge, the program or plan the member is enrolled with on the date of admission shall be responsible for payment of all covered inpatient facility and professional services provided from the date of admission until the date the member is no longer confined to an acute care hospital.

# **Eligibility Verification**

### Health Insurance Marketplace Programs

Payment for services rendered is based on enrollment status and coverage selected. The contractual agreement between providers and Molina Healthcare places the responsibility for eligibility verification on the provider of services.

#### Eligibility Listing for Molina Healthcare Marketplace Programs

Providers who contract with Molina Healthcare may verify a member's eligibility for specific services and/or confirm PCP assignment by checking the following:

- Molina Healthcare Member Services at (888)858-3973,
- Molina Healthcare, Inc.Web Portal website, <u>www.molinahealthcare.com</u>, Provider Services

Possession of a Marketplace ID Card does not mean a recipient is eligible for Marketplace services. A provider should verify a recipient's eligibility each time the recipient presents to their office for services.

### **Identification Cards**

Molina Healthcare of Utah, Inc. Sample Member ID card

#### Card Front

Molina Marketplace ID #: 00000001 Member: THIS IS A REALLY I	UID	MEMBER 1	<b>MOLINA</b> <sup>*</sup> HEALTHCARE
DOB: 11/13/1964 Plan: 2015 UT Marketplace Subscriber Name: Subscriber ID: 123456789			
Provider: This is a really, really, really, really long PCP name to test for wrapping of the			
Provider Phone: (001) 001-000 Provider Group: UNIVERSITY [		FAMILY AND PRE	EVENTATIVE MEDICI
<u>Medical Cost Share</u> Primary Care: \$1 Specialist Visits: \$7 Urgent Care: \$5 ER Visit: \$8	Prescription Drugs Generic Drugs: \$5 Preferred Brand Drugs: \$2 Non-Preferred Brand Drugs: \$3 Specialty Drugs: \$40		
Molina Healthcare of Utah, Inc.	Rx Bin: 004336	Rx PCN: ADV	Rx Group: RX0851

#### Card Back



Members are reminded in their Member Handbooks to carry ID cards with them when requesting medical or pharmacy services. It is the provider's responsibility to ensure Molina Healthcare members are eligible for benefits and to verify PCP assignment, prior to rendering services. Unless an emergency condition exists, providers may refuse service if the member cannot produce the proper identification and eligibility cards.

### Disenrollment

#### **Voluntary Disenrollment**

Members have the right to terminate coverage for any reason at any time. However, beyond the open-enrollment period, if a member elects to terminate coverage with Molina Healthcare Marketplace, they are not eligible to re-enroll with another health plan until the following year's open-enrollment period unless there is a life event, and they qualify for a SEP (Special Enrollment Period) or if they are American Indian or Alaska Native. Members may discontinue Molina coverage by calling Molina Member Services at 1-(888) 858-3973.

Voluntary disenrollment does not preclude members from filing a grievance with Molina Healthcare for incidents occurring during the time they were covered.

#### **Involuntary Disenrollment**

Under very limited conditions and in accordance with the Marketplace Exchange guidelines, members may be involuntarily disenrolled from a Molina Healthcare Marketplace program. With proper written documentation and approval by Utah Medicaid or its Agent; the following are acceptable reasons for which Molina Healthcare may submit Involuntary Disenrollment requests to Department of Workforce Services :

• Delinquency of payment, past defined grace period(s)

- Member has moved out of the Service Area
- Member death
- Member's continued enrollment seriously impairs the ability to furnish services to this member or other members
- Member demonstrates a pattern of disruptive or abusive behavior that could be construed as non-compliant and is not caused by a presenting illness (this may not apply to members refusing medical care)
- Member's utilization of services is fraudulent or abusive
- Member ages out of coverage (e.g., dependent child age >26

# **PCP** Assignment

Molina Healthcare will offer each member a choice of PCPs. After making a choice, each member will have a single PCP. Molina Healthcare will assign a PCP to those members who did not choose a PCP at the time of Molina Healthcare selection. Molina Healthcare will take into consideration the member's last PCP (if the PCP is known and available in Molina Healthcare's contracted network), closest PCP to the member's home address, ZIP code location, keeping Children/Adolescents within the same family together, age (adults versus Children/Adolescents) and gender (OB/GYN). Molina Healthcare will allow pregnant members to choose the Health Plan's obstetricians as their PCPs to the extent that the obstetrician is willing to participate as a PCP.

