



Your Member Handbook

Nebraska

Medicaid

Last updated: 03/25/2026

MolinaHealthcare.com



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| English | For free language assistance services, and auxiliary aids and services, call 1-844-782-2018 (TTY: 711). |
| Spanish | Para obtener servicios gratuitos de asistencia lingüística, así como ayudas y servicios auxiliares, llame al 1-844-782-2018(TTY: 711). |
| Vietnamese | Để sử dụng dịch vụ hỗ trợ ngôn ngữ miễn phí cũng như các dịch vụ và tính năng hỗ trợ thêm, hãy gọi 1-844-782-2018(TTY: 711). |
| Chinese | 如需免费的语言协助服务以及辅助工具和服务，请致电1-844-782-2018（TTY 用户请拨打 711）。 |
| Arabic | اتصل على الرقم 1-844-782-2018 (الهاتف النصي 711) لتلقي خدمات المساعدة اللغوية المجانية والخدمات والمساعدات الإضافية. |
| Karen language: Pwo | ဟံသုန်ဟံသး- လာကိန်တိတ်တိတ်မၤမၤ တါမၤတါမၤ ဒီး တါနိဟူပီးလီ ဒီးတါမၤတါမၤ အကလီအဂီၢ်, ကိး 1-844-782-2018 (TTY: 711). |
| French | Pour bénéficier de services d'assistance linguistique gratuits, ainsi que de services et aides complémentaires, appelez le 1-844-782-2018 (ATS : 711). |
| Cushite | Tajaajiloota hiikkaa afaanii, fi namoota hanqina dhagahuu qabaniif deeggarsa dhageettii meeshaatiinii bilisaan argachuuf, gara 1-844-782-2018 (TTY: 711) tti bilbilaa. |
| German | Kostenlose Sprachassistenzen, Hilfsmittel und Dienstleistungen erhalten Sie unter 1-844-782-2018 (TTY: 711). |
| Korean | 무료 언어 지원 서비스와 보조 지원 및 서비스를 원하시면 1-844-782-2018 (TTY: 711)로 연락 주시기 바랍니다. |
| Nepali | भाषासम्बन्धी निःशुल्क सहायता सेवा र अतिरिक्त सहायता तथा सेवाहरूका लागि 1-844-782-2018 (TTY: 711) मा कल गर्नुहोस्। |
| Russian | Для получения бесплатных услуг языковой помощи, а также вспомогательных средств и услуг, позвоните: 1-844-782-2018 (телетайп: 711). |
| Laotian | ສຳລັບການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ ແລະ ອຸປະກອນ ແລະ ການບໍລິການເສີມແບບບໍ່ເສຍຄ່າ, ໃຫ້ໃບ 1-844-782-2018 (TTY: 711). |
| Persian | برای دریافت خدمات کمک زبانی رایگان، و کمک‌ها و خدمات اضافی با این شماره تماس بگیرید: 1-844-782-2018 (TTY: 711). |
| Japanese | 無料の言語サポートや補助器具・サービスをご希望の方は、1-844-782-2018 (TTY: 711) までお電話ください。 |

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1. Welcome

Thank you for being a Molina Healthcare of Nebraska (Molina) member! Since we opened our doors in 1980, it has been our mission to provide quality health care to everyone. We are here for you. And today, as always, we do all we can to help you feel your best.

This handbook is your guide to the services we offer. It helps you understand how to get health care when you need it. It also explains your benefits, rights, and responsibilities as a member. Please read it carefully and keep it in a safe place in case you need it again. If you need another copy, it is available upon request and at no charge to you. Contact Member Services at (844) 782-2018 (TTY: 711). We're here Monday-Friday, 8 a.m.-6 p.m. CT. You can also find this handbook at MolinaHealthcare.com/NE.

What is the Heritage Health program?

Heritage Health is a health care delivery program that combines Nebraska's current physical health, behavioral health, dental and pharmacy programs into a complete and coordinated system for Nebraska's Medicaid and Children's Health Insurance Program (CHIP) clients.

Molina is one of the managed care plans contracted with the Nebraska Department of Health and Human Services (DHHS). Molina gives Medicaid members access to quality, cost-effective health care. To do this, we contract with doctors, dentists, specialists, hospitals, pharmacies and other health care providers.

Getting started

Are you new to Molina? If so, follow these steps to start getting the most from your plan:

- 1. Review your welcome packet:** Your welcome packet has important information about your new health plan. It includes a Quick Start Guide and your member ID card to help you start using your benefits and managing your plan.

There's one member ID card for each family member enrolled in Molina. Please keep it with you at all times. If you haven't gotten your welcome packet or member ID card, visit MyMolina.com or contact Member Services at (844) 782-2018 (TTY: 711). We're here Monday-Friday, 8 a.m.-6 p.m. CT.

- 2. Register for the My Molina® mobile app and the My Molina Dental App, Powered by SKYGEN:** My Molina is your personalized member portal on your smartphone.

Download the app and log in with your member ID number. With the My Molina app, you can change your primary care provider (PCP), view your service history, request a new ID card, sign up for emails, and more! You can connect from any smart device.

Similarly, the My Molina Dental app lets you make changes to your primary care dentist (PCD) and talk to a dentist by phone or video at any time, day or night.

For help on the go, download the My Molina app and the My Molina Dental App, Powered by SKYGEN, at no cost from your smartphone's app store. Just search for **My Molina**.

- 3. Opt in to get text updates:** You can opt in to get important text messages from us. Text **JOIN** TO 94889 to opt in today.
- 4. Talk about your health:** When we understand your health, we can identify how to give you the best possible care. We'll call you for a short survey about your health history. Please let us know if your contact information changes.
- 5. Get to know your PCP and your PCD:** Your PCP is your main doctor and your PCD is your main dentist. Please schedule an appointment with them within 60 days. That way, you can start a relationship with your PCP and PCD. They can get to know your health and how to best treat you. To choose or change your PCP and PCD, go to [MyMolina.com](https://www.mymolina.com) or contact Member Services at (844) 782-2018 (TTY: 711). We're here Monday-Friday, 8 a.m.-6 p.m. CT.
- 6. Get to know your benefits:** With Molina, you get all your Medicaid benefits plus no-cost value-added benefits and Healthy Rewards. We offer incentives for preventive care and screenings, transportation, health education and more. Our teams are committed to your care.

Our job is to make sure you get the care and services you need. We communicate with members via phone, mail, email, and/or text. Contact Member Services at (844) 782-2018 (TTY: 711) for questions about our services. We're here Monday-Friday, 8 a.m.-6 p.m. CT.

Molina does not deny services based on moral or religious objections. We work with other companies to provide services, like transportation. Services provided by any company working with Molina are held to our standards and will be seamless for you. If you experience any problems, please contact Member Services.

Translations and interpreter services

If you speak a different language or need something in Braille, large print, or audio, don't worry. We will interpret, translate, or provide any of our materials, including all content posted on our website, into your preferred format and/or language (including sign language). Just contact us and tell us the language or format you need, and we'll mail you a copy at no cost within five business days. Just contact us toll-free at (844) 782-2018 (TTY: 711). We're here Monday-Friday from 8 a.m.-6 p.m. CT. This service is available at no charge to you.

A translator can help you:

- Make an appointment
- Talk with your doctor or nurse
- Get emergency care
- File a grievance or appeal
- Get information about taking medicine
- Follow up about a prior authorization you need for a service
- With sign language

If you need a translator or sign language interpreter to see your provider or get emergency care, tell your provider. They will arrange an interpreter for you.

2. Important Contact Information

Member Services

Toll-free phone number: (844) 782-2018 (TTY: 711)

Fax: (833) 558-0329

Hours of operation: Monday-Friday from 8 a.m.-6 p.m. CT

Website: MolinaHealthcare.com/NE

Address: 14748 W Center Rd, Suite 104, Omaha, NE 68144

Contact Member Services for things like:

- Finding a doctor or other provider
- Getting a new member ID card
- Understanding covered and non-covered benefits
- Requesting a printed copy of any of our materials, including the provider directory, member handbook and/or all content posted on our website, and we'll mail you a copy at no cost within five business days
- Reporting possible fraud issues by a member or provider
- Changing your address and phone number
- Case management services
- A copy of Molina's structure and operations
- Molina's provider incentive plans
- Molina's service utilization policies
- Guidance on how to report alleged marketing violations
- Reports of transactions between Molina and parties in interest that are provided to the state.

