Skilled Nursing Facility Workforce and Quality Incentive Program (SNF WQIP)

July 31, 2025

Agenda

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Introduction

Purpose

- To provide an overview of the Skilled Nursing Facility Workforce and Quality Incentive Program (SNF WQIP) and Calendar Year 2024 (CY 2024) Interim Payment Process.

SNF WQIP Overview

Assembly Bill (AB) 186

- Implemented pursuant to AB 186 amendment which authorized the state to implement SNF WQIP

Objective

- To provide performance-based payments to incentivize workforce and quality improvements

Duration

- January 1, 2023 - December 31, 2024

Program Years (PY)

- PY 1 (2023), PY 2 (2024)
- Based on the State of California's Enacted Budget for State Fiscal Year 2025-26, the SNF WQIP will end on December 31, 2025.

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Eligibility Criteria

Eligible Facilities

- Freestanding SNF Level-B and Adult Freestanding Subacute Facility Level-B that furnish service under a network agreement.

Exclusions

- Freestanding pediatric subacute care facilities
- Intermediate care facilities for developmentally disabled homes
- Distinct part facilities
- SNFs with 100% designated special treatment program beds

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Qualifying Bed Days

Calendar days during which a member receives SNF Level-B services including the first day of stay but excluding the discharge day (unless it is also the first day).

Services must be provided during the PY, billed under a Network Provider Agreement with Molina Healthcare of California (MHC), with Medi-Cal as the primary payer and no Medicare coverage for the bed day.

SNF Level B Services include:
- Room and board
- Nursing and related care services
- Leave-of-absence days
- Bed Holds

- Exclusions:
  - Hospice Bed Days: Bed days reimbursed for hospice services are not qualified for SNF WQIP payments.
  - Special Treatment Program (STP) Services: Bed days receiving reimbursement for STP services for the mentally disordered are not qualified.
  - Non-Network Provider Agreement: Bed days reimbursed outside of a Network Provider Agreement are not qualified.
  - Secondary Payer: Bed days for which Medi-Cal is a secondary payer are not qualified.

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Payment Process

DHCS will calculate each SNF WQIP-eligible Network Provider's performance metrics, WQIP score and resulting WQIP per diem amounts.

DHCS provides Molina Healthcare of California (MHC) with data reflecting all SNF bed days reported by MHC to PACES on a quarterly basis.

MHC reconciles the data against the internal records for reporting and payment.

Facilities with Class AA and A Citations partly or wholly in the PY are identified using the CDPH State Enforcement Actions Dashboard	Class A citation: A 40% penalty applies for that PY	Class AA Citation: Disqualified from payment for that PY

CY2024 Interim Payment and Timeline:

1. DHCS disseminated Interim Per Diem Exhibits for each facility on May 12, 2025.	2. MHC calculates the number of qualifying bed days data for each facility from internal claims sources following SNF WQIP eligibility criteria.	3. For clean and complete SNF WQIP qualifying claims, payment is issued within **45 days** of receiving CY 2024 PY2 SNF WQIP Interim Per Diem Exhibits from DHCS (by June 26, 2025).

Note: For Health Net members assigned to Molina Healthcare of California (MHC) in Los Angeles County, eligible member days will be included in Health Net SNF WQIP payments and report.