# **PCP Changes**

Members can change their PCP at any time. All changes completed by the 25<sup>th</sup> of the month will be in effect on the first day of the following calendar month. Any changes requested on or after the 26th of the month will be in effect on the first day of the second calendar month.

# **Grace Period**

### **Definitions:**

APTC Member: A member who receives advanced premium tax credits (premium subsidy), which helps to offset the cost of monthly premiums for the member.

Non-APTC Member: A member who is not receiving any advanced premium tax credits, and is therefore solely responsible for the payment of the full monthly premium amount.

Member: An individual, including any dependents, enrolled in Molina Marketplace. This term includes both APTC Members and Non-APTC Members.

### Summary:

The Affordable Care Act mandates that all qualified health plans offering insurance through the Health Insurance Marketplace provide a grace period of three (3) consecutive months to APTC Members who fail to pay their monthly premium by the due date. Molina Marketplace also offers a grace period in accordance with state law to Non-APTC Members who fail to pay their monthly premium by the due date. To qualify for a grace period, the member must have paid at least one full month's premium within the benefit year. The grace period begins on the first day of the first month for which the member's premium has not been paid. The grace period is not a "rolling" period. Once the member enters the grace period, they have until the end of that period to resolve the entire outstanding premium balance; partial payment will not extend the grace period.

# **Grace Period Timing:**

Non-APTC Members:

Non-ATPC Members are granted a 30 day grace period, during which they may be able to access some or all services covered under their benefit plan. If the *full past-due premium* is not paid by the end of the grace period, the Non-APTC Member will be terminated effective the last day of the month <u>prior</u> to the beginning of the grace period.

**APTC Members:** 

APTC Members are granted a three (3) month grace period. During the first month of the grace period claims and authorizations will continue to be processed. Services, authorization requests and claims may be denied or have certain restrictions during the second and third months of the grace period. If the APTC Member's *full past-due premium* is not paid by the end of the third month of the grace period, the APTC Member will be retroactively terminated to the last day of the first month of the grace period.

# Service Alerts:

When a member is in the grace period, Molina Healthcare, Inc. ("Molina") will include a service alert on the Web Portal, interactive voice response (IVR) and in the call centers. This alert will provide detailed information about the Member's grace period status, including which month of the grace period that the member is in the grace period (first month vs. second and third) as well as information about how authorizations and claims will be processed during this time. Providers should verify both the eligibility status AND any service alerts when checking a Member's eligibility. For additional information about how authorizations and claims will be processed during this time, please refer to the Member Evidence of Coverage, or contact Molina's Provider Services Department at 888-322-8041.

# Notification:

All Members will be notified upon entering the grace period. Additionally, when an APTC Member enters the grace period, Molina will provide notification to providers who submit claims

for services rendered to the APTC Member during the grace period. This notification will advise providers that payment for services rendered during the second and third months of the grace period may be denied if the premium is not *paid in full* prior to the expiration of the third month of the grace period.

# **Prior Authorizations:**

**APTC Members:** 

Authorization requests received during the first month of an APTC Member's grace period will be processed according to medical necessity standards. Authorizations during the second and third month of the APTC Member's grace period will process in accordance with state and federal statutes and regulations and according to medical necessity. Authorizations issued during this time will include notification that the APTC Member is in the second or third month of the grace period, and claims for the authorized services may be denied if the premium is not paid in full by the end of the grace period.

# Non-APTC Members:

Authorization requests received during a Non-APTC Member's grace period will be processed according to medical necessity standards.

# Claims Processing: APTC Members:

**First Month of Grace Period:** Clean claims received for services rendered during the first month of a grace period will be processed using Molina's standard processes and in accordance with state and federal statutes and regulations and within established turn-around-times.

**Second/Third Month of Grace Period:** Clean claims received for services rendered during the second and third months of an APTC Member's grace period will be pended until the premium is paid in full. In the event that the APTC Member is terminated for non-payment of the *full premium* prior to the end of the grace period, Molina will deny claims for services rendered in the second and third months of the grace period. Pharmacy claims will be processed based on program drug utilization review and formulary edits; the APTC Member will be charged 100% of the discounted cost for prescriptions filled during the second and third months of the grace period.

# **Non-APTC Members:**

Clean claims received for services rendered during the grace period will be processed using Molina's standard processes and in accordance with state and federal statutes and regulations and within established turn-around-times.