

Enhanced Care Management

Provider Manual

Part 3

(CCA Users)

Molina Healthcare of California, Inc (Molina Healthcare or Molina)

2025

Capitalized words or phrases used in this ECM Provider Manual shall have the meaning set forth in your Agreement with Molina Healthcare. "Molina Healthcare" or "Molina" have the same meaning as "Health Plan" in your Agreement. The ECM Provider Manual is customarily updated annually but may be updated more frequently as needed. Providers can access the most current ECM Provider Manual at MolinaHealthcare.com.

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Care Plan

The care plan development process involves the ECM member (and their parent, caregiver, guardian, if applicable) as well as appropriate clinical input to create a comprehensive, individualized, person-centered care plan.

- The care plan will be completed within 90 days of Opt-In. As a best practice, the ECM LCM should create the care plan within 2 business days of completing the Adult or C/Y Comprehensive Assessment to encourage engagement with the member.
- The care plan is to be updated at a frequency appropriate for the member's individual progress or anytime there is a change in the member's health condition.
- Each member should only have **ONE** active care plan. Please note: if the member has an existing open ECM care plan that was created with a previous ECM provider, it does not need to be closed. The newly assigned ECM LCM can continue to work on the existing care plan but must ensure that the new ECM LCM is assigned (in the Assigned to Field within the care plan) so that updates are captured under the correct LCM.
- Problems and concerns identified in the Comprehensive Assessment should be addressed in the member's care plan, which includes areas the member is self-managing. If the member refuses to work on an identified need, the ECM LCM must clearly document via a Contact Form in CCA.
- The care plan includes but is not limited to member's identified concerns, goals, and preferences in the areas of physical health, mental health, SUD community-based LTSS, palliative care, trauma-informed care needs, social support, and housing (as appropriate for individuals experiencing homelessness), with measurable objectives and timeframes, and should evolve as the member's needs change, as indicated by the member's Comprehensive Assessment and other assessments.

Individualized Care Planning

The care plan should have customized interventions to ensure its specific to the member's needs and goals. The ECM LCM needs to develop a comprehensive, individualized, person-centered care plan that coordinates and integrates the member's clinical and non-clinical healthcare-related needs. The care plan communication must be done in a culturally relevant and linguistically appropriate manner. The ECM LCM needs to coordinate services based on risk-stratification results, comprehensive assessments, clinical data, emergency and hospital utilization, behavioral health utilization, screening tools, Long Term Services and Supports (LTSS)/Home and Community -Based Services (HCBS) assessments, and other data when provided.

Care Plan Guidelines

The following guidelines apply to the Care Plan:



- The member's main health concern identified in the Comprehensive Assessment must be clearly integrated into the care plan. This may not always be related to health (i.e. housing insecurity or other SDoH need). This can be integrated into any of the problems/milestones developed.
- Self-management activities can be listed within condition-specific interventions.
- Barriers address the condition or event that may delay or prevent reaching plan goals. All identified barriers related to each goal are member-centric, documented, and incorporated into the corresponding milestone. Each problem, goal, and intervention must have a barrier. Standard barriers are in the Library (CCA) as Barriers to Goals.
- Additional conditions/problems: choose conditions/problems identified in the assessment, conditions that put the member at risk for deterioration in health status/unstable conditions (homeless, inadequate caregiver), and conditions that need immediate attention/clinical (e.g., behavioral health, Transitions of Care (ToC), Continuity of Care (COC) needs, etc.)
 - **Clinical** (e.g., behavioral health, transition of care, continuity of care, etc.)
 - Also include ways members are self-managing their conditions, or
 - Non-clinical (e.g., homeless, inadequate caregiver support, personal goal, etc.)
- For individualized milestones, goals, and interventions, use the member's language when possible (member-directed goals)
- Measurable outcomes with *numeric values* or words *teach back* or *repeat back* to promote self-management
- A mixture of short-term and long-term goals
 - Member prioritized long-term goal (>60 days) at least one (1)
 - Member prioritized short-term goal (≤ 60 days) at least one (1)
- ECM Providers are required to confirm the assigned PCP's information with the member as part of the care plan development process and must document this confirmation via a contact form. Member's PCP information can be found in the Address Book in CCA. For members who have secondary insurance with Molina (dual members), Molina does not have the member's PCP information in the Address Book in CCA. The ECM LCM will need to confirm this information with the member as well.
- The ECM LCM should coordinate ICT meetings and document occurrences via a Contact Form in CCA. The contact form must clearly identify who attended the ICT in the notes section and information shared with those involved as part of the member's multidisciplinary care team. Refer to the "ICT" section for more information on ICT meetings.
- The care plan should show evidence of Health Promotion activities supporting the member's learning and adopting healthy lifestyle choices, including providing the member with appropriate educational material. Refer to Healthwise Knowledge Base in CCA for education materials. Health education material must be culturally appropriate and provided in multiple formats for members with disabilities.
- The care plan should not have any overdue milestones. The care plan should consistently be updated at a frequency appropriate for the member, especially when there is a change in condition, upon reassessment, care conference and/or care plan progress updates; however, no later than six months from the last care plan update.



This includes administering a new Comprehensive Assessment to identify new problem areas.

- Anytime the care plan is updated, the ECM LCM needs to enter a Contact Form in CCA and enter "Care Plan Development/Revision," along with "ECM" under the purpose of contact.
- ECM LCM is required to provide a copy of the completed care plan to the member and/or their representative and the member's PCP; after creating the care plan (within 90 days from opting in a member, Best Practice: within three business days from completion of the care plan) and anytime the care plan is updated (within <u>14 business</u> <u>days</u> of updating the care plan) in addition to mailing the ECM Care Plan Letter to the member and the ECM PCP Care Plan Letter to the member's PCP. After completing these tasks, the ECM LCM must complete a Contact Form in CCA and ensure the appropriate letters are mailed. If the member declines to receive a copy of the care plan and ECM Care Plan Letter, the ECM LCM will clearly document this via a Contact Form in CCA. If the member declines to have their care plan sent to their PCP, please document this via a Contact Form. If the member requests for their care plan to be mailed or discussed with someone else, please document this via a Contact Form.
- The ECM LCM needs to note via a Contact Form in CCA when they plan to follow up with the member on their care plan progress. It is also recommended to create a task as a reminder to follow up.
- Acuity needs to be appropriate based on members' needs and conditions and documented in the Case Properties.
- The care plan should address the member's needs and conditions, including but not limited to the following elements, as applicable:
 - 1. Physical and developmental health
 - 2. Mental health
 - 3. Dementia
 - 4. Substance Use Disorders (SUD)
 - 5. Oral Health
 - 6. Palliative care
 - 7. Trauma-informed care
- The care plan should have evidence of addressing all applicable community-based services, including LTSS, social services, and housing needs when applicable to the member.
- ECM LCM should support the member in their treatment, including but not limited to:
 - 1. Coordination for medication review and/or reconciliation
 - 2. Scheduling appointments
 - 3. Providing appointment reminders
 - 4. Coordinating transportation
 - 5. Accompaniment to critical appointments
 - 6. Identifying and helping to address other barriers to member engagement in treatment.



- The Contact Forms in CCA should demonstrate the ECM LCM requested a referral from the MCP for MCP-aligned community services that address social determinants of health (SDOH) needs. The ECM LCM should follow up with MCP and members to ensure that care gaps are closed and that community services were rendered as requested (i.e., "closed loop referrals"). The Contact Forms in CCA should demonstrate requesting a referral from the MCP for MCP-aligned community services, such as Community Support, which address SDOH needs.
- The care plan should ensure that the member and chosen family/support persons, including guardians and caregivers, are knowledgeable about the member's condition(s) to improve the member's care planning and follow-up, adherence to treatment, and medication management.
- The ECM LCM should use strategies to reduce avoidable emergency department visits, admissions, or readmission for the member. The ECM LCM should be documenting these care coordination services/activities via a Contact Form in CCA and provide as much detail as possible in the notes section. Examples include, but are not limited to, the following, as needed:
 - 1. Ensuring follow-up appointments are scheduled post-discharge.
 - 2. Medication adherence post hospital discharge.
 - 3. Home safety checks are ordered and completed as necessary.
 - 4. Independent living aids (e.g., stair lifts, wheelchairs, walkers, Hoyer lifts,
 - 1. life alerts).
 - 5. Home health nurse ordered.
 - 6. Care person ordered to assist in activities of daily living (ADLs).
- The ECM LCM must track and evaluate a member's medical care needs and coordinate any support services to facilitate safe and appropriate transitions from and among different settings, including admissions/discharges to/from:
 - 1. Emergency department
 - 2. Hospital inpatient facility
 - 3. Skilled nursing facility
 - 4. Residential/treatment facility
 - 5. Incarceration facility
 - 6. Other treatment center



Health Promotion

As established in the PHM Policy Guide (Section E. Providing PHM Program Services & Supports), the assigned ECM LCM is responsible for ensuring that Basic Population Health Management (BPHM) is in place as part of the Members' care management. BPHM includes Health Promotion services to encourage and support Members receiving ECM to make lifestyle choices based on healthy behavior, with the goal of motivating Members to successfully monitor and manage their health. Health Promotion services can include, but are not limited to:

- Working with Members to identify and build on successes and potential family and/or support networks.
- Providing services, such as coaching, to encourage and support Members to make lifestyle choices based on healthy behavior, with the goal of supporting Members' ability to successfully monitor and manage their health.
- Supporting Members in strengthening skills that enable them to identify and access resources to assist them in managing their conditions and preventing other chronic conditions.