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Data Reconciliation

MHC provides each SNF WQIP-eligible Network summary level reporting including specified data fields in the DHCS APL 25-002 within 30 days of receiving the bed days data from DHCS.
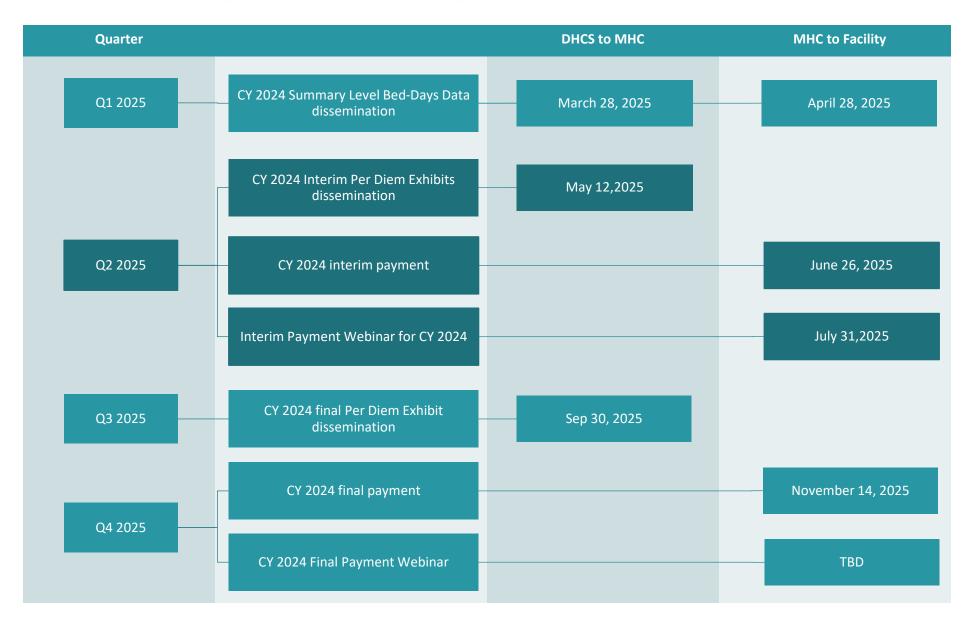
Reports are posted in Availity.

Facilities outreach to MHC-SNF-WQIP@MolinaHealthcare.com regarding any discrepancies.

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CY 2024 Report and Payment Timeline

Quarter		DHCS to MHC	MHC to Facility
Q1 2025	CY 2024 Summary Level Bed-Days Data dissemination	March 28, 2025	April 28, 2025
Q2 2025	CY 2024 Interim Per Diem Exhibits dissemination	May 12,2025	
	CY 2024 interim payment		June 26, 2025
	Interim Payment Webinar for CY 2024		July 31,2025
Q3 2025	CY 2024 final Per Diem Exhibit dissemination	Sep 30, 2025	
Q4 2025	CY 2024 final payment		November 14, 2025
	CY 2024 Final Payment Webinar		TBD

The timeline may be revised to align with updates from DHCS.

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Resources

- SNF WQIP All Plan Letter (APL) 25-002:
  dhcs.ca.gov/formsandpubs/Documents/MMCDAPLsandPolicyLetters/APL%202025/APL25-002.pdf

- Refer to MHC Provider Manual regarding provider dispute/grievance process:
  molinahealthcare.com/providers/ca/medicaid/manual/medical.aspx

- MHC SNF WQIP Website: molinahealthcare.com/providers/ca/medicaid/resource/Skilled-Nursing-Facility-Workforce-and-Quality-Incentive-Program.aspx

- Access SNF WQIP Reports via Availity Payer Spaces
  – Provider Portal: provider.molinahealthcare.com/
  – Getting Started with Availity Guide: availity.com/documents/learning/LP_AP_GetStarted/index.html#/
  – Provider Bulletin: Transition to Availity for SNF WQIP Bed-Days Reporting is available under Resources in MHC Payer Spaces.

- Primary Contact: MHC-SNF-WQIP@MolinaHealthcare.com

- SNF WQIP Liaisons:

County	Facility Representative	Email Address	Phone Number
San Diego, Sacramento & Imperial	MiMi Howard Laura Gonzalez	Smimi.Howard@MolinaHealthcare.com Laura.Gonzalez3@MolinaHealthcare.com	(562) 455-3754 (562) 325-0368
Riverside & San Bernardino	MiMi Howard	Smimi.Howard@MolinaHealthcare.com	(562) 455-3754
Los Angeles	Laura Gonzalez	Laura.Gonzalez3@MolinaHealthcare.com	(562) 325-0368

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