

Skilled Nursing Facility Workforce and Quality Incentive Program (SNF WQIP)

April 30, 2025

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Introduction

Purpose:

- To provide an overview of the Skilled Nursing Facility Workforce and Quality Incentive Program (SNF WQIP) and CY2023 Final Payment Process

SNF WQIP Overview

Assembly Bill (AB) 186:

- Implemented pursuant to AB 186 amendment which authorized the state to implement SNF WQIP

Objective:

- To provide performance-based payments to incentivize workforce and quality improvements

Duration:

- January 1, 2023 - December 31, 2026

Program Years (PY):

- PY 1 (2023), PY 2 (2024) PY 3 (2025), PY 4 (2026)

Eligibility Criteria

Eligible Facilities:

- Freestanding SNF Level-B and Adult Freestanding Subacute Facility Level-B that furnish service under a network agreement.

Exclusions:

- Freestanding pediatric subacute care facilities
- Intermediate care facilities for developmentally disabled homes
- Distinct part facilities
- SNFs with 100% designated special treatment program beds

Qualifying Bed Days

Calendar days during which a member receives SNF Level-B services including the first day of stay but excluding the discharge day (unless it is also the first day).

Services must be provided during the PY, billed under a Network Provider Agreement with Molina Healthcare of California (MHC), with Medi-Cal as the primary payer and no Medicare coverage for the bed day.

SNF Level B Services include:

- Room and board
- Nursing and related care services
- Leave-of-absence days
- Bed Holds

- Exclusions:

- Hospice Bed Days: Bed days reimbursed for hospice services are not qualified for SNF WQIP payments.
- Special Treatment Program (STP) Services: Bed days receiving reimbursement for STP services for the mentally disordered are not qualified.
- Non-Network Provider Agreement: Bed days reimbursed outside of a Network Provider Agreement are not qualified.
- Secondary Payer: Bed days for which Medi-Cal is a secondary payer are not qualified.

Payment Process

DHCS will calculate each SNF WQIP-eligible Network Provider's performance metrics, WQIP score and resulting interim and final per diem payment amounts.

DHCS provides Molina Healthcare of California (MHC) with data reflecting all SNF bed days reported by MHC to PACES on a quarterly basis.

MHC reconciles the data against the internal records for reporting and payment.

Facilities with Class AA and A Citations partly or wholly in the PY are identified using the CDPH State Enforcement Actions Dashboard

Class A citation: A 40% penalty applies for that PY

Class AA Citation: Disqualified from payment for that PY

CY2023 Final Payment and Timeline:

1. DHCS disseminated Final Per Diem Exhibits for each facility on December 20, 2024

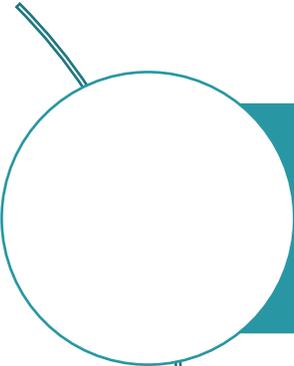
2. MHC calculates the number of qualifying bed days data for each facility from internal claims sources following SNF WQIP eligibility criteria

3. For clean and complete SNF WQIP qualifying claims, payment is issued within **45 days** of receiving CY 2023 PY1 SNF WQIP Final Per Diem Exhibits from DHCS (by February 3, 2024)

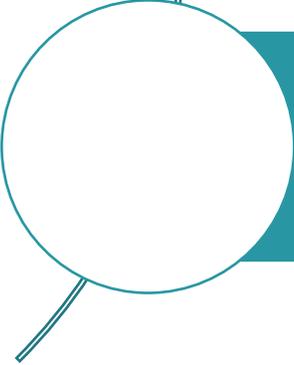
4. Payments will be net of any previously paid directed interim payment amounts

Note: For Health Net members assigned to Molina Healthcare of California (MHC) in Los Angeles County, eligible member days will be included in Health Net SNF WQIP payments and report.

Data Reconciliation



MHC provides each SNF WQIP-eligible Network summary level reporting including specified data fields in the DHCS APL 25-002 within 30 days of receiving the data from DHCS.



Facilities outreach to MHC-SNF-WQIP@MolinaHealthcare.com regarding any discrepancies.

Report and Payment Timeline

Quarter		DHCS to MHC	MHC to Facility
Q1 2025	CY2023 final Per Diem Exhibit dissemination	December 20, 2024	
	CY2023 final payment		February 3, 2025
	CY2023 Final Payment Webinar		April 30, 2025
	CY2024 Summary Level Bed-Days Data dissemination	March 28, 2025	April 28, 2025
	CY2024 Interim Per Diem Exhibits dissemination	TBD	
Q2 2025	CY2024 interim payment		TBD
	Interim Payment Webinar for CY 2024		TBD
Q3 2025	CY2024 final Per Diem Exhibit dissemination	Sep 30, 2025	
Q4 2025	CY2024 final payment	TBD	
	CY 2024 Final Payment Webinar		TBD

Resources

- SNF WQIP All Plan Letter (APL) 25-002:
dhcs.ca.gov/formsandpubs/Documents/MMCDAPLsandPolicyLetters/APL%202025/APL25-002.pdf
- Refer to MHC Provider Manual regarding provider dispute/grievance process:
molinahealthcare.com/providers/ca/medicaid/manual/medical.aspx
- Provider Website: molinahealthcare.com/providers/ca/medicaid/resource/Skilled-Nursing-Facility-Workforce-and-Quality-Incentive-Program.aspx
- SNF WQIP Liaisons:

County	Facility Representative	Email Address	Phone Number
San Diego, Sacramento & Imperial County	Dolores Garcia	Dolores.Garcia@MolinaHealthcare.com	(619) 980-7984
Riverside & San Bernardino County	MiMi Howard	Smimi.Howard@MolinaHealthcare.com	(562) 455-3754
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Questions?