The ECM LCM needs to document in CCA that Health Promotion services were provided to the member.



Case Management Acuity

ECM members must be assigned an acuity level when the ECM LCM creates the care plan in CCA (see screenshot below). The appropriate acuity level must be selected based on the member's needs and may change during the member's enrollment in ECM.

- Low acuity members should NOT be enrolled in the ECM program. Low acuity members should be re-evaluated to determine if the member requires ECM level of intensive care coordination services.
- If the member no longer needs ECM services because the member's conditions are wellmanaged, the member should be graduated from ECM as "All Care Plan Goals Met."
- For any members who meet an ECM Population of Focus, but do not fall under any acuity listed below, default member to Medium acuity.

Beneral Information			
Case Name: * ECM - Diabetes	Assigned To: * Vanessa Rodriguez	Assign to Me	
Open Reason: * Participation Method: Care Coordination	Case Acuity:* Catastrophic	Case Type: Case Phase: Case Ph	~
Main Diagnosis:			0
			~
Group: DSHS, Plan: ACA - SD - MHC, Subscriber: CA1311B9DH25, Effective: 04/01/2022 - 12/31/	2078		~
Description: Member meets ECM Port Individuals experiencing homelessness			
Open Notes:			Open Date:
Case Primary Contact: Case Source:	Stratification Level:	Case Provider:	
ADAM TEST Care Management	Select>	*	٩
Consent Date: Consent Status:	Case Consenting Person:	Next Review Date:	
		05/22/2023 01:36 PM	E
Lase Lategory -			



Medium Acuity

If your organization's assigned ECM members fall under the following criterion, the member is considered Medium Acuity. Members of Medium Acuity should be re-evaluated every six months to determine continued eligibility for ECM. Use your clinical judgement when determining the member's acuity level.

- Maternity High Risk
- Three or four co-morbid conditions
- Targeted diagnosis with two admits within six months.
 - o CVD
 - o CHF
 - o COPD
 - o ESRD
 - \circ Asthma
 - o Diabetes
 - Sickle Cell
 - AIDS/HIV
 - o Cancer
 - o Behavioral Health
- Three to five avoidable Emergency Department visits within six months



High Acuity

If any of your organization's assigned ECM members fall under the following criterion, the member is considered High Acuity. Use your clinical judgement when determining the member's acuity level.

- Five or more co-morbid conditions
- Reports health as poor
- High-risk chronic illness with clinical instability as demonstrated by three or four admits within six months related to:
- CVD
 - o CHF
 - o COPD
 - o ESRD
 - o Asthma
 - o Diabetes
 - Sickle Cell
 - AIDS/HIV
 - o Cancer
 - o Behavioral Health
- Six or more avoidable Emergency Department visits within six months



Catastrophic Acuity

If any of your organization's assigned ECM members fall under the following criterion, the member is considered Catastrophic Acuity. Use your clinical judgement when determining the member's acuity level.

- High-risk chronic illness with clinical instability as demonstrated by five or more admits in six months related to:
 - o CVD
 - o CHF
 - o COPD
 - o ESRD
 - o Asthma
 - Diabetes
 - Sickle Cell
 - Aids/HIV
 - o Cancer
 - o Behavioral health
- Imminent risk of:
 - Inpatient admissions (psychiatric or medical) related to the inability to selfmanage in the current living environment.
 - o Institutionalization
- Need assistance with four or more activities of daily living, independent activities of daily living, and lacks adequate caregiver assistance.



SMART Goals

Care plan goals should be measurable and in a SMART format. Refer to the guidelines below for SMART goals:

The **SMART** acronym can help us remember these components

• **S**pecific The goal should identify a specific action or event that will take place.

(Who? What? Where? When? Why?)

• Measurable The goal and its benefits should be quantifiable.

(How many? How much?)

• Achievable The goal should be attainable given available resources.

(Can this really happen? Attainable with enough effort? What steps are involved?)

Realistic
 The goal should require you to stretch some but allow the likelihood of success

(What knowledge, skills, and abilities are necessary to reach this goal?)

• Timely The goal should state the time period in which it will be accomplished.

(Can I set fixed deadlines? What are the deadlines?)



Tips To Help Set Effective Goals

- **Develop a minimum of one goal for each letter of the SMART acronym.** This allows multiple channels to assist the member in care coordination over time.
- State goals as declarations of intention, not items on a wish list. "I want to lose weight" lacks power. "I will lose weight" is intentional and powerful.
- Attach a date to each goal. State what you intend to accomplish and by when. A good list should include some short-term and some long-term goals. You may want a few goals for the year and some for two- or three-month intervals.
- **Be specific.** "To improve my HbA1c" is too general; "To track my HbA1c in my smartphone daily to monitor my HbA1c" is better. Sometimes a more general goal can become the long-term aim, and you can identify some more specific goals to take you there
- **Self-Management.** Make sure interventions include a mixture of member and CM actions.
- Share care plan goals. Sharing the Plan's care management intentions with the PCP will help ensure success.
- Write down your goals and put them where you will see them. Keep the member's care plan in mind and refer to it often! The more often you read the list, the more results you get.
- **Review and revise the care plan as needed.** Experiment with different ways of stating the goals. Goal setting improves with practice, so play around with it.

Below are samples and templates for ECM Providers to individualize and tailor the ECM Care Plan for each member:

Diabetes:

Problem	Diabetes Program – Blood Glucose Monitoring
Goal	Member/caregiver/family will record the member's blood sugar levels at least 1 x daily for 30 days.
Intervention	The care manager will teach the member/caregiver/family how and why monitoring and logging blood sugar readings is vital.
Outcome	Member/caregiver/family will record blood sugar levels daily within 30 days.
Barrier	Member has trouble remembering to track blood sugar.

Problem	Diabetes Program – A1C Tracking
Goal	Member/caregiver/family will provide the healthcare provider with a record of the member's daily blood sugar levels in 30 days.



Intervention	The care manager will reinforce the importance of having a record of blood sugar levels for the healthcare provider.
Outcome	Member/caregiver/family provided healthcare provider a record of member's daily blood sugars within 30 days.
Barrier	Member has trouble remembering to track blood sugar.

Problem	Diabetes Program – A1C Tracking
Goal	The case manager will teach the member that the A1C test provides a picture of what their blood sugar levels have averaged over the last 3 months to monitor their AC1 levels.
Intervention	The case manager will teach the member why it is essential to visit their doctor at least every three months to check their A1C level.
Intervention	The case manager will encourage the member to limit foods high in starchy carbohydrates, such as breads and pastas.
Intervention	The case manager will encourage the member to limit the intake of foods with added sugar, such as cookies, sodas, and syrup.
Intervention	The case manager will encourage the member to talk to their doctor on the next visit to discuss a safe exercise plan.
Outcome	Member's A1C level is 7% or below in 90 days.
Barrier	The member doesn't understand how to control her A1C

Problem	Diabetes – Diet and Nutrition Monitoring
Goal	Member will meet with a diabetic educator and/or dietician to learn about healthy, nutritious, and diabetic-appropriate food choices in compliance with recommended diet at least 1x within 30 days.
Intervention	The care manager will reinforce education regarding diet < <i>limiting sugar intake,</i> reducing saturated/trans fats, avoiding cholesterol, reducing simple carbohydrates, increasing healthy carbohydrates, increasing fiber-rich foods, healthy heart fish, and good fats>.
Outcome	Member engaged with diabetic educator and learned about healthy, nutritious, and diabetic-appropriate food choices in compliance with recommended diet in 30 days.
Barrier	The member doesn't understand how to control her A1C



Problem	Diabetes – Alcohol Use
Goal	Member/caregiver/family will identify two ways drinking alcohol can affect their diabetes in 30 days.
Intervention	The care manager will educate the member/caregiver/family on how alcohol may affect diabetes by interacting with some diabetic medications and causing severe side effects.
Intervention	The care manager will educate on how alcohol can impact blood sugar levels in the body and how the member feels throughout the day.
Intervention	The care manager will provide community resources for alcohol counseling if necessary.
Outcome	Member/caregiver/family repeats two ways alcohol consumption can affect diabetes within 30 days.
Barrier	Lack of self-control and limiting alcohol consumption.

COPD:

Problem	COPD – Knowledge of the disease process
Goal	Member/caregiver/family will teach three (3) warning signs/symptoms of worsening COPD (Chronic Obstructive Pulmonary Disease) in 30 days.
Intervention	The care manager will teach member/caregiver/family signs/symptoms of worsening COPD, such as difficulty breathing when lying flat.
Intervention	The care Manager will teach member/caregiver/family the signs/symptoms of worsening COPD, such as coughing and wheezing more than usual with productive phlegm.
Intervention	The care Manager will teach member/caregiver/family the signs/symptoms of worsening COPD, such as increased shortness of breath when walking short distances.
Outcome	Member/caregiver/family can teach back three (3) warning signs/symptoms of worsening COPD within 30 days.
Barrier	Lack of information about COPD warning signs and symptoms

Problem	COPD – Knowledge of the disease process
Goal	Member/caregiver/family will obtain at least one educational resource on managing their COPD (Chronic Obstructive Pulmonary Disease) symptoms in the next 30 days.
Intervention	The care manager will educate the member/caregiver/family on signs/symptoms of COPD exacerbation and when to report early symptoms.