Medicaid Eligibility Customer Service

- Toll-Free (855) 632-7633
- Lincoln (402) 473-7000
- Omaha (402) 595-1178
- TDD (402) 471-7256

Hours of operation: Monday-Friday from 8 a.m.-5 p.m. CT

Website: <https://dhhs.ne.gov/Pages/Medicaid-and-Long-Term-Care.aspx>

Contact Medicaid for things like:

- Renewing your family’s Medicaid coverage
- Reporting a major life change (see chapter 4 for examples of major life changes)
- Getting health information and resources

Other important phone numbers

| Service | Contact Information |
|---|---|
| Emergencies | 911, 24 hours a day, 7 days a week |
| 24-hour Nurse Help Line | (844) 782-2721, 24 hours a day, 7 days a week |
| National Suicide & Crisis Lifeline | 988, 24 hours a day, 7 days a week |
| Nebraska 211 (resource hotline) | 211, 24 hours a day, 7 days a week |
| Transportation – MTM | (888) 889-0421, Monday-Friday, 8 a.m.-7 p.m. CT |
| Heritage Health Enrollment Broker | (888) 255-2605, Monday-Friday, 7 a.m.-7 p.m. CT |
| Nebraska Department of Health and Human Services | (402) 471-3121, Monday-Friday, 8 a.m.-5 p.m. CT |
| Nebraska Family Helpline | (888) 866-8660, 24 hours a day, 7 days a week |
| Division of Behavioral Health | (402) 471-8553, 24 hours a day, 7 days a week |
| Adult and Child Abuse and Neglect Hotline | (800) 652-1999, 24 hours a day, 7 days a week |
| Division of Developmental Disabilities | (877) 667-6266, Monday-Friday, 8 a.m.-5 p.m. CT |

3. Your member ID card

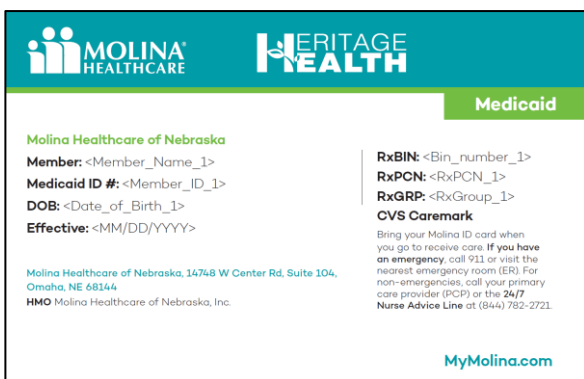
When you enroll, we will mail you a Molina member ID card. You will also get a Nebraska Medicaid card. It is important to always carry both member ID cards with you. You should get your member ID card in the mail within 10 business days of joining Molina. Each family member will have their own card. Check to make sure all the information is correct. If any information is wrong, contact Member Services at (844) 782-2018 (TTY: 711). We're here Monday-Friday from 8 a.m.-6 p.m. CT.

Please remember to protect your ID cards and only use them for your own care. Misuse of your ID cards, including loaning, selling, or giving it to another person, could result in the loss of your Medicaid eligibility and/or legal action.

Molina member ID card

Your Molina member ID card will look like this:

FRONT:

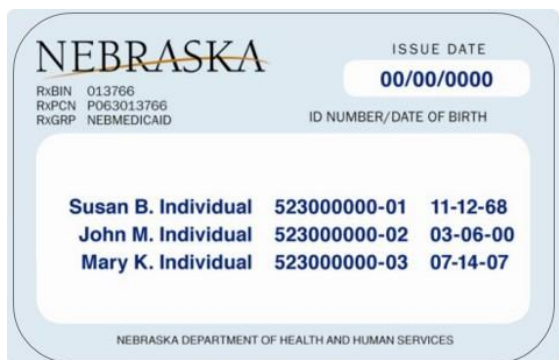


BACK:



State Medicaid ID card

Your Nebraska Medicaid card will look like this:



Show your member ID cards every time you need care. This includes:

- Medical appointments
- Dental appointments
- Vision appointments
- Urgent care centers
- Getting medical tests
- Hospital stays
- Emergency room (ER) visits
- Behavioral health appointments
- Prescriptions and medical supplies

If you lose your Nebraska Medicaid card, contact the Medicaid Eligibility Customer Service Center from Monday-Friday, 8 a.m.-5 p.m. CT:

- Toll-Free (855) 632-7633
- Lincoln (402) 473-7000
- Omaha (402) 595-1178
- TTY (402) 471-7256

If you lose your Molina member ID card, did not get one, or need to replace it, contact Member Services at (844) 782-2018 (TTY: 711). We're here Monday-Friday, 8 a.m.-6 p.m. CT. You can also ask for a replacement card using your member portal or My Molina app. While you wait for your new card, you can view your member ID card in your app. Once you receive your replacement card, please destroy your old one.

4. Enrollment

This section has information about joining and leaving our plan.

Open enrollment period

Every year, there will be an open enrollment period. During this time, you can decide to stay with Molina or choose a different health plan. Heritage Health has three plans you can choose from.

For additional information regarding open enrollment, please visit [NEHeritageHealth.com](https://www.neheritagehealth.com) or contact Heritage Health at (888) 255-2605, Monday through Friday, 7 a.m. to 7 p.m. CT. During open enrollment, you have the right to choose any plan. If you do not choose a new health plan, you will stay with Molina.

Renewing your benefits

Renew your family's Medicaid benefits each year using one of these options:

- 1. Online:** Log in to your ACCESSNebraska account at [iServe.Nebraska.Gov](https://www.isherve.nebraska.gov)
- 2. Mail:** Fill out a renewal form and mail it back as soon as possible.
- 3. Phone:** Contact the Medicaid Eligibility Customer Service Center from Monday-Friday from 8 a.m. to 5 p.m.
 - Toll-Free (855) 632-7633
 - Lincoln (402) 473-7000
 - Omaha (402) 595-1178
 - TTY (402) 471-7256
- 4. In person:** Visit your local DHHS office. Find an office near you online at <https://dhhs.ne.gov/pages/public-assistance-offices.aspx>.

Medicaid work requirements

Some adults on Nebraska Medicaid may need to meet work requirements to keep their health coverage starting in May 2026.

Who does this apply to?

Work requirements apply to some adults ages 19–64 with low income who get their health coverage through Nebraska Medicaid (people enrolled in Medicaid expansion).

Who does NOT have to meet work requirements?

Some people do not have to meet work requirements. This may include:

- People with a serious medical condition
- People who are pregnant
- People who have a disability
- Tribal members
- People who were recently incarcerated
- For a full list of exemptions, visit <https://dhhs.ne.gov/Pages/WorkRequirements.aspx>.

Some people may also get a short-term exception because of serious medical or life events.

What are work requirements?

Work requirements activities include:

- Working
- Attending school or an apprenticeship
- Participating in a work program
- Volunteering

Some members may need to do these activities for a certain number of hours in a month. Nebraska Medicaid reviews this as part of keeping your coverage.

How will I know if I need to do something or provide information?

Nebraska Medicaid (DHHS) will contact you if they need more information from you. It is important to:

- Check your mail, email, and texts
- Reply to DHHS if they ask for information

Not responding could affect your Medicaid coverage.

Reporting changes

As a reminder, you must report changes that impact your Medicaid eligibility. This includes changes in income, home address, work status, and household size (such as marriage, divorce, pregnancy, or adoption). You can provide this information to DHHS in person, online, by phone, or through the mail.

Where can I get more information?

For the most up-to-date information, visit: <https://dhhs.ne.gov/WorkRequirements.aspx>

Note: Work requirement rules may change. The DHHS website will always have the latest information.

Major life changes

Major life changes can affect your Medicaid eligibility. It is important to let Molina and Nebraska Medicaid know when you have these life changes.

You can also report a major life change at [iServe.Nebraska.Gov](https://www.inebraska.gov). Here are some examples of major life changes:

- Moving to a new address
- You are added to or removed from someone else's insurance
- Changing jobs
- Your ability or disability changes
- Your family got bigger, maybe because of a birth or a marriage
- Your family got smaller, maybe because a family member passed or moved away
- Changes in your income or assets
- You become pregnant
 - If you are pregnant, give us a call. We have special help for you and your baby. Contact Member Services at (844) 782-2018 (TTY: 711). We're here to help Monday-Friday, 8 a.m.-6 p.m. CT.

Other insurance

Having other insurance does not impact your Medicaid Coverage. If you have other insurance, please tell us. You should also inform Nebraska Medicaid of your change in insurance. This will help us make sure all your medical services get paid.