Intervention	The care manager will educate the member/caregiver/family on having all prescribed COPD medication handy at all times.
Intervention	The care manager will teach the member/caregiver/family when to contact the primary provider and/or specialist when symptoms worsen.
Intervention	The care manager will inform the member where the closest urgent care and emergency room is in the member's area.
Intervention	The care manager will educate the member/caregiver/family on when to use urgent care and emergency room appropriately.
Outcome	Member/caregiver/family received information and resources needed to manage their COPD symptoms within the last 30 days.
Barrier	Lack of information about COPD warning signs and symptoms

Problem	Chronic Pain
Goal	Member will take the pain medication only as prescribed by her one designated prescriber for the next 30 days
Intervention	Care Manager will help the member develop a strategy in addition to medication adherence to reduce pain levels.
Intervention	Care Manager will help the member explore alternative pain management options with the primary care physician and or pain specialist.
Outcome	The member takes pain medication only as prescribed by her one designated prescriber.
Barrier	Member feels a lack of control over pain.

Depression:

Problem	Depression – triggers
Goal	Member/caregiver/family will be able to teach coping mechanisms for at least two triggers that may increase depression symptoms within 30 days.
Intervention	Care Manager will review possible triggers with the member that may have caused or triggered an alteration in depression in the past.
Outcome	Member/caregiver/family has two coping mechanisms for at least two triggers that may increase depression symptoms within 30 days.
Barrier	Lack of energy and motivation.
Problem	Depression – lifestyle



Goal	Member will identify 1-3 activities that may help combat Depression in the next 30 days.
Intervention	Case Manager will review/explore activities that improve mood/combat depression, such as < <i>enter activities discussed with the member</i> >.
Intervention	Member will explore which activities improve mood such as < <i>enter activities discussed with the member</i> >.
Outcome	Member identified 1-3 activities that help combat depression in 30 days.
Barrier	Lack of energy and motivation.

SUD (Specify in member's words or use dx if the member agrees):

Problem	SUD – counseling
Goal	Member will engage in a Substance use counseling program in the next 90 days.
Intervention	Case Manager will link the member with substance use counseling < <i>enter referral</i> and resource info here>.
Outcome	Member engages in substance use counseling in 90 days.
Barrier	Substance addiction interferes with daily functioning.

Problem	SUD – Peer support
Goal	Member will attend a support group in the next 30 days.
Intervention	The case Manager will provide the member with a list of available support groups <i><enter here="" referral="" resources=""></enter></i> .
Outcome	Member attended one peer support group in the last 30 days.
Barrier	Lack of sober support and accountability

Problem	SUD – Harm Reduction
Goal	Member will have an action plan to reduce harm and risk associated with <i><insert and="" method="" substance=""></insert></i> while not ready to abstain in 30 days.
Intervention	The case manager will encourage self-care and risk reduction while the member is not ready to abstain.
Outcome	Member has an action plan to reduce harm and risk associated with <i>insert method and substance</i> while not ready to abstain in 30 days.
Barrier	Lack of Harm Reduction information and access



Problem	SUD – Meds/MAT
Goal	Member will take < <i>insert medication dose</i> > every < <i>insert frequency</i> > to treat substance use disorder in the next < <i>30/60</i> > days.
Intervention	Case manager will encourage adherence to Medication for Addiction Treatment (MAT).
Outcome	The member takes <insert dose="" medication=""> every <insert frequency=""> to treat substance use disorder in the last <30/60> days.</insert></insert>
Barrier	Substance addiction interferes with daily functioning.

Community-Based LTSS:

Problem	Member is at risk for needing institutionalization due to lack of community support.
Goal	Member will maintain community-based living with CBAS support " x " days per week.
Intervention	Care Manager will discuss with the member and PCP a referral to CBAS and help facilitate as appropriate.
Outcome	Member will maintain community-based living with CBAS support "x days per week.
Barrier	Lack of community support

Problem	Member's capacity for self-care in the community is compromised due to frailty or disability.
Goal	Member will maintain community-based living with support from IHSS " x " hours per month.
Intervention	Care Manager will help the member apply for an IHSS evaluation.
Intervention	Member will cooperate with the IHSS evaluation process.
Outcome	Member will maintain community-based living with support from IHSS x hours per month.
Barrier	Needs help with Daily Living Activities

Housing Insecurity/Unhoused:

Problem	Member is currently unhoused
Goal	Member will attain income, vouchers, and/or benefits sufficient to pay for adequate housing for " x " number of people within 90 days.



Intervention	Care Manager will work with the members <community support=""> agency to help the member obtain housing within 90 days.</community>
Intervention	Member will attend necessary appointments related to housing.
Outcome	Member will attain income, vouchers, and/or benefits sufficient to pay for adequate housing for "number of people within 90 days.
Barrier	Member is unhoused and has insufficient income and resources.

Problem	Housing Insecurity
Goal	Member will reside in a desired, stable, housing code-compliant residence adequate to house " X " adults and " x " children within 90 days.
Intervention	Care Manager will work with member and member <community agency="" support=""> to restore or develop skills necessary to maintain housing.</community>
Intervention	Member will attend necessary appointments related to housing.
Outcome	Member will reside in a desired, stable, housing code-compliant residence adequate to house " X " adults and " x " children within 90 days.
Barrier	Housing insecurity and lack of resources.

Problem	Overcrowded, substandard housing
Goal	Member will reside in a desired, stable, housing code-compliant residence adequate to house " X " adults and " x " children within 90 days.
Intervention	Care Manager will work with the members <community support=""> agency to help the member obtain housing,</community>
Intervention	Member will attend necessary appointments related to housing.
Outcome	Member will reside in a desired, stable, housing code-compliant residence adequate to house " X " adults and " x " children within 90 days.
Barrier	Substandard housing and lack of resources.

Problem	Unhoused and not ready to access housing
Goal	Member will access two services for basic needs (such as food, shower, and medical care) weekly for the next 30 days.
Intervention	Care Manager will link the member with (insert agencies, resources).
Outcome	Member will access two services for basic needs (such as food, shower, and medical care) weekly for 30 days.
Barrier	Unhoused, not ready for housing and lack of resources.



Creating the Care Plan in CCA

Follow the steps below to create the member's care plan in CCA. Make sure you are assigned to the member in the Assignments section of CCA before opening a care plan:





Step 3: You will be taken to the **General Information** page. Think of this as creating a label for the member's folder where you will insert all the goals you will be working on with the member/ member's care team. The **General Information** page will appear. Complete areas highlighted in **green**, these areas need to be completed before you save the case. Areas in **yellow** will auto-populate. Areas in **purple** will auto-populate after obtaining member consent). See example below.

	General Information							
	Case Name: *		Assigned To: *		Assign to Me			
	ECM - Diabetes		Vanessa Rodrigue	د	م			
1	Open Reason: *	Participation Method:		Case Acuity:	Case Type:		Case Phase:	
	Care Coordination	Face to Face	~	Catastrophic	 Enhanced Care I 	fanagement (EC 🗸	Active	~
1	Main Diagnosis:							
								P
	Coverage:	100105 F#						
	Group: DSHS, Plan: ACA - SD - MHC, Subscriber: CA1311	s90H25, Effective: 04/01/2022 - 12/31/2078						Ť
	Description:							
	Member meets CCM For, individuals expensioning nomales	50555						
	Open Notes:							Open Date:
i i i	Case Primary Contact:	Case Source:	~	Stratification Level:	~	Case Provider:		
1.1	Consent Dates	Concertification		Case Conception Demons		Next Devicer Dates		
	Consent Date.	Consent Status.		case consenting Person.		06/11/2023 03:29	PM	
	Case Category *							
i i	Case Category * Diabetes	~						
	Case Category * Diabetes	•						

	General Information Page								
	Field Name	Instructions							
1.	Case Name *Mandatory field*	Enter name that describes the case, typically the member's main health concern.							
		All Case Names must start with " <u>ECM</u> -" followed by a hyphen and then the <u>main health concern</u> . Ex. ECM-Asthma							
		This is a mandatory field that requires this specific naming convention.							
2.	Assigned To	Field will auto-populate with the name of the person creating the case. Make sure to assign yourself under "Assignments" as the primary CM before creating a care plan.							
3.	Open Reason *Mandatory field*	Select Care Coordination as the reason from the drop-down. *Note: This can't be changed after saving.							



		General Information Page
	Field Name	Instructions
4.	Participation Method *Mandatory field*	Indicates how member will participate in care management:
		 Digital – do not use this option Telephonic Face-to-face
5.	Case Acuity *Mandatory field*	Indicate the risk level for the member (Medium, High, Catastrophic). Refer to the <i>Case Acuity</i> section for detailed definitions. (Members with Low acuity should not be enrolled in the Program. If any members have a "Low" acuity, they should be evaluated to determine if they are well managed or continue to meet the eligibility for Enhanced Care Management).
6.	Case Type *Mandatory field*	Select Enhanced Care Management Program (ECM) from drop-down menu.
7.	Case Phase *Mandatory field*	Select "Active" from the drop-down menu.
8.	Main Diagnosis	Leave blank.
9.	Coverage	Verify that the member's line of business (LOB) has auto populated in this field.
10.	Description *Mandatory field*	Enter a brief overview of the reason for why the member is enrolled in care management.
11.	Open Notes	Leave blank.
12.	Case Primary Contact	Pulls list from the Address Book (new)
	Mandatory field	 If member is agreeing to the care plan, choose member's name. If a parent, legal guardian, POA, etc. will be the primary contact à must add to the address book first.
13.	Case Source *Mandatory field*	Choose Care Management from the drop-down menu.
14.	Stratification Level	Leave blank.
15.	Case Provider	Auto-populates the provider assigned.
16.	Consent Date/Status/Person	Automatically populates when the care plan consent fields are completed within the care plan.
17.	Next Review Date *Mandatory field*	Enter date for next care plan review. Process is to also track this through tasks.



General Information Page									
Field Name Instructions									
20. Case Category *Mandatory field*Select the condition from the drown-down menu that corresponds with the case name/diagnosis.									
	NOTE: If there isn't a category that m 'other.'	atches the case name or diagnosis, select							
Once you have completed the required fields in the General Information using the information above, click [Create] located in the upper left corner.									
Create		Template Categories Search Templates Apply Apply Apply Apply Apply Apply Apply 							
General Information									
Case Name: * ECM - Diabetes	Assigned To: " Vanessa Rodriguez	Assign to Me							

In edit mode, a 'Last Saved <date / time>' message will appear in the General information green bar on the right-hand side.



NOTE: Some activities will auto-save once information is entered in the care plan while other activities require you to click the designated button to save the information.



Individualized Care Plan Development

Once opened, the system will auto-default to the layout below:

🕑 010338142 - ECM - Diabetes										
General Information								Last Saved 05/22/	/2023 1:59 PM	
Case Name: *			Assigned To: *			Assign to Me	Original Open Date	a:		
ECM - Diabetes			Vanessa Rodriguez	2		٩	05/22/2023			
Open Reason: *		Participation Method:		Case Acuity: *		Case Type:		Case Phase:		
Care Coordination	~	Face to Face	~	Catastrophic	~	Enhanced Care N	fanagement (E) 🗸	Active	~	
			~	,						
P Care Plan										
Name				Priority	Assigne	ad To		Due Date		
ECM - Diabetes					Vanessa	Rodriguez				

- The **General Information** (green banner) panel contains the basic information about the Case and its history.
- The **Care Plan** (purple banner) panel allows you to manage the Problems along with the associated Goals, Interventions, Outcomes, and Barriers within the member's care plan.
- The Side Panel (blue banner) lets you manage the details of the care plan.



Care Plan Tools

There are multiple tools located within the care plan module. Below is a high-level overview of each of these tools:

Tools located above the Care Plan

- Lock/Unlock icon allows users to lock a care plan for editing purposes and unlock a care plan for viewing purposes only.
- If a care plan is being edited by another user, you will not be able to edit the care plan at that time. The other user's name will display next to this icon.

EDIT MODE

010336969 - Main Health Concern

OPEN MODE

Interpretent of the second second

- ⑦ 🌑 **/icon** allows users to toggle between showing only the *Active* Problem banners within the care plan (default setting) or showing *all* of the Problem banners.
- When viewing all of the Problem banners, the inactive ones will have a gray background at the bottom of the care plan list.
- Print icon 🗇 NOT currently used at Molina
- Case Savings and Expenses icon dia NOT currently used at Molina
- Close / Reopen Case icon (x) / (x) allows users to close and re-open a care plan as applicable.
 ECM LCM's should not be reopening closed care plans.
- **Reorder View icon** 1 allows users to move milestones within the care plan (*reorder line items*) as needed.
- Settings icon ⁽²⁾ located in the upper *right-hand* side; allows users to select whether to show or hide the General Information or Care Plan panels as desired.





Tools located in the Side Panel



The icons located here allow users to access the following items:

- Details icon based on the milestone selected in the care plan, this icon displays the details for that item and allows users to edit as applicable; more details below
- Goal Notes icon only available when a goal is selected in the care plan.
 Allows users to enter progress notes associated with one or more goals; more details located below
- Guideline Library icon allows users to add milestones from the Guideline Library; more details located below
 - If there are any milestones in the Libraries from a completed assessment, these will also be available here.
- Member Consent icon allows users to update member consent; more details located below.
- Expansion icon 🖸 allows users to expand the side panel to full screen. You can exit full screen by clicking the icon again.
- Close icon X − allows users to close/minimize the Side Panel.

NOTE: If you begin editing a field in the Side Panel, the other fields in the page may become inactive (with the exception of custom panels); you will not be able to continue without saving or canceling your work in the Side Panel.

Viewing Options

You may determine how much information you see under the **General Information** and **Care Plan** sections based on personal preference.

General Information - Click on the heading (green bar) to fully collapse or partially expand this section.

 Click on the downward facing caret 'v' to expand for more details.





Care Plan - Click on the heading (purple bar) to expand /collapse the information in this section





Developing a Care Plan- Adding Standard Milestones from the Library

This section outlines the procedure for adding milestones/goals using the Guidelines from the library.

These guidelines are a standard set of *goals* and *milestones* reflecting the best practices for managing a particular *Problem* or *Diagnosis*.

From the Side Panel (blue banner), click on G • You can enter full screen mode by click	Guideline Library Icon. Sking on the square icon in the right corner.
 You may search for guidelines by: Selecting a category from the 'All Categories' drop- down menu Using the 'Search Guidelines' field to find a desired guideline (i.e. pain) Browsing through the displayed list of categories, expanding the desired guideline(s) 	Add a new problem for each Add a new problem for each Suggested Libraries All Categories All Categories Barriers to Goals Behavioral Health Program Bipolar Program
 Once the desired category is located, click on the triangle to the left to expand the category and view the associated goal(s). Click the triangle to the left of the goal to view the associated intervention(s) and outcome(s). Review the milestones displayed to determine which ones are appropriate and applicable for the member's care plan. 	 Suggested Libraries Pain Management- Pain Management- Wember/caregiver/family and healthcare provider develop a pain self-management plan to manage pain (e.g., what to do if pain increases or changes) Care Manager will reinforce Care Manager will reinforce Member/caregiver/family bale to teach back when to call a healthcare provider regarding pain Asthma Program Asthma Control Sime Manager will teach member/caregiver/family twill start the asthma action plan during an asthma flare-up in 30 days Case Manager will teach member/caregiver/family the asthma action plan and the reason why having one is important Case Manager will teach member/caregiver/family who to call if action plan doesn't help with controlling symptoms <i.e. PCP number, NAL/CM></i.e.







It may take the system a few seconds to generate the selected milestones within the care plan.

Results: The new line items display in bold type in the Care Plan panel. To view the entire imported PGIO set use the arrow to expand the fields.

If you need to add milestones from the library to an *existing* problem banner as well as a new problem banner, you will need to complete each set *separately*.



Reminder

The milestones will still need to be edited to be individualized to the member's needs or situation. See the process below for instructions on how to edit the milestones.

Every **Problem** must have at least **1** SMART goal that addresses it.

Every **Goal** must be in the SMART format and have at minimum **1** Case Manager intervention, **1**member specific intervention, and **1** outcome.

- Any applicable barriers should also be added to the goal with an intervention to address *how the barrier will be resolved*.
- See the legend for the Problem and Milestones:





Care Plan Columns

The columns within the Care Plan panel provide the following information:

- **Name** the milestone within the care plan (Problems, Goals, Interventions, Outcomes and Barriers)
- **Priority** level of importance of the goal to the member; goal level only. Select from drop-down menu.
- Assigned to who is responsible (ECM LCM) for that particular milestone in the care plan
- **Due Date** date the associated milestone is projected to be completed by. *Select from calendar or enter date (should have a mixture of short term and long-term goals).*

Care Plan Last Saved 05/23/2023 1:23 PM										
▶ Name	Priority	Assigned To		Due Date						
▼		Vanessa Rodriguez								
▼ 👻 Member's A1C level will decrease from 8.5 % to 7.5% in the next 90 day	rs High	Vanessa Rodriguez		08/21/2023	Ð					
Case Manager will teach member that the A1C test provides information or what their blood sugar levels have averaged over the last three months	f	Vanessa Rodriguez		08/21/2023						
 Case Manager will teach member on ways to decrease their A1C level s as avoiding high sugary drinks/foods; starchy/carbohydrates; etc. 	uch	Vanessa Rodriguez		08/21/2023						
Member will comply with the necessary A1C testing and coordinate care v provider and/or Case Manager as needed	vith	Vanessa Rodriguez		08/21/2023						
Member's A1C level decreased from <insert %="" current="" level=""> to <insert wi<br="">%> in 90 days</insert></insert>	shed	Vanessa Rodriguez		08/21/2023						
Member does not understand how to control A1C		Vanessa Rodriguez		08/21/2023						



Adding Customized Milestones to the Care Plan

Problems and milestones that are *not* listed in the Library Guidelines can be created independently.

• Non-clinical milestones are typically added to the care plan using this process.