If you lose your other insurance or there is a change to your other insurance, please inform Nebraska Medicaid immediately.

Workers' compensation and other claims

If you are hurt at work, workers' compensation may cover your injuries. Molina will not pay for services covered by workers' compensation.

It may take a little while to review work-related injuries. We will provide the health care services you need while those questions are getting answered. But before we can do this, you will need to agree to give us the information we need. We will need documents to have workers' compensation cover those services.

You should tell us if:

- You are involved in a personal injury lawsuit
- You are involved in a medical malpractice lawsuit
- You have an auto accident claim

Contact Member Services at (844) 782-2018 (TTY: 711) to let us know. We're here to help Monday-Friday, 8 a.m.-6 p.m. CT. There may be insurance coverage through other companies that will help pay for your medical services.

Disenrollment

A Heritage Health plan member may request a change from one Heritage Health plan to another. Heritage Health will allow for a disenrollment as follows:

- During the 90 days following the date of the member's initial enrollment with the Heritage Health plan, or the date the Department sends the member's notice of enrollment, whichever is later
- During the designated open enrollment period
- Upon automatic reenrollment if the temporary loss of Medicaid eligibility has caused the member to miss the annual disenrollment opportunity
- If the Department imposes the established intermediate sanctions on the Heritage Health plan

Disenrollment for cause

You can change health plans at any time for one of the reasons below.

- The Department and Heritage Health Plan contract termination
- Molina does not, because of moral or religious objections, cover the service you seek
- You need two or more services performed at the same time and Molina does not have those services available. Your PCP and another provider decide that receiving the services separately would cause you risk.
- Lack of access to services covered under our health plan
- Other reasons, including but not limited to:
 - Poor quality of care
 - Lack of access to providers experienced in your health care needs

How to disenroll

You may ask to disenroll (with or without cause) by contacting Heritage Health at (888) 255-2605 (TTY: 711). They are available Monday-Friday from 7 a.m.-7 p.m. CT.

If you request disenrollment with cause, you must provide a reason. The reason must be on the list of “for cause” reasons above. If your request to change health plans is denied, you may appeal by using the State Fair Hearing process. There is more information about the State Fair Hearing process in the [Grievances and appeals](#) section of this handbook.

Involuntary disenrollment for cause

Molina can also ask to disenroll you. We may ask for disenrollment if at any time you:

- Misuse or loan your member ID card to another person to obtain services
- Engage in fraud, forgery, or unauthorized use of services
- Display disruptive, threatening, or uncooperative behavior toward a provider that makes them unable to cover or provide services

This does not include behavior that is because of special needs, physical, or behavioral health problems.

Molina cannot seek disenrollment for things like:

- Pre-existing medical conditions
- Changes in your health status
- Diminished medical capacity
- Utilizing medical services
- Refusing medical care or diagnostic testing
- Filing a grievance or appeal
- A request to change providers

5. Your rights and responsibilities

Understanding your rights and responsibilities

Did you know that as a Molina member, you have certain rights and responsibilities? Knowing these will help you, your family, your provider, and us ensure that you get the covered services and care that you need. These rights and responsibilities do not change your health care coverage in any way. If you have any questions about your rights or your health care coverage, please contact Member Services at (844) 782-2018 (TTY: 711). We're here Monday-Friday, 8 a.m.-6 p.m. CT.

Member rights

You have the right to:

- Be treated with dignity, respect, and fairness, and to receive health care services free from discrimination based on health history, health status, need for health care services, or adverse change in health status; or based on age, color, disability, marital status, national origin, race, religion, or sex
- Be given clear information about your illness, or medical condition; understand the treatment options, risks and benefits; and make an informed decision about whether you will receive treatment
- Make choices about your health care, including saying “no” to treatment. Saying “no” won't get you removed from your health plan
- Be free from any form of restraint or seclusion used as a means of coercion, discipline, convenience, or retaliation
- Ask for and get a copy of your medical records, and request changes if needed
- Request a copy of the Member Handbook, Provider Directory, or any of our materials in print, another language or format — such as Braille, large print, or audio — at no cost and receive them within five business days
- Receive information on the medical services provided by their health plan
- Receive medical care in a timely manner
- Receive proper medical care 24 hours a day, 7 days a week
- Choose your health plan and PCP, have access to your health plan and PCP, and change your PCP at any time
- Talk with your doctor and health plan, and know your medical information will be kept confidential

- Make advance directives, if desired, and receive assistance if needed
- Have interpreters at no cost, if necessary, during medical appointments and in all discussions with your primary care provider or Molina Healthcare
- Request an appeal if services are denied, terminated, or reduced
- Make a complaint about a provider or Molina Healthcare, and receive a timely response
- Change their health plan within 90 days of initial enrollment or every 12 months without cause thereafter
- Have Heritage Health and health plan materials explained or interpreted

Member responsibilities

You have the responsibility to:

- Understand, to the best of your ability, how Molina Healthcare is used to receive health care
- Take your Medicaid ID card and health plan ID card to all medical, dental and pharmacy visits
- Keep your scheduled appointments and call your provider's office at least 24 hours in advance if your appointment must be rescheduled
- Tell your doctor about any medical problems and ask questions about things you do not understand
- Follow the care plan that you have agreed on with your provider
- Assist with the transfer of your medical records
- Choose a PCP within Molina's network
- Receive services from your PCP or PCD unless they refer you to another provider
- Cooperate with all Heritage Health inquiries and surveys

6. Getting care

Your primary care provider (PCP) takes care of your body's health, and your primary care dentist (PCD) takes care of your teeth and gums. Both help you stay healthy, prevent problems, and refer you to specialists when needed.

Your Primary Care Provider's (PCP's) role and responsibilities

Your PCP helps you take care of your whole body and keeps track of all your care.

You will see your PCP for:

- Regular checkups to keep your body healthy
- Vaccines to protect you from disease
- Screenings and tests to find problems early
- Treatment for illness or ongoing health problems
- Referrals to specialists if you need extra care

Your PCP is responsible for:

- Making sure you get all medically necessary services when you need them
- Following up on the care you get from other medical providers
- Making referrals for specialty care when needed
- Giving you the ongoing care you need
- Keeping your medical record up to date
- Keeping track of all the care you get
- Giving you services in the same manner given to all their patients
- Giving you regular physical exams as needed
- Giving you preventive care visits
- Giving you recommended immunizations
- Offering 24/7 contact information
- Discussing what advance directives are and keep them in your medical record
- Treating you with respect
- Advocating for your health

- Offering the same appointment availability to all patients
- Reviewing all your medications and dosages at every visit

Your PCP can be a:

- Medical doctor or doctor of osteopathy with a registered specialty in:
 - General medicine
 - Family practice
 - Internal medicine
 - Pediatrics
 - Gerontology
 - Obstetrics/gynecology (OB/GYN)
- Advanced Practice Registered Nurse (APRN)
- Physician assistant (under the supervision of a physician)

Choosing an OB/GYN as your PCP

Female members can see an OB/GYN in our plan for OB/GYN health needs. You do not need a referral from your PCP to see a plan OB/GYN. These services include:

- Well-woman visits
- Prenatal care
- Care for any female medical condition
- Family planning
 - You can also see a provider not in our plan (out-of-network provider) for this service
- Referral to a special provider in our plan

If you do not want to go to an OB/GYN, your PCP might be able to treat you for your OB/GYN health needs. Ask them if they can give you OB/GYN care. If not, you will need to see an OB/GYN.

If you become pregnant, please let us know as soon as possible. We can help you receive care or case management and other services.

While you are pregnant, your OB/GYN can be your PCP if they agree. Our nurses can help you decide if you should see your PCP or an OB/GYN. To speak with a nurse, contact the 24-hour Nurse Advice Line at (844) 782-2721 (TTY: 711).

If you need help picking an OB/GYN, use our Provider Online Directory at MolinaProviderDirectory.com/NE or contact Member Services.

Newborn enrollment

If you are a Molina member when your baby is born, your baby will also be covered by our plan. Once Medicaid is told about the baby's birth, the baby is added to Medicaid right away and joins Molina that same day. If Medicaid is told about the baby's birth late, there will be a delay in the baby being added to Molina. During this time, the baby can still get care that is medically necessary. Your child's primary care provider can be a pediatrician. For more information, please see the [Wellness Care for Children](#) section.

After you have your baby, we recommend you do a couple of things right away. First, contact Nebraska Medicaid so your baby can be added to your health plan. Then, call Member Services at (844) 782-2018 (TTY: 711) Monday-Friday from 8 a.m.-6 p.m. CT. Contact us as soon as you can to let us know you had your baby.