To add PGIOs not found in the library

- Click on the ellipsis (***) located to the far right of each milestone.
- From the pop-up menu, select the *type* of PGIO you would like to add to the care plan.
 - Add Problem this option is only available if you select the ellipsis icon next to <u>another</u> problem banner.
 - Additional features information provided for:
 - Details, Deactivate & Delete options located below
 - Bulk Edit located below



Problem If the desired Problem banner does not yet exist in the care plan, begin by selecting this option from the pop-up menu. A new line item will populate; enter the problem name. Click the green √ to save or the red X to leave the section without saving. The new problem banner will display in the care plan.



Goal

To add a **Goal** to the Problem banner, click on the *ellipsis* on that problem banner and selecting '**Add Goal'** from the pop-up menu.

Another new line will appear. Fill in the fields and click the green √ to save or the red X to leave the section without saving.

- Name: enter SMART goal
- Priority: select from drop-down menu (low, medium, or high)
 Applies to the goal only
- Assigned To: leave as default
- **Due Date**: enter date goal will be met.

Follow these same steps to add customized *Interventions, Outcomes,* and *Barriers* to the goal by clicking on the ellipsis (***) on that goal line.

See example below of a care plan. The ECM LCM will also need to add problems the member reports to be **self-managing** by creating a problem and naming it "**Self-Managing**," and adding a goal for each problem the member is self-managing. Self-managing problems/concerns should demonstrate health promotion activities, support with medication review, and communication/care coordination between all of the member's treating providers.

P	Care Pl	an						
	Nan	ne		Priority	Assigned To	Due Date		
	• 🕜		ECM - Diabetes		Vanessa Rodriguez			
	• 9	P	Member's A1C level will decrease from 8.5 $\%$ to 7.5% in the next 90 days	High	Vanessa Rodriguez	08/21/2023	Ð	
		>	Case Manager will teach member that the A1C test provides information of what their blood sugar levels have averaged over the last three months		Vanessa Rodriguez	08/21/2023		
		>	Case Manager will teach member on ways to decrease their A1C level such as avoiding high sugary drinks/foods; starchy/carbohydrates; etc.		Vanessa Rodriguez	08/21/2023		
		>	Member will comply with the necessary A1C testing and coordinate care with provider and/or Case Manager as needed		Vanessa Rodriguez	08/21/2023		
		*	Member's A1C level decreased from <insert %="" current="" level=""> to <insert %="" wished=""> in 90 days</insert></insert>		Vanessa Rodriguez	08/21/2023		
		222	Member does not understand how to control A1C		Vanessa Rodriguez	08/21/2023		
	• 🕜		Depression		Vanessa Rodriguez			
	• 9	P	Member/caregiver/family will be able to teach back at least 2 two triggers that may increase depression symptoms within 30 days.	Medium	Vanessa Rodriguez	06/21/2023	D	
		>	Care Manager will review possible triggers with the member that may have caused or triggered an alteration in depression in the past.		Vanessa Rodriguez	06/21/2023		
		*	Member/caregiver/family teaches back at least 2 two triggers that may increase depression symptoms within 30 days.		Vanessa Rodriguez	06/21/2023		
		772	Depressed mood		Vanessa Rodriguez	06/21/2023		
	• 🕜		Self-Managing		Vanessa Rodriguez			
	9	P	Member is self-managing Asthma condition and has new medication. I will check-in with the member in 90 days to see how member is doing with new medication.	Low	Vanessa Rodriguez	08/21/2023	D	



Reminders

- Any imported milestone(s) will still need to be *edited* to be specific to the member's needs.
- Any other identified concerns that did *not* auto-generate associated milestones still need to be addressed in the member's care plan.



Adding Barriers to the Care Plan

Barriers may be added as a stand-alone item within the care plan, if the barrier applies to all of the goals, or attached to the specific goal it applies to.

To add a barrier as a *stand-alone* item in the care plan:

- 1. From the **side panel** (blue banner), click on **Guideline Library Icon**
- 2. Under the **Barriers to Goals** category, click on the arrows to expand the corresponding guidelines.
- Select the appropriate barrier(s) to be added by clicking on the box next to the individual barrier(s).
- Once the barrier(s) is selected, choose [Add to a new problem] from the drop-down menu at the top and then click on the selection again to import the barrier(s) into the care plan.





The care plan will display the Barrier(s) selected as a new Problem banner.

• 🕜	Barrier Resolution		Natalie Pena	
• 🍷	Barrier Resolution	Select Priority	Natalie Pena	06/12/2023
222	Lack of family support		Natalie Pena	06/12/2023
222	Poor relationship with family		Natalie Pena	06/12/2023

Best Practice: edit the barrier to be *individualized* to the member and add an intervention to address the barrier.

•	Ŷ	Barrier Resolution
	M	Reliable transportation – member does not have reliable transportation to get to appointments and pick up medication
	>	Care manager will educate member regarding transportation resources, including Molina transportation

Attach barrier to a specific goal: follow the steps above for adding Customized Milestones.

• Be sure to select 'Add Barrier' from the pop-up menu at the goal level:



▼ 🟆	Member's A1C level will decrease from 8.5 $\%$ to 7.5 $\%$ in the next 90 days	High	Vanessa Rodriguez	🖍 Bulk Edit
>	Case Manager will teach member that the A1C test provides information of what their blood sugar levels have averaged over the last three months		Vanessa Rodriguez	
>	Case Manager will teach member on ways to decrease their A1C level such as avoiding high sugary drinks/foods; starchy/carbohydrates; etc.		Vanessa Rodriguez	Deactivate Problem
>	Member will comply with the necessary A1C testing and coordinate care with provider and/or Case Manager as needed		Vanessa Rodriguez	X Delete
*	Member's A1C level decreased from <insert %="" current="" level=""> to <insert %="" wished=""> in 90 days</insert></insert>		Vanessa Rodriguez	Image: Weight of the second
P	Member does not understand how to control A1C		Vanessa Rodriguez	> Add Intervention
• 0	Depression		Vanessa Rodriguez	H Add Barrier
• ¥	Member/caregiver/family will be able to teach back at least 2 two triggers that may increase depression symptoms within 30 days.	Medium	Vanessa Rodriguez	Add Outcome

In the new line that is generated, enter the details of the barrier:



Remember: Barriers should be individualized to identify member specific problems

M Bipolar symptoms interfering with ability to manage medications and appointments



Editing Care Plan Milestones (PGIOBs)

All of the milestones within the care plan must be edited to be individualized to the member's needs as appropriate.

The following fields may be edited directly within the **Care Plan** panel (purple banner):

- Milestone Name
- Priority Level, for goals only
- Assigned To
- Due Date

To **edit** a field, click on the field to change to edit mode.

Begin typing the changes or select the appropriate option as applicable. An orange change bar indicates fields you have edited but have not yet saved. The information will be saved as soon as you click into a *new* field.

🕈 Care Pla	an				
► Name		Priority	Assigned To	Due Date	
× 0	Main Health Concern		Natalie Pena		
• 0	Diabetes		Natalie Pena		
9 3e	from <insert %="" current="" level=""> to <insert %="" 00="" for<br="" sert="" the="" to="" wished="">Case Manager will teach member that the A1C t</insert></insert>	Member's A next 90 day	1C level will decrease fr s	rom 9% to 7% or lower n th	ne



Prioritizing Goals

All goals added to the Care Plan must be prioritized *based on the member's preference*. To select or change the priority level, click on the **Priority** column corresponding to the goal and select the appropriate item from the drop-down box.

🕈 Care Pla	n		_		
▶ Name		Priority	Assigned To	Due Date	
• 0	Main Health Concern		Natalie Pena		
• 🕜	Diabetes		Natalie Pena		
* *	Member's A1C level will decrease from <insert %="" current="" level=""> to <insert %="" wished=""> in the next 90 days</insert></insert>	<select td="" 🗸<=""><td>Natalie Pena</td><td>06/13/2023 🔛</td><td></td></select>	Natalie Pena	06/13/2023 🔛	
>	Case Manager will teach member that the A1C test provides information of what their blood sugar levels have averaged over the last three months	<select> High Low Medium N/A</select>	Natalie Pena	06/13/2023	
>	Member will comply with the necessary A1C testing and		Natalie Pena	06/13/2023	

Again, and orange change bar will display, indicating the field has been edited but not yet saved. The priority level will be saved as soon as you click into a new field.

*Repeat this same process to change information under the Assigned To and Due Date columns for individual milestone.



Details

This option allows you to edit the *Details (a.k.a. Milestone Properties)* of a particular milestone. The type of information that you may edit will be based on the type of *milestone* selected within the Care Plan panel.

The **Details** option is available:

- In the Side Panel by clicking on the folder icon
- from the ellipsis *** drop-down menu; select the Details option.



Goal

When a goal is selected in the Care Plan, you will be able to edit the following fields:

- Duration (long term, *61 days or longer*, vs. short term, 60 days or less). Select Short Term or Long Term.
 - Reminder, care plan needs to have a mixture of short term and long term goals.
- Category, process to 'Silence' milestones see below for more information

D	II N 8	C ×
Status:	Type:	
Late	User interaction	~
Creation Date:	Original Due Date:	Member consent:
11/16/2021	01/15/2022	Required
Duration:	Category:	
Short Term 🗸	<select></select>	~

For any milestones added from the Guideline Library, there may be educational information from Healthwise Knowledgebase under the *Content* section.

NOTE: Do *not* edit any of the other fields.

Interventions, Outcomes, and Barriers: Will display similar fields as found for goals except the Duration and Category fields.

NOTE: Any fields where you are currently editing the information will display an orange bar. Once you click out of the field or make a selection, the information will *automatically save*.



Silencing Milestones

Members have the right to ask for milestones within the care plan to be 'silenced' and not shared with their Primary Care Physician and other ICT members. Milestones silenced through the Care Plan tab will *not* be printed on the ECM ICP report that is sent to member's Primary care physician and other ICT members.

- This is ONLY per member request.
- Milestones can only be silenced at the *goal* level; all associated milestones will be silenced along with the goal.
- Click to the *left* of the goal to be silenced to highlight it.



You may either:

 Click on the ellipsis at the goal level and select 'Details' from the dropdown menu

OR

• Click on the 'Details' icon in the side panel.

The side panel will expand.

Under the *Category* section, select 'Silence' from the drop-down menu.



Result

A silence icon will appear at the goal level only, but all associated milestones will be 'silenced' / hidden when the CCA ECM ICP report is generated.



Reorder Milestones

This option allows you to move, or reorder, the milestones within the Care Plan as needed.

To rearrange the order of the milestones, select the **Reorder** icon located at the top, left-hand side.

The button and page are put into Reorder mode: the Care Plan line items are highlighted in blue, and all other fields are disabled.

You may do any of the following activities:

- Move a milestone to a different goal
- Move a milestone to a different position under the same goal
- Move a goal (along with the associated milestones) to a different problem banner
- Move a goal (along with the associated milestones) to a different position under the same problem banner
- Move a problem banner to a different position in the list of problems.

To move a milestone or goal, click to the left of the item and hold the mouse button down as you drag the item to the desired location. Release the mouse button.

Result



NOTE: The line will turn blue only if you are allowed to move the milestone to that spot.



When all items have been reordered as desired, click the **Reorder** icon to return to the standard edit mode.





Documenting Member Consent

Once the care plan has been developed with the member (or member's representative), consent must be obtained. Member consent means the ECM LCM discussed the care plan with the member (or member's representative) and agreed with the care goals and any care plan updates. If "Obtained" is not selected within 90 days of enrollment, the Care Plan is considered non-compliant, even if it was created on-time. If "Obtained" is not selected after updating the care plan, the Care Plan is considered non-compliant. In addition, always document via a Contact Form when member consent is obtained, refer to Contact Form Scenarios section above.

Below is a detailed description on how to be sure to accurately capture member consent within CCA.

From the **Side Panel** (blue banner), click on **Member Consent icon** to open the *Member Consent* panel.

Consent Status - Select 'Obtained' from the drop-down menu

• Obtained

Consent Method - Select the method by which the consent was obtained.

- Verbal
- Written
- Other

Consenting Person - Enter "Member" if member consented to care plan. If the member's representative consented to care plan, enter full name of individual, along with relationship to the member (e.g., Hilda Chavez, member's sister).

Notes - Do not enter anything in this Notes section. Instead, enter notes pertaining to the member consent via a Contact Form under the Progress Notes.

Click Apply to save the information.









Result:

The **Consent Status** and **Consent Date** fields on the *General Information* panel change to reflect the new information. You can expand the field using the arrow at the bottom of the panel.

Case Name: "			Assigned To:			Assign to Me	Original Open	Date:	
Main Health Concern			Natalie Pen	1		P	03/14/2023		
Open Reason: "	Participa	tion Method:		Case Acuity: "		Case Type:		Case Phase:	
Claims Import (default triage)	 ✓ <select< li=""> </select<>	Þ	~	High	~	Level III - Co	mplex Cas 🗸	<select></select>	~
			_						
Consent Date:		Consen	t Status:	_	_	Ca	se Consent	ting Person:	
Consent Date: 03/15/2023		Consen	t Status:			Ca Me	se Consent mbers/Repr	ting Person: resentative Nam	10

Reminder

The care plan should be updated after speaking with the member/representative/guardian/ POA, as appropriate, and member consent captured/obtained *every* time.

Be sure to make all changes to the care plan before updating member consent. Changes made to the Care Plan after the member consent was captured will reverse the status of the consent to "In Process" status!

<u>Please note</u>: CCA displays the following section for Care Plan Signature Consent. Disregard this section – this feature is for <u>Molina internal CM use only</u>. Continue to use the procedures above to obtain member consent.

Care Plan Consent Signature			
	O Member O PersonalRepresentative		
	Representative Name		
	Cuberia Class		
	Submit Clear		



How to Deactivate a Problem and Delete Milestones

Deactivate Problem

This option under the ellipsis *** drop-down menu allows you to deactivate a problem banner, *if applicable*.



Reminder: You can choose to view or hide deactivated problem banners by clicking on this icon located above the *General Information* panel.

Delete

This option under the ellipsis *** drop-down menu allows you to delete a milestone added in error:





Bulk Edit

The **Bulk Edit** option from the ellipsis *** menu allows you to edit the *Due Dates* and *Assigned To* details for multiple milestones at one time.

From the **Care Plan** panel, click the ellipsis *** for one of the milestones that needs editing.

Click on the **Bulk Edit** option from the drop- down menu.

To select multiple milestones to edit, highlight them by either:

- Holding down the Ctrl button down and select multiple line items.
- Clicking and holding the left button on the mouse while drawing a box around the items you want to edit (edge of field, far left hand side)

The number of line items you selected is noted at the top of the Side Panel.

Select the box next to the field(s) you want to change and enter the new value.

*Priority does not function at this time.

Click Apply.

Result: The selected milestones and fields will reflect the new data entered.

• 🏆	SMART Goal	Medium	Natalie Pena	06/30/2023 🖪	
>	CM Intervention		Natalie Pena	06/30/2023	•••
>	Member Intervention		Natalie Pena	06/30/2023	
- th	Outcome		Natalie Pena	06/30/2023	•••

Due Date





06/30/2023



...

Accessing a Member's Care Plan

There are two routes you can take to access a member's care plan.

Instructions	Screenshot
Route 1: With the member in focus, click on the Case ID# located in the dark blue banner at the top. You will be automatically redirected to the member's care plan (open mode). Click on the lock icon to switch to ' <i>edit</i> mode'	CM3347290 CM3347290 CM3347290 CM3347290
Route 2:	Q ■ No Case Selected ■ Server.03 ● ▲ > ✓ ■ Δ ■ TEST ● ■ ■ ● ▲ > ✓ ■ Δ ■ TEST ● ■
• Cases/Tasks icon from the	
Quick Tools section	Cases
Or	Search Menu Assessments Letters Assignments ks
Click on <i>Care</i>	Frequently Used Tools Service Table e
<i>Management</i> under	My Work Assignments mCare
Standard Tools, and select	Letters Member 360
Cases	Address Book SF Member360 Team Management eSignature Dashboard
You will be redirected to the	My Account ICT Access Management
Member Cases & Tasks landing	Standard Tools Insignia
page.	My Work MClinical Documents
	Care Management Inbound Files



Member Cases & Tasks

You may determine the information displayed by adding or removing columns based on personal preference. Recommended columns: *Case Name, Case Status, Open Date, Consent Status, Consent Date, CM Case Type*

Member	Cas	es & Ta	asks								
Cases	Ta	sks									
New Case -	Cas	e Options	More Options	•							
To MANAGE MY F	ILTERS	ADD ADD	REMOVE COLUMNS	🔒 PRINT	D CLEA	R FILTERS					
			Case Name	Case Status		Open Date		Consent Status		Consent Date	CM Case Type
			Y		• 7		Y		• 7		• Y
•		£	Diabetes	Open		03/10/2023		Obtained		03/17/2023	Level III - Complex Case Management

Click on the active care plan (Case Status Open) to highlight it.

From Case Options menu, select:

- Edit to edit the case. This will lock the case so no other user can edit the care plan while you are in it.
- Open allows users to view the care plan but not edit it.

Member	Cases & Tas	sks			
Cases	Tasks				
New Case -	Case Options *	More Opti	ons 🔻		
^T ∯ MANAGE MY FI	Edit	MOVE COLUM	NS	🖨 PRINT	
	Quick Edit	e Name	Case	Status	
	Open	Y	Open		•
E	Hig Hig Pre	h Blood ssure	Open		



Updating the Care Plan

As you work on the care plan with the member / member representative, the care plan should be updated accordingly and as applicable.

This may include:

- Changing the status of milestones
- Documenting a Progress Note
- Adding milestones or editing existing milestones (i.e. adding ICT recommendations as applicable).



ICT Documentation

After an ICT meeting, the care plan should be updated to incorporate the ICT recommendations. Best Practice suggests that the care plan be updated with the ICT recommendations and action items within **3** days of completing the ICT meeting. If member did not attend the ICT meeting, the ECM LCM must call the member to discuss the meeting outcome and ICT recommendations and document member's acceptance in care plan.

ICT Recommendations

To update the care plan with ICT recommendations, go into the member's care plan.

- Click the ellipsis
 in the last column of the PGIO set the ICT recommendation is to be associated with.
- Select the appropriate type of milestone to be added (Goal and/or Intervention).
- In the new line item that populates, complete the required fields.

				0000000
	Main Health Concern		Natalie Pena	
Ŧ	SMART Goal	Medium	Natalie Pena	05/31/2023
				Change Status Change Status Details Details Change Status Details Add Problem Add Problem Add Goal Add Intervention

Milestone Name

Always include the words **"Per ICT recommendations"** when adding ICT Recommendations to the care plan.

Click the green \checkmark to save or the red X to leave the section without saving.

The added ICT				05/04/2002	
		Outcome	Natalie Pena	05/31/2023	
recommendation	3	Per ICT Recommendation, the Molina Director will call the member's PCP to discuss pain medicaton adjustments	Natalie Pena	05/31/2023	
milestone will now appear			N. C. D.		
within the care plan.	61	i iranatae	Natalia Pana		

Repeat the above steps if additional ICT recommendations need to be added to care plan. Reference the process above for additional information on *how to add customized milestones*.



ICT Progress Note

Any changes made to the care plan after a formal ICT meeting must be accompanied by a member outreach as evidenced by a completed Contact Form, refer to ICT Meetings section below for more information.



Change Milestone Status

As interventions are completed and goals are met or not met, the status must be changed to accurately reflect care plan progress.

From the Care Plan panel, click

the ellipsis *** in the last column of the milestone you need to change status.

Click on the **Change Status** option from the drop- down menu.

In the *Change Status* panel, select the appropriate options from the drop-down choices.

Change status to:

- Met
- Not Met
- Redefined
- N/A, do NOT use this option

Reason:

- Member refused to participate
- No longer applicable
- Not Resolved
- Resolved
- Unable to contact

If applicable, check the "Update the status of all incomplete milestones associated to this goal".

This is auto populating the drop-down field below.

Click Apply.

0	Diabetes		Natalie Pena		
• •	Member's A1C level will decrease from 9% to 7% or lower in the next 90 days	Medium	Natalie Pena	06/13/2023 🗊	
>	Case Manager will teach member that the A1C test provides			/ Bulk Edit	
	information of what their blood sugar levels have averaged over the last three months		Natalie Pena	Change Status	
>	Member will comply with the necessary A1C testing and coordinate care with provider and/or Case Manager as needed		Natalie Pena	Deactivate Problem	
10	Member's A1C level decreased from 9% to 7% in 90 days.		Natalie Pena	A Delete	

Goal *not* selected as one of the milestones:

	II \ 8	53 ×
Apply Can	cel	
Change Status:	Met	~
Reason:	Resolved	~

Goal *is* selected as one of the milestones:

ØD	001	8		8	×
Apply Ca	ncel				
Change Status:	Met			~	
Reason:	Resol	ved		~	
Update the	status of a	all incomplete	milestones associ	ated to this g	joal
Change St	atus:	Met		~	·



Result:

Milestone icon will indicate a green check mark for milestones that have been met or a purple X for milestones that are not met.



NOTE: Once a status has been applied, it can be changed following this process but not removed.



L

Closing the Care Plan

The ECM LCM will need to close the care plan prior to disenrolling a member from the ECM Program.

Before closing a case, make sure to:

- Complete any open tasks
- Close out any pending milestones
- (refer to changing Milestone Status above)

Close a Care Plan

To close a care plan, open the care plan in 'edit mode'.

- 1. Click on the [Close Case] icon located above the Care Plan (and General Information) panel.
- 2. The Side Panel will open up.
- 3. Select "Remove assignments for this member"
- 4. Select the appropriate **Close Reason** from the drop-down menu.
- 5. Enter a brief **note** supporting the reason for closing the case.

More Options

6. Click [Apply]

🔂 🍈

Cases

Member Cases & Tasks

Tasks Case Options -

The care plan will reflect "Closed" under the Status:



Apply

010336971 - Main Health Concern

Close Case

合、叩 这 阶

Care Plan

Cancel

If there are any goals in the care plan that were added by the member's assigned Community Supports (CS) Provider and you need to close the care plan because you are disenrolling the member from ECM, inform the member's Community Supports (CS) Provider and Molina's CS Team: MHC CS@MolinaHealthcare.com . The CS Provider will need to open a new non-ECM care plan to continue documenting care plan activities in CCA.



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CCA Custom Report- ICP Report

If the ECM LCM is unable to attach the care plan to the care plan letter (see steps **Generating Letters in CCA and Attaching ECM Care Plan Letter to the ECM Care Plan below**) and gets an error message: The system is not able to pull care plan report, please attach manually, the ECM LCM will need to pull the care plan manually, also known as the ICP Report. Member consent must be obtained in the care plan to access and pull the ICP Report. The ECM LCM must provide a copy of the care plan to the member and the member's PCP after developing it and when it gets revised.

Screenshot Instructions Access CCA and click on the **SEARCH** tab to enter the member's full name. Menu 🔒 🖉 🔉 🖻 P) Frequently Used Tools My Work Assignments Letters Address Book Team Management My Account Search: 0 Type in the member's FIRST NAME, LAST 🔍 Search 🗮 Menu « Subscriber ID NAME, and DATE OF BIRTH (selecting First Name SN **EXACT** DOB from the drop-down box), edicare then select **FIND** Last Name Medicaid # Date Of Birth Exact ~ Employer Date: Only Temp Mer Search Location 🔍 Find) 🔊 Clear All Members $\mathbf{\mathbf{v}}$ Search: 🚯 💼 🗈 Search Menu « Subscriber ID First Name SSN Alternate Search Criteria are available Medicare # using the following: Last Name Medicaid # Date Of Birth Exact × Medicaid # Employer Date: 31 Employer = CA 5 Only Temp Members Search Location Q Find ා Clear All Members ~





Instructions	Screenshot
Search Results will populate members' information. Select the member by clicking on the member's name. This will bring the member "into focus."	Search Results March Reference And Tang Banker Ange Banker + Tang Banker Ange Banker Ang
Select the Custom Reports module:	Search Menu Image: Constraint of the second secon
Select ECM ICP:	CCA Reports Care Management Server: 01 N Search Report: Search by Report Name
	Report Name Report Description Keywords & Tags Image: Comparison of the state



Instructions	Screenshot
Select <i>View Report,</i> and the report will appear:	CCA Reports Care Management Server: 01 ECM ICP This report provides the Care Management Plan for the Enhanced Case Management (ECM) program Memid* State Id* pCID* Merged Mem Id* Merged State Id* CAL CA View Reget Export
	I < 1 → of 3 > ▷I Č ⊕ 100% ♥ 🖫 ECM Care Management Plan Report
	Assigned Case Manager: ECM Provider: Member Details: Member First Name: Member Last Name: Date Of Birth: Meedicaid ID: Date Of Birth: Medicaid ID: Medicare Effective Date: Current Acuity Level: Medicare Effective Date: Gender: Primary Language: Primary Phone: Home Phone: Current Mailing Address: Contact Phone: E-Mail Address: Contact Phone: Relationship To Member: Contact Phone: Reason for Recent Health Visits/ Tests and/or Diagnosis History:
Click Export and PDF . Mail this copy of the care plan to the member and the member's PCP, along with the appropriate care plan letter.	View Report Export Options Options Image: Constraint of the second s



Generating Letters in CCA and Attaching ECM Care Plan Letter to the ECM Care Plan

The steps below demonstrate how to generate letters in CCA and how to attach the ECM Care Plan to the Care Plan Letters.

Instructions	Screenshot
Step 1: With the Member in Focus, go to the [Letters] Module in CCA.	Standard Tools 07/17/ 07/17/ 07/17/ 07/17/ My Work Quick Form Care Management Quick Form Member Information Progress Notes Cases Admin Tools Assessments Reports Letters Custom Reports Assignments Tools Service Table
Step 2: Click on [New Letter] on Top Banner.	Letters Open Letter Send Letter ▼ More Information Cancel Letter New Letter Open Case Delete Refresh CC Letters Filter and aearch within the fat
 Step 3: To the right of the *Select Template field, click on the magnifying glass to search for the desired letter template. Below is a list of all our ECM Letter Templates found in CCA: ECM Generic UTC Letter ECM Velcome Letter ECM Care Plan Letter (initial and updates) ECM PCP Care Plan Letter ECM Post Opt-In UTC Letter ECM Post Opt-In Decline Letter 	• Associate Letter to: Member • Select Template: • Subject: • Addressee: Primary Type Addressee



Step 4: Click on the Search/Filter Options to expand. In the Name field, enter the Letter Name (Full or partial name can be used).		SELECT TEMPLATE	
Click [Refresh List].	SELECT TEMPLATE External System All Items w Name:		
Scroll to select the letter.	ECM REFRESH LIST • Hide Search/Filer Options Displaying templates with attrodues no attribute Name ECM Care Plan Letter ECM PCP Care Plan Letter ECM PCP Notification Ltr	es selected. Al templates shown. Description ECM Care Plan Letter ECM PCP Care Plan Letter ECM PCP Notification Ltr	Date 12/16/2021 12/16/2021 12/16/2021
Step 5: Select the Letter (a gray highlight banner will mark the letter).	RELECT HAPP-ARE Control System I all main C	plate alum 500 Star Pre Later 500 Starse Vit Later 500 PPT Hallware UP 500 PPT Hallware UP	N 401001 945002 945002 945002 940002 940002 940002 940002
After selecting the letter template, click [Generate Letter] on the bottom to generate a letter template for the member.	New Letter -Associate Letter to: Member -Select Template: ECM Generic UTC Lette -Subject: ECM Generic UTC Lette -Addressee: Primary Add New Address A	r r Type Addressee Member ADAM TEST dd Hember Contacts Add Provider	











Please see latest update as of 2/25/2024:

If you are unable to generate a letter in CCA, please use the letter templates attached to the Provider Manual and follow instructions below. Molina can provide letter templates in word when requested.

First, save the letter to your desktop then create a contact form to attach the letter. Proceed by following the progress note process (see screenshots for reference). Make sure to include "Letter Sent <today's date> - Letter Name" to the subject line of the Progress Note. Please note, when selecting Purpose of Contact select ECM, other, and additional services (Care Plan, Welcome contact, etc.)

 To add the letter as an attachment on the Progress Note, select Choose file and upload the letter as an attachment.

55 5ext 2/24/24 - ECM Care Plan Letter 1 template: Case: case: case: 011942491 - ECM - Depression	Lavel 4 Attactments: Choose Files	-Select> *				1
is a member interaction (Checking this box will show additional field)	No file chosen]				Details @
ECM Post Opt-In UTC Letter SP.docx	And	Comment				×
rogress Notes						
Open Entry Back to Progress Notes	More Information	Full Text View	Void Progress Note	More Options *	Archived Progress Notes	
* Hide Additional Fields						
Subject: Letter Sent 2/24/24- ECM Care Plan Letter			Security:	<pre>Category: <select></select></pre>		
Select Template: Ca	se:		Attachments:	- Second		
Contact Form 01	1942491 - ECM - Dep	pression	Choose Files			
This is a member interaction (Checkin	g this box will show ac	dditional fields)				
Font V Size V Color V	B / ∐ ≣≣	温奈田 日伊	第一名 动 路 🗇			
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For the following letters <u>on</u>	ly, follow Steps 9-13. The process ends at Step 13:
ECM Care Plan Letter ECM PCP Care Plan	r (initial and updates) attor
Step 9: CAE Letter Editor	Draft Letter
Do not close this window!	Long Beach, CA 90802 After editing this letter, you may Send Letter or Save as a draft. 1/6/2022
Once all edits to the letter are made, click on [Save].	Mark as Printed Local Size and Preview Are additional for the local
Do Not click Mark as Printed Local.	Ihave tried to call you and have been unable to reach you. I have important information for you. via these buttore. Please call me at: -(XXXXXXXX), etc.XXXXX), for the example of the example
To attach documents in CCA, the letter needs to be a <u>Draft</u> .	I hope to hear from you soon. Sincerely, Attachment
Once the edits have been saved, the following message will appear.	Microsoft Word X
Exit out of MS Word; do <i>not</i> save the letter locally (to your computer).	Want to save your changes to OWY2YJVKY2EtOTNJMi00Yjk4LTIJNJAtMDA1NzU1NWEyOTgy.dock?
Click on [Refresh] in CCA.	
	Letters Action
	Please refresh page to display the current status.
	Refresh
Step 10: To attach <u>ECM Care</u> <u>Plan to the letter</u> :	
• Select the Draft letter to highlight it.	Letters Open Letter * More Information Cancel Letter Open Cance Dates Refresh CC Letters Preview Data Add Attachment Fifter and search within this latt Statest Sere Cancel Type Statest Sere Cancel Find Latest Sere Cancel Sere By Statest Sere Cancel Type Statest 12/202021 James Hamiton ECM Cancel Sere ID Cancel Type Statest
In the Top Banner Options, click [Add Attachment].	



ADD ATTACHMENTS Step 11: To attach the ECM Care Plan, check "Add Empty Attachment-1: Browse... Add Empty Page Care Plan Cover Letter Page" and "Care Plan." This Attachment-2: Browse... Add Empty Page Care Plan will automatically add a blank Attachment-3: Browse... Add Empty Page Care Plan page to ensure the care plan * Attachments supports only PDF file and upto 4mb. does not print on the back of SAVE AND PREVIEW MARK AS PRINTED LOCAL SEND TO BATCH DELETE ATTACHMENT CANCEL the letter. You will only be able to • attach the ECM Care Plan Member Cases & Tasks using this method if the Cases Tasks ECM Care Plan is the New Case -Case Options primary case in CCA's Cases Tab. Set As Defa No Filt Add Task Expenses CM8440095 To make the ECM case ECM-High Blo CM8751852 primary, highlight the ECM case, select [More Options] and click [Set As Default]. Follow Steps 13 below to print a copy of the Care Plan if your system is not compatible with the Letters Module in CCA Step 12: Save and Preview ADD ATTACHMENTS your draft letter in the editor. Browse... Add Empty Page Care Plan Cover Letter Attachment-1: Browse... Add Empty Page Care Plan Attachment-2: Attachment-3: Browse... Add Empty Page Care Plan only PDF file and upto 4mb. MARK AS PRINTED LOCAL SEND TO BATCH DELETE ATTACHMENT CANCEL SAVE AND PREVIEW **N** nitro 🔚 Save 🛛 🖶 Print 🕞 Email 🖓 Convert to Word 🚺 Edit This PDF MOUNT







ICT Meetings

The interdisciplinary care team's (ICT), also known as the multi-disciplinary team or members, role is to provide input to the development and ongoing maintenance of the member's care plan. The ICT meetings help ensure that the member's care is continuously integrated among all service providers.

Interdisciplinary Care Team Meetings

The ECM LCM is required to coordinate meetings with the member's ICT. ICT participants should include the member's assigned ECM LCM, ECM Director, ECM Clinical Consultant (if ECM LCM is non-clinical), ECM Community Health Workers, and Housing Specialist (as needed). In addition, depending on the member's needs/preferences, the ECM LCM may invite the following individuals:

- ECM Provider Subject Matter Experts, as applicable
- Pharmacist
- Nutritionist
- Caregiver
- PCP/Specialists
- Behavioral Health Providers
- Community Supports Providers
- MedZed HC 2.0 care coordinator (if the member is enrolled in this program)
- My Care Palliative Care (if member enrolled is enrolled in this program)
- Major Organ Transplant (if member enrolled is enrolled in this program)

If a member requested an ICT meeting at any point while enrolled in ECM, an ICT meeting must be held within 30 days of the member requesting it. The ECM LCM should coordinate frequent ICT meetings for all members with high and catastrophic acuity levels based on Molina's Case Management Acuity, members who are homeless and authorized to receive Housing Community Supports, members with recent ED visits or hospitalization (including skilled nursing facility stays), and members with safety concerns, unmet BH/SUD, and/or APS/CPS reports. Nevertheless, all members, even those who have not requested an ICT meeting, the ECM LCM should coordinate ICT meetings at least twice a year.

How is it documented?

- All ICT Meetings must be documented via a Contact Form in CCA. Documentation should include the following:
 - Names of all case conference attendees (titles and relationship to member)
 - Notes on the outcome of the ICT meeting. Evidence that case conference recommendations were discussed with the member and incorporated into the care plan as applicable.
 - Evidence that meeting details were shared with all ICT members.

Follow up after ICT Meeting

- The ECM Care Plan must be updated based on case conference recommendations.
- Documentation should evidence of ongoing information sharing among the member's ICT. The updated care plan must be shared with the member, their assigned PCP, and other members of the care team as appropriate, as outlined in the Comprehensive Assessment and Care Plan section of this manual. Refer to ICT Documentation section above for more information.

ICT Meetings- Contact Forms

Below is an example of how to document an ICT meeting via a contact form in CCA:

Scenario #1: Post-enrollment. Member approved for Community Support Service. ECM LCM conducted an ICT meeting with the member's CS Provider. *Note: If a CS Provider already entered a contact form evidencing the ICT meeting with the ECM Provider, the ECM Provider is not required to do this again.

Contact Form Fields	How to Complete the Contact Form Fields
Subject	[Insert name of your Organization - ECM] ICT with CS Provider 4/25/23
Contact Type	Interdisciplinary Care Team
Contact Date	04/25/2023
Contact Method	Phone
Contact Method Other	
Contact Direction*	Outbound
Respondent*	ECM Provider
Respondent Other	
HIPPA Identity/Authority	Address
Verification	DOB
	ECM
Purpose Of Contact	ICT Meeting
Purpose Of Contact Other	
Outcome Of Contact	Successful Contact
Outcome Of Contact Other	
Length Of Contact	30
Name of Provider	
Adult Day Healthcare	
Personal Care Assistance	
Behavioral Health	
Community Transition MFP	
HCBS Waiver	
Other Resources	
Specify Agency or Program	
Notes	On 4/25/23, I met with the member's CS Provider, Hilda Chavez, from Care #1, and we held an ICT meeting to discuss the member's current care. Care plan will need to be updated. I will discuss care plan updates with the member and get the member's consent during our next meeting. I provided an ICT meeting summary to Hilda Chavez, CS Provider, and agreed to meet in a month from today for another ICT meeting.

Member Reassignments

At any point while enrolled in the program the member might request to be assigned to another ECM Provider. The member can call Molina's Member Services at (888) 665-4621. For TTY/TDD, use 711. Molina will accommodate the request and inform the new ECM Provider of the member reassignment. The previous ECM Provider will need to warm handoff the member to the new ECM Provider within 5 business days of member reassignment. Molina's ECM Team will assist with coordinating a meeting between both providers. The previous ECM Provider should provide a copy of the care plan, assessments, and any other pertinent member information to the new ECM Provider. The new ECM Provider should continue working on the member's previously identified needs but should still assess the member for any new conditions.