Your Primary Care Dentist (PCD) and Dental Home

Your PCD provides you with a **Dental Home**. This means you'll have one trusted dentist who helps you take care of your teeth and gums and keeps your smile healthy. A Dental Home also gives you and your family guidance on how to care for your teeth at home and what to expect as your child's teeth grow.

You will see your PCD for:

- Dental checkups and cleanings every six months
- Treatments like fillings, fluoride, and sealants
- Problems with your teeth or gums, like cavities or infections
- Referrals to dental specialists if you need extra care

Choosing or changing your provider

You can find or change your PCP and PCD by:

- Visiting our Provider Online Directory at MolinaProviderDirectory.com/NE
- Logging into your member portal at MyMolina.com
- Logging into the My Molina app or My Molina Dental App, Powered by SKYGEN, on your smartphone

- Calling Member Services at (844) 782-2018 (TTY: 711), Monday-Friday, 8 a.m.-6 p.m. CT

Note: If you don't choose a PCP or PCD, we will pick one for you based on your address, preferred language, and providers your family has seen in the past.

Native American access to care

If you are a Native American or Alaskan Native, you may choose an Indian Health Service, tribal clinic provider, or Urban Indian Health Clinic as your PCP. You may get services from a tribal clinic or Indian Health Services without prior authorization. Or you can go to another Molina network provider.

If your provider leaves the network

We will tell you if your PCP or PCD decides to leave our provider network. We will send you notice at least 30 days before they leave. You can choose a new PCP or PCD by contacting Member Services at (844) 782-2018 (TTY: 711). If you do not change your PCP or PCD, we will choose a new one for you. We're here to help Monday-Friday, 8 a.m.-6 p.m. CT.

If you are in the middle of getting treatment from your PCP or PCD, we do not want to stop that treatment. You can ask to stay with your PCP for at least 30 days after they have left our network. This will give you time to finish that treatment.

We can only continue coverage if the PCP or PCD agrees. They must agree to:

- Accept payment at the rates they received as an in-network provider
- Follow the quality standards
- Provide the information we need about your care
- Follow our policies and procedures

Schedule your first visit

After you choose a PCP or PCD, be sure to:

- Make an appointment for a checkup after you pick your PCP or PCD. This helps them get to know you and your health needs.
- Call your PCP or PCD right away if you need to cancel or reschedule your appointment.

For children:

- Children should start seeing a PCD as early as 6 months of age or when their first tooth appears.
- A pediatric dentist cares for children's teeth, from infancy through their teen years.

What to bring with you to your appointment

When you go to your PCP or PCD, be sure to bring:

- Your member ID Card and Nebraska Medicaid card
- A list of your medications
- Any questions you want to ask

For children, also bring:

- Immunization/shot records (for PCP visits)

Dental care

Healthy teeth and gums are an important part of your overall health, and regular dental care can help prevent problems that might affect the rest of the body. Covered dental services include but are not limited to:

- Exams and cleanings every six months
- Fluoride treatments
- X-Rays
- Sealants
- Fillings, extractions, and other treatments as medically necessary
- Root canals
- Periodontal treatment (gum care)
- Complete and partial dentures
- Braces
- Emergency dental care

Important notes about your dental care:

- Services must be medically necessary
- You must see a Molina provider or an Indian Health Services provider
- Some services might need approval first. Your provider will handle this for you

For more dental health information, visit:

- The Centers for Disease Control (Oral Health): www.cdc.gov/oralhealth
- Nebraska Department of Health and Human Services (Oral and Dental Health): <https://dhhs.ne.gov/Pages/Dental-Health.aspx>

Behavioral health care

We cover your behavioral health care. It is an important part of your overall health and wellness. We encourage you to talk to your PCP about your behavioral health. They can help make sure you are getting the help, care, and support you need. We can help you:

- Deal with feelings of sadness or worries, substance use disorders, or stress
- Get an appointment with a doctor
- Get a ride to your appointment
- Get the information you need about behavioral health services
- Talk with your doctors about how you are feeling

Available behavioral health services include:

Substance use disorder (SUD)/opioid use disorder (OUD) treatment

- Outpatient services such as counseling and psychotherapy
- Medication management and counseling
- Day treatment
- Case management
- Inpatient treatment when medically necessary (if you and your doctor feel that you cannot be safely treated in an outpatient setting)
- Certified Peer Support or Community Connector for mental health and substance use disorder
- Crisis intervention
- Family therapy

Prior authorization is required for some behavioral health and substance use disorder services. Please talk to your PCP about the above services or contact Member Services at (844) 782-2018 (TTY: 711) Monday-Friday from 8 a.m.-6 p.m. CT.

For more information on behavioral health services, please see the [Benefits and Services](#), [Value-added benefits](#), and [Healthy Rewards program](#) sections of this handbook.

Specialty care

There might be times when your PCP or PDC decides that your health needs require the skills of a specialist. You have the right to choose specialists within our network. Your PCP or PCD will help you choose a specialist and refer you. Even though Molina does not need a referral from your PCP or PCD to cover the service, the specialist might still need a referral from your PCP or PCD.

Examples of specialists are:

- Cardiologists
- Ear, nose, and throat (ENT)
- Neurologists
- Allergists
- Gastroenterologists
- Orthopedists

It is a good idea to check with Member Services to see if the provider is in Molina's network. You might need a provider that is out of our network. If this happens, contact your PCP or PCD to get prior approval from us first.

Getting a second opinion

If you do not agree with your provider's plan of care, you have the right to a second opinion. You can talk to another network provider. In some cases, we will arrange for you to talk to a provider outside our network at no cost to you.

Out-of-network services

If a Molina provider is unable to provide you with necessary and covered services, we must cover the needed services through an out-of-network provider. The cost to you should be no greater than it would be if the provider were in our network. This must be done in a timely manner for as long as we are unable to provide the service.

Change to your benefits or providers

We might need to change your covered services or our network providers and hospitals sometimes. Your PCP's or PCD's office might move or close. Nebraska Medicaid could also change the covered services that we arrange for you. If any of these changes happen, we will send you a letter telling you about changes to your plan benefits or providers.

Appointment wait times

In-network providers will be available during reasonable hours. Services will be available to meet your medical needs. You should be given an appointment within these time frames:

| Type of appointment | Scheduling time frame |
|--|--|
| Routine, non-urgent, or preventive care | Within 4 weeks |
| Routine, non-urgent behavioral health care | Within 4 weeks |
| Routine, non-urgent dental care | Within 6 weeks |
| Non-urgent sick care (including walk-in patients) | Within 48 hours and sooner if the illness gets worse and becomes urgent or an emergency |
| Urgent care (including walk-in patients) | Same day |
| Urgent behavioral health care | Same day |
| Urgent dental care | Within 24 hours of request |
| Urgent laboratory & X-ray | Within 24 hours (or as medically necessary) |
| Emergency visits | Immediately |
| Laboratory & X-ray | Within 3 weeks |
| Maternity care during the first trimester | Within 14 days of request |
| Maternity care during the second trimester | Within 7 days of request |
| Maternity care during the third trimester | Within 3 days of request |
| High-risk pregnancies | Within 3 days of identification of high risk, or immediately in the event of an emergency |
| Specialists | Within 30 days of referral or sooner if needed |
| ER follow-up visits | Follow your discharge instructions |
| In-office waiting time for scheduled dental appointments | The wait should not be longer than 45 minutes. You should be told if a provider is delayed. You should be offered a new appointment if the wait is more than 90 minutes. |
| Family planning services | Within 7 days |

Our commitment to your care

We work with our providers to give you great care. We look at your member benefits and make choices about care based on what you need. We want you to know:

- We do not reward providers to deny care
- We do not reward staff or other people to deny care or give you less care
- We do not pay extra money to providers or our staff members to deny tests or treatments that you need to get better or stay healthy

7. Benefits and services

Molina covers many medical services. Some services must be prescribed by your doctor. All services must be medically necessary, and some must also be approved by Molina before you get the service. This is called a prior authorization. The table below shows the services Molina covers and if prior authorization is needed before you get them.

| Service | Coverage | Prior Authorization |
|-----------------------------------|---|-----------------------------------|
| Allergy care | Covered | May be required for some services |
| Ambulance | Covered if needed for an emergency. Non-emergency medical ambulance transportation is covered when recommended by a provider | May be required. |
| Asthma care | Covered | No |
| Bariatric services | Covered when medically necessary | Yes |
| Behavioral health services | Coverage and age eligibility depend on the service type. <ul style="list-style-type: none"> • Inpatient psychiatric care in a residential treatment facility (PRTF) is covered for individuals under age 19. • Some inpatient psychiatric services are covered for individuals up to age 21. • Many outpatient and community-based services do not have a strict age limit; eligibility is based on medical necessity and clinical criteria. Covered services may include: <ul style="list-style-type: none"> • Crisis stabilization • Outpatient assessment and treatment • Certified Peer Support • Residential and rehabilitation services • Day treatment (such as intensive outpatient treatment and partial hospital) | May be required for some services |
| Breast pumps | One per member | No |

| Service | Coverage | Prior Authorization |
|--|--|-----------------------------------|
| Chiropractic services | <p>Covered when medically necessary. Medicaid limits coverage of chiropractic services to subluxation of the spine and the following services:</p> <ul style="list-style-type: none"> • Certain spinal x-rays • Manual manipulation of the spine • Certain evaluation and management services • Certain therapeutic procedures, activities and techniques designed and implemented to improve, develop, or maintain the function of the area treated | May be required |
| Continuous glucose monitors (CGM) | Covered when medically necessary for managing diabetes and ordered by a network provider | Yes |
| Dental care | <p>Covered for eligible members and services. Covered dental services include but is not limited to:</p> <ul style="list-style-type: none"> • Fluoride applications • Sealants • Crowns • Root canal • Periodontal treatment • Complete and partial dentures • Fillings • Extractions | May be required for some services |

| Service | Coverage | Prior Authorization |
|--|--|---------------------|
| Durable Medical Equipment | Covered when ordered by a network provider who is a medical doctor, doctor of osteopathy, or doctor of podiatric medicine and is medically necessary. Examples: <ul style="list-style-type: none"> • Wheelchairs, scooters, and hospital beds • Surgical appliances • Prosthetic devices • Orthotic devices • Assistive technology and medical supplies as covered by the Medical Assistance program | May be required |
| Early and periodic screening, diagnosis and treatment (EPSDT)/well-child exam | Covered for all children from birth until age 21. Includes periodic screenings, multidisciplinary evaluation and treatment in children with significant developmental disabilities or delays. Annual sports and school physicals | May be required |
| Emergency services | Covered in or out of network | No |
| Family planning | Women can choose family planning services from any Nebraska Medicaid participating provider, in or out of network. | No |
| Hearing aids and services | Covered when ordered by a network provider who is an M.D. or D.O. and is medically necessary. Limited to one every four years for ages 21 and older. Batteries and medically necessary accessories covered. Hearing tests are covered. | May be required |
| Home health care therapy and services | Covered when prescribed by an in-network provider and medically necessary | Yes |
| Hospice services | Covered when ordered by a doctor | Yes |

| Service | Coverage | Prior Authorization |
|--|---|---------------------|
| Immunizations for children | Available to members 18 and younger | No |
| Immunizations for adults | Covered when recommended by CDC's Advisory Committee on Immunization Practices. | No |
| Inpatient and outpatient hospital care | Services include double-occupancy rooms, outpatient surgery, inpatient stay, blood work, x-rays, acute, inpatient rehabilitation and emergency care. Must be prescribed by an in-network provider and medically necessary | Yes |
| Lab services and testing | Covered when ordered by an in-network provider and is medically necessary | Yes |
| Lactation consultation | There is a limit of 10 counseling sessions per child, and each session can last up to 90 minutes | No |
| Lead screening for children | Covered Lead screenings can be done at the doctor's office or local health department | No |
| Mammograms | Covered | No |
| Maternity care | Includes a minimum hospital stay of 48 hours after a vaginal birth and 96 hours after a Caesarean birth. Prenatal, postpartum care and lactation services are also included. Breast pumps are covered. | May be required |
| Mental health and substance use services (inpatient and outpatient) | Covered | May be required |

| Service | Coverage | Prior Authorization |
|--|--|--|
| Nutrition services | Must be prescribed by a physician or nurse practitioner and be medically necessary. The benefit is based on age and diagnosed medical conditions. | No |
| Nurse midwife | Must use an in-network provider | No |
| OB ultrasounds | Two per pregnancy Additional may be covered if medically necessary | Required if more than two are needed |
| Office visits | Must use an in-network provider | No |
| Orthotics/prosthetics | Covered when ordered by an in-network provider and is medically necessary. | Yes |
| Over-the-counter (OTC) drugs | Covered with a prescription from your health care provider and is medically necessary. | May be required |
| Pap smears | Covered | No |
| Physician services | One routine physical exam every 12 months performed by your PCP | No |
| Podiatry (foot) care | Routine foot care, medical and surgical services from a podiatrist are covered when ordered by an in-network provider and is medically necessary | May be required |
| Prescription and pharmacy drugs | Covers most drugs prescribed by your provider and medically necessary | May be required |
| Private duty nursing services | Covered if medically necessary and ordered by an in-network provider | Yes |
| Radiology and x-rays | Must be ordered by an in-network provider and be medically necessary | Required for high-tech radiology including CT, MRI and MRA |
| Reconstructive surgery | Covered if medically necessary | Yes |
| Rehabilitation services | Covered if medically necessary | Yes |
| Services outside of network | Covered in emergencies. All other out-of-network services require prior authorization | Yes, excluding emergencies |

| Service | Coverage | Prior Authorization |
|---|---|---------------------|
| Skilled nursing facility care | Covered when ordered by an in-network provider and is medically necessary. | Yes |
| Smoking cessation counseling | Counseling to help you quit tobacco is covered at no charge. For additional services, you may call the Nebraska Tobacco Quit Line at (800) 784-8669. | No |
| Sterilization services | Sterilizations require informed consent forms 30 days prior to the date of procedures. | Yes |
| Surgery | Covered when ordered by an in-network provider and is medically necessary. Emergency surgery is covered. Second surgical opinions are covered. | May be required |
| Therapy (occupational, physical and speech) services | Covered when ordered by a network provider and is medically necessary. 60 combined visits (physical, occupational and speech therapy) per calendar year for members 21 years of age and older. | Yes |
| Transplant services | Must be ordered by an in-network provider and be medically necessary. | Yes |
| Vision services and eyeglasses | Under 21 years of age: One exam, lenses and frames every 12 months. Age 21 and older: One exam, lenses and frames every 24 months. | No |
| Yearly well-woman exams | One annual exam covered | No |

The list above does not show all your covered benefits. To learn more, contact Member Services at (844) 782-2018 (TTY: 711). We're here to help Monday-Friday, 8 a.m.-6 p.m. CT.

Transportation benefits

You can get rides at no cost to and from your medical, behavioral health, and dental appointments. Rides must be set up at least 72 hours prior to your appointment. You can schedule transportation by:

- Contacting Member Services and requesting transportation assistance
- Contacting MTM directly at (888) 889-0421 (TTY: 711). They're available 24 hours a day, 7 days a week for routine and urgent trips
- Using the MTM member portal at <https://mtm.work/displayPlan/NEM>
- Downloading the MTM Link Member app on your smart device

When you call or use the transportation portal, MTM will ask you:

- The address where you will be picked up. This includes the city and zip code.
- The address where you will be dropped off. This includes the city and zip code.
- Your telephone number
- Your Nebraska Medicaid ID number
- The name of the adult traveling with children aged 18 and under

Please note:

- Parents who are minors can bring their young children with them on their rides to their appointments. Additionally, young children can also come with their parent or guardian. An extra passenger can come with an elderly or disabled adult.
- Transportation can go to the provider you choose within 20 miles. If there is not a provider within 20 miles, they can take you to the closest provider. You can choose a provider farther away, but transportation services may not be available.
- Nursing homes are responsible for non-emergency medical transportation (NEMT) trips within a 30-mile radius of the nursing home. If you are a nursing home resident and need to see a doctor less than 30 miles from your location, your nursing home should provide the transportation.

Prior authorizations

Some services and benefits require prior approval. This is called a prior authorization. This means your provider must ask us to approve those services or benefits before you get them. We may not cover the service or drug if you do not get approval. We want to make sure that you receive the right type and amount of services to help with any condition(s) you have.

Molina utilizes appropriately licensed clinical staff to conduct prior authorization reviews. Only a licensed Medical Director, Dental Director or Pharmacy Director can make a decision to deny a request. Molina does not reward providers or staff for denying requested services and we do not give incentives for prior authorization decision making.

Continuity of Care: Molina ensures continuity of care for new members. If you would like to keep getting services from an out-of-network provider after your first 90 days with us, or if the services need a prior authorization, the out-of-network provider must ask us to approve them before you can continue getting these services.

These services do not require prior authorization:

- Emergency services
- Post-stabilization care (care provided after emergency treatment)
- Urgent care
- Routine provider visits with in-network providers (some tests or procedures may require prior- authorization)

If we deny a request for you to get a service, these decisions are called **Adverse Benefit Determinations**. You have the right to ask us to appeal our decision. An appeal is a request for us to review a decision we made about a service that was denied, reduced, or limited.

Examples include:

- Denied requested care or services
- Approved a smaller amount of a service than you asked for
- Ending a service or care that was approved before

You will get a letter in the mail telling you why we made that decision. If you do not agree with our decision, you have 60 calendar days from the date on the letter you received to ask for an appeal. You can ask to file the appeal by phone or in writing. Your provider, family member, lawyer, or other authorized representative can file an appeal on your behalf. There is an authorized representative (AOR) form available at the end of this handbook, on our website, and inside your member portal. Please see the [Grievance and Appeal section](#) for more information.

Hospital services

If you need to visit the hospital for a non-emergency, you must first get prior authorization from your PCP or specialist. If you have questions about your hospital visit, please talk to the provider who referred you.

Routine care

As a Molina member, your PCP will get to know your health history, take care of your basic medical needs, and make referrals when you need them. Your PCD will take care of your routine dental needs. Routine care is care that is not urgent or emergent in nature and can wait for a regularly scheduled appointment with your PCP or PCD. You should call your PCP or PCD to schedule routine care.

Value-added benefits

Molina offers value-added benefits to support your health and wellness. Exclusions and limitations may apply. Please see the table below for a list of Molina's value-added benefits.

| Value added benefit | Description | Eligible populations |
|--|---|--|
| 24-hour Nurse Advice Line & Behavioral Health Crisis Line | Members can call our 24-hour Nurse Advice Line and Behavioral Health Crisis Line, 24 hours a day, 7 days a week, 365 days a year. | All members |
| Client Assistance Program (CAP) | Members can get five short therapy sessions. | All members |
| College support | Members can get a Healthy Reward to buy home goods and transportation vouchers. | Members leaving foster care |
| Dental exams: Problem-focused | Members can get two extra dental checkups for specific problems. | All members |
| Family Fun Time | Households with children can get a pass to visit Nebraska's state parks all year long. | All member households with children |
| GED test support | Members can get help paying for GED test fees for four subjects and a study guide. | Members 16 years and older |
| Get Fit, Stay Fit | Each household can get a Healthy Reward once a year to use for a gym membership or fitness equipment. | All member households |
| Healthy Meals for Moms | Members can get meals sent to their homes during pregnancy and/or while breastfeeding after birth. | Members in case management with high-risk pregnancies or who are in the first year of postpartum |

| Value added benefit | Description | Eligible populations |
|--|--|--|
| Healthy Minds, Healthy Kids | Members can get a gift card for books or art supplies. | Members 3-18 years old |
| Healthy Meals for Recovery | Members can get healthy meals sent to their homes during recovery after they leave the hospital. | Members with serious health needs who are in Case Management and need help getting food within 30 days after they leave the hospital |
| Value-added benefit | Description | Eligible populations |
| Molina Help Finder | Members can get on-demand, 24/7 access to thousands of community resources across the state. | All members |
| My Molina mobile app | Members can access resources like their benefit information, member ID card, a list of their medicines and more. | All members |
| My Molina Dental[®] app, powered by SKYGEN | Members can see their dental benefits, member ID card, find a dentist and get virtual care for dental pain. | All members |
| Personal care and household items | Each household can receive an allowance each quarter for personal care and household items. | All member households |
| Pregnancy: Baby shower | A fun event for pregnant members and new moms to learn how to stay healthy. Members who attend can get a Healthy Reward to buy diapers, wipes and other newborn items. | Members who are currently pregnant or who gave birth in the last 12 weeks |
| Pregnancy: Dental services | Pregnant women can get one extra cleaning. | Pregnant members |
| Pregnancy: Doula services | Pregnant members can get online help from a doula before and after their baby is born. | Members in Case Management who are at high risk for serious health problems or who are part of a group with more health challenges |

| Value added benefit | Description | Eligible populations |
|--------------------------|--|--|
| Pregnancy: Pacify | Members who sign up for Pacify, our online tool to help with pregnancy and new babies, can get a gift for mom and baby. | Pregnant and postpartum members |
| Sports physical | Members can get a sports physical once a year. | Members 3-17 years old |
| Value-added benefit | Description | Value-added benefit |
| Transportation | Members can get rides to places like the grocery store, food pantries, pharmacy, and Women, Infants, and Children (WIC) appointments. | Members in Case Management |
| TruConnect | Members can get 4.5GB of data and unlimited talk and text. | Members who qualify for the federal Lifeline program |
| WeightWatchers® | Members can get up to 13 weeks of online WeightWatchers® services. Members can be referred by providers, internal departments (e.g., Case Management), or sign up through the My Molina member portal. | All members 19 years old and older |

Healthy Rewards program

Molina offers a Healthy Rewards program to support your health and wellness. You must claim your Healthy Rewards within 90 business days after you receive a service. Exclusions and limitations may apply.

| Preventive care | Reward | Description | Eligible populations |
|--------------------------|-------------------------------|---|-----------------------------|
| Well-child visits | \$10 Healthy Reward per visit | Have up to six well-child visits when the baby is 0-15 months old. | Members up to 15 months old |
| Well-child visits | \$25 Healthy Reward | Have at least two well-child visits when the child is between 16-30 months old. | Members 16-30 months |

| Preventive care | Reward | Description | Eligible populations |
|--|---|--|---------------------------------------|
| Well-child visits | \$25 Healthy Reward per annual visit | Have one well-child visit a year. | Members 3-18 years old |
| Adult checkup | \$25 Healthy Reward per annual visit | Have one checkup a year. | Members 19 years old and older |
| Health Risk Screener | \$25 Healthy Reward | Have a Health Risk Screener within the first 90 days of joining Molina. | New members |
| Hospital follow-up: Behavioral health | A Healthy Reward | Visit a behavioral health provider within seven days of leaving the hospital for a mental health stay. The follow-up visit may be virtual. | All members |
| Hospital follow-up: Primary care | A Healthy Reward | Visit a PCP within seven days of leaving the hospital for an overnight stay for medical or mental health care. The follow-up visit may be virtual. | All members |
| Diabetes: Eye test | A Healthy Reward | Have one diabetic eye test a year. | Members 18-75 years old with diabetes |
| Diabetes: HbA1c blood test | A Healthy Reward | Have a HbA1c blood test done once a year. | Members 18-75 years old with diabetes |
| Prenatal visit | A Healthy Reward Note: May be used to get a car seat, stroller, pack-and-play or other helpful baby items | Have a prenatal visit during the first trimester of pregnancy or within 42 days of joining Molina Healthcare. | Pregnant members |

| Preventive care | Reward | Description | Eligible populations |
|----------------------------------|---------------------|---|------------------------------------|
| Postpartum visit | A Healthy Reward | Have a postpartum visit within seven to 84 days after the birth of your baby. | Postpartum members |
| Mammogram screening | \$25 Healthy Reward | Have one mammogram (breast cancer) screening a year. | Female* members 40-74 years old |
| Cervical cancer screening | \$25 Healthy Reward | Have a cervical cancer screening (Pap test). | Female* members 21-64 years old |
| Chlamydia screening | \$25 Healthy Reward | Have one chlamydia screening a year. | Female* members 16-24 years old |

*Assigned female at birth

Non-covered benefits and services

There are times when Molina may not cover your services. These are considered either excluded or prohibited. These services may still be covered under the Nebraska Medicaid State Plan. For more information on accessing excluded services, please contact Member Services at (844) 782-2018 (TTY: 711). We're here to help Monday-Friday, 8 a.m.-6 p.m. CT. Some examples of excluded services are:

- Long-term care/nursing facility services
- Intermediate care facilities for persons with intellectual/developmental disabilities
- Home and community-based waiver services
- School-based services
- Nebraska Medicaid personal assistance services
- Any service that is duplicative or determined not to be medically necessary

If you are new to Molina and receiving care from an out-of-network provider, we will cover your care for the first 180 days you are enrolled with Molina.

Prohibited services

Prohibited services are those required to treat complications or conditions resulting from non-covered services, services not reasonable and necessary, and services that are experimental and investigational unless approved by the MLTC director.

Restricted Services Program

What does it mean to be in the Restricted Services Program?

Medicaid members who do not use health care services properly may be enrolled in the Restricted Services Program. This means that you may need to use one doctor, one pharmacy, or one hospital for your care. This helps your care team monitor your health and prevent problems. You will still get the care you need, but it will be coordinated through these providers

Why we have this program:

- To prevent unsafe or unnecessary use of medicines and services.
- To reduce duplication, “doctor/pharmacy shopping”, and potentially unsafe utilization, especially involving prescriptions or frequent use of services.
- To protect your Medicaid benefits and make sure you get the right care at the right time.

8. Staying healthy

Wellness care

Your health is important to us. Good health begins with enough sleep, healthy food, and healthy behaviors. That includes seeing your doctor every year (or more for children) and following their medical advice.

Wellness care for adults

It is recommended that you visit your PCP at least once a year. You can receive Healthy Rewards for completing certain preventative screenings. Please see the [Healthy Rewards program](#) section for details.

To help you stay on top of your checkups, we might call or send you a letter. Please keep this in mind if you get a call or letter about your yearly flu shot or your child needing a health checkup. This is one way we help you and your loved ones stay healthy.

Preventive health care for adults

Preventive health care is essential. Part of preventive health care is getting your annual exams to stay healthy. At your annual exam you can discuss any health changes with your doctor, review your immunization history, and talk about any issues you may be having.

Annual women's health exam

Getting your annual women's health exam is a key part of staying healthy. During this yearly exam, your provider will:

- Review your medical and gynecological history
- Check your blood pressure, weight, and other vital signs
- Examine your body – including your skin – to check your overall health
- Perform a clinical breast exam
- Check to see if your cervix, ovaries, uterus, vagina, and vulva are of normal size, shape, and position
- Check for signs of sexually transmitted infections (STIs), cancer (cervical cancer screen ages 21-64), and other health problems
- Perform a Pap test if needed for women at least 21 years old
- Talk with you about family planning and protection from STIs

If you haven't had your annual women's health exam, schedule one today. We can help you find a provider and make your appointment.

Annual men's health exam

Getting your annual men's health exam is a key part of staying healthy. During this yearly exam, your provider will:

- Review your medical history
- Check your blood pressure, weight, and other vital signs
- Examine your body – including your skin – to check your overall health
- Check for signs of sexually transmitted infections (STIs), cancer, and other health problems
- Talk with you about family planning and protection from STIs

Additional exams and testing that may be done that are related to age and/or medical history may include:

- Check your cholesterol level
- Diabetes screening
- Colon Cancer Screening
- Prostate Cancer Screening
- Lung Cancer Screening
- Depression screening

If you haven't had your annual men's health exam, schedule one today. We can help you find a provider and make your appointment.

Preventive health care is also about making small changes to care for your body. Some suggestions for improving your health are listed below:

- Visit your doctor each year for your annual exam
- Go to the dentist for regular cleanings and preventive services twice per year at a minimum
- Eat healthy
- Exercise
- Get enough sleep
- Manage your stress
- Don't smoke or use tobacco

- Don't use drugs or drink alcohol
- Brush your teeth at least twice a day
- Floss your teeth daily
- Drink plenty of water

Adult immunization guidelines

These guidelines are on the CDC's website. Go to [cdc.gov/vaccines-adults](https://www.cdc.gov/vaccines-adults). If you have any questions about these guidelines, talk to your PCP.

Health Risk Screeners

In addition to your annual wellness exam or dental exam, you can also complete a health risk screener within your first 90 days as a Molina member. Each member who completes the health risk screener will receive a \$25 gift card. Set aside 15 to 40 minutes to complete this tool that asks questions about your health and your experience in getting health services.

To complete your health risk screener, you can:

- Contact Member Services at (844) 782- 2018 (TTY: 711). We're here Monday-Friday, 8 a.m.-6 p.m. CT.
- Fill it out inside your member portal at [MyMolina.com](https://www.mymolina.com)

Wellness care for children

EPSDT is a benefit that covers checkups and health care services for children from birth until age 21. Under the EPSDT program, children and teens enrolled in Medicaid will receive any medically necessary treatments needed to address physical and mental health conditions found during screenings.

What does EPSDT stand for?

- **Early:** Assessing and identifying problems early
- **Periodic:** Checking children's health at periodic, age-appropriate intervals
- **Screening:** Providing physical, mental, developmental, dental, hearing, vision, and other screening tests to detect potential problems
- **Diagnostic:** Performing diagnostic tests to follow up when a risk is identified
- **Treatment:** Control, correct, or reduce health problems found

This schedule shows when to have well-child visits. You can ask your child's doctor when they should have their next checkup.

Your child needs well-child visits when they are:

- 3-5 days old
- 1 month old
- 2 months old
- 4 months old
- 6 months old
- 9 months old
- 12 months old
- 15 months old
- 18 months old
- 24 months old
- 30 months old
- Annually through the age of 20

Well-child checkups are important for your child's health. Your child can look and feel well but still have a health problem. During their appointment, their PCP will check their:

- Growth and development
- Ears and eyes
- Diet
- Immunization/shot records
- Test records

Immunizations can be given at well-child checkups by Vaccines for Children enrolled doctors. Immunizations can also be done at the Health Department. Below is the schedule for immunizations:

| Age | Immunization |
|-------------|---|
| Birth | Hep B |
| 1 month | Hep B |
| 2 months | DTaP, Hib, IPV, PCV, rotavirus |
| 4 months | DTaP, Hib, IPV, PCV, rotavirus |
| 6 months | Hep B, DTaP, Hib, IPV, PCV, rotavirus |
| 12 months | Hib, PCV, MMR, VAR, Hep A series |
| 15 months | DTaP |
| 4-6 years | DTaP, IPV, MMR, VAR |
| 9-13 years | Tdap or Td, MCV, HPV (two doses) |
| 13-18 years | MCV, HPV series (catch-up) |
| Every year | Influenza, COVID-19 (after 6 months of age) |

Avoid lead poisoning

It's important for your child to get a blood lead test once before they turn one year old and again before they turn two years old. Children who have had lead poisoning in the past are at a higher risk. At-risk children include those who live in old homes or apartments built before 1978. High-risk and at-risk children should be tested at least once a year. Lead poisoning can happen even if you do not live in an older home. Lead can be found in paint, soil, ordinary dust, playgrounds, toys, and many other places. Have your child tested for lead poisoning so they can be treated if they are positive. If lead poisoning is untreated, it can lead to disabilities and behavioral problems. This simple test will help keep your little one safe!

For more information about lead poisoning, visit the Department of Health and Human Services (DHHS) website at dhhs.ne.gov/lead.aspx.

Care for pregnant members

We want to make sure you get medical care as soon as you think you are pregnant. If you think you are pregnant, see your PCP. If you are pregnant, your PCP will want you to see an OB/GYN. It is important that you see an OB/GYN. You don't need a referral to see one.

When you find out you are pregnant, please give us a call so we can discuss resources and value-added benefits with you. We are here to guide you through this exciting time. You should also report your pregnancy to Nebraska Medicaid so you can get the support you need for yourself and your baby.

When you are pregnant, remember to:

- See your PCP or OB/GYN within the first 12 weeks and throughout your pregnancy
- Go to all your visits when your PCP or OB/GYN tells you to
- Go to your provider after you have your baby for follow-up (postpartum) care (between 7 to 84 days after your baby is born)
- Choose a pediatrician for your baby before birth
 - If you do not choose a pediatrician, we will choose one for you

There are things you can do to have a safe pregnancy. Talk to your doctor about medical problems you have – like diabetes or high blood pressure. It is important to have healthy habits while you are pregnant. This includes exercising, eating balanced meals, and sleeping 8-10 hours a night. These things can help you and your baby stay healthy. Using tobacco, alcohol, or drugs while you are pregnant may harm your baby.

You should see your doctor before planning a pregnancy if you have had the following:

- Three or more miscarriages
- Preterm birth – also known as premature birth – which is the birth of the baby at fewer than 37 weeks of gestational age
- Stillbirth: A stillbirth is the death or loss of a baby before or during delivery

After you have your baby, we recommend you do a couple of things right away. First, contact Nebraska Medicaid to ensure your baby’s Medicaid is activated. Then call our Member Services as soon as you can to ensure your baby is added to your health plan. You can reach us at (844) 782-2018 (TTY: 711), Monday-Friday, 8 a.m.-6 p.m. CT.

For additional pregnancy resources, please see [Community Resources](#) in this handbook.

Transitions of care

Making sure that you get the care you need is very important to us. We will do our best to make sure you keep getting services when there are events in your life or transitions that impact you and the services you have been receiving. This may include:

- When you are leaving another health plan and just starting with us,
- When one of your providers leaves our network and you need to transition to another provider,
- When you leave our plan to go to another health plan.
- When you are entering adulthood and need help choosing a new doctor, or
- When you are discharged from a facility (such as a hospital or nursing home) to home or to another level of care.

We have a program that can assist you with that transition and get you the help you need. Contact Member Services at (844) 782-2018 (TTY: 711) if you have questions or want to learn more. We’re here to help Monday-Friday, 8 a.m.-6 p.m. CT.

9. Pharmacy

Prescriptions

You get prescription drugs at no cost to you. We cover your medically necessary and prescribed drugs. We also cover some over-the-counter (OTC) drugs with a prescription from your provider. See the section [Over-the-counter drugs](#) to learn more.

Generic drugs are drugs that have the same dosage, safety, strength, and intended use as a brand-name drug. They usually cost less than brand-name drugs. We cover all drugs covered by Nebraska Medicaid or on the Molina supplemental formulary. Nebraska Medicaid uses a Preferred Drug List (PDL). The PDL includes both generic and brand-name drugs. It also gives you facts about a drug and lists any limits or restrictions.

It is important to remember that our PDL can change. You can check the PDL when you need to fill or refill a medicine.

Drugs on the PDL are covered by Molina. Non-preferred and some preferred drugs may require a prior authorization or meet certain requirements for coverage. The Nebraska PDL may be found under the [Pharmacy](#) section at Molinahealthcare.com/NE.

Most drugs are covered up to a 31-day supply. Some maintenance drugs offer up to a 90-day supply. If the drug requires a prior authorization, you may be able to receive an emergency supply of the medication while the prior authorization is being reviewed.

Some drugs have limits, or rules, on their use due to cost, safety, and other reasons. These might include:

- **Quantity limits:** Limits the amount of the drug you can fill or refill at a given time or interval
- **Step therapy:** Requires that you try a certain drug, such as a generic, before your provider can prescribe another drug
- **Prior authorization:** Means your provider must get approval from us before prescribing a drug

Some reasons for a prior authorization include:

- Needing a drug that is non-preferred on our PDL
- The drug is being used for an indication health condition the Food and Drug Administration (FDA) does not approve
- The prescription is being refilled too soon (quantity limits)
- There are other drugs you must try first (step therapy)

- There is a generic or alternative drug available
- The drug possibly being misused or abused

To get approval, your provider must tell us the medical reason you need the drug and quantity. We will work with your doctor to help you get the drugs that are best for you. If we do not approve the prior authorization request, we will send you a letter. The letter will explain how to file an appeal. It will also tell you about your right to a State Fair Hearing. Learn more about appeals and State Fair Hearings in the [Grievances and appeals](#) section.

OTC drugs

We cover some OTC drugs with a prescription from your provider. Please check our PDL and our covered OTC list on our website Molinahealthcare.com/NE under the [Pharmacy](#) section.

Please use an in-network pharmacy to fill your prescriptions. You can find in-network pharmacies using the Pharmacy Locator on our website. Be sure to take your member ID card with you and remember to fill your prescriptions before you travel out of state.

10. Member resources

Care Management

Care Management is a set of supports to help you access medical, behavioral, dental and/or social services. Care management helps to improve your health and wellness. Examples include:

- Assistance with health risk screening
- Coordination of transportation to medical, behavioral, and dental appointments
- Providing you with health care reminders
- Assisting with transition of care from one setting to another, like leaving the hospital
- Connecting you with community resources, housing assistance, and employment assistance
- And access to value-added benefits

Case management

Case management is a program provided to members whose health or social situation warrants additional support to attain their personal health goals. Members who are candidates for case management include, but are not limited to:

- Members with complex medical or behavioral conditions (including substance use disorders)
- Members who have health conditions, including chronic conditions that would benefit from case management
- Foster members (including members aging out of foster care)
- Members involved in the justice system
- Members with Medicare and Medicaid
- Members with intellectual or developmental disabilities
- Members who are pregnant
- Members who self-identify as homeless or medically complex (These forms were sent in your Welcome Packet). You can also find them in your member portal, on our website at MolinaHealthcare.com/NE, or on the DHHS website at dhhs.ne.gov/Pages/Medically-Complex.aspx)
- Members referred from a provider

- Members who self-refer for case management

Participation in case management is voluntary. Members enrolled will be assigned a case manager to help them reach their health care goals. The case manager will complete a needs assessment and assist the member in developing a personalized care plan. The case manager will meet with the member on a frequency consistent with their needs. The case manager can help the member with coordination of care, access to providers/services, assistance with obtaining medically necessary equipment/supplies, and provide education on health conditions, medications, and treatment plans.

Care plans

If you are enrolled in case management, you and your case manager will create an individualized care plan that includes the types of health services that you need, how you will get them, as well as your personal goals for your health. Goals are developed based on a comprehensive health risk assessment, and your personal needs and goals. Your care team will work with you to review and update your care plan as you work towards meeting your goals, when your health care needs change, and at least once per year.

Once your care plan has been created, your case manager will send you a copy and send a copy to your PCP. You can also find your care plan, if applicable, in your health record in your member portal. Your care plan will include the goals that you created with your case manager as well as the steps you will take to help meet your health care needs.

Disease Management

In addition to Case Management, Molina offers a disease management program for members who have lower risk chronic health conditions. The goal of the program is to help members achieve wellness and self-management. This is achieved through member education, helping members find supports and resources and assisting members in accessing needed benefits. Members may receive educational materials by mail and may opt for telephone-based health coaching which includes nurses, dietitians, and health educators.

Examples of disease management programs include:

- Asthma
- Bipolar disorder
- Diabetes
- HIV/AIDS
- Heart failure
- Depression
- Schizophrenia

- Coronary artery disease
- Chronic obstructive pulmonary disease
- Hypertension (high blood pressure)
- Substance use disorder
- Tobacco cessation
- Weight management
- Nutritional counseling

Duration of the program for telephone-based coaching is usually 60 days or less and is based on a member's needs. If a member develops more acute care needs or has on-going needs, they may be assigned to case management for continued support.

MolinaHelpFinder.com

This is a no-cost and confidential 24/7 service that will help you find local resources. To get started, visit [MolinaHelpFinder.com](https://www.molinahelpfinder.com).

Member portal – MyMolina.com

Connect to our secure portal from any device, wherever you are, and manage your health plan online 24 hours a day, 7 days a week. Change your primary care provider, update your contact information, request a member ID card, and more! To sign up or log in, go to [MyMolina.com](https://www.mymolina.com). It is easy to use and lets you take care of your health care online.

With My Molina, you can:

- Print your member ID card
- Request a replacement member ID card if you have lost yours
- Change your primary care provider
- Check your eligibility
- Update your contact information
- Get reminders for health services that you need
- Complete your Health Risk Screener, Medically Complex Self-Identification Form, and Homelessness Identification Form

You can also view:

- Your history of services such as doctor visits
- Info and resources to help you and your family stay healthy
- Services offered for members only

Forgot your password?

Click on Forgot my Password and go through the steps to reset it.

Community resources

We are part of your community. We work hard to make it healthier. Local resources, health events, and community organizations are available to you. They provide great programs and convenient services. Best of all, most of them are available at no or a low cost to you.

Nebraska 211: A one-stop source of information for people in need of assistance. Nebraska 211 connects community members in need to resources that can help. Go to ne211.org to learn more.

Help to quit smoking: Free, confidential help to quit smoking or using tobacco:

- I Want to Quit Tobacco (dhhs.ne.gov/Pages/I-Want-to-Quit-Tobacco.aspx)
- Tobacco Free Nebraska: 1-800-QUIT-NOW (1-800-784-8669)

Pregnancy resources

- **March of Dimes:** Fights for the health of all moms and babies. Go to <https://www.marchofdimes.org/find-support>.
- **Staying Healthy During Pregnancy:** Nebraska state information and resources for your pregnancy. Go to dhhs.ne.gov/Pages/During-Pregnancy.aspx.

Other services

Nebraska Department of Health and Human Services (dhhs.ne.gov)

- **Women, Infants, and Children (WIC)** aims to protect the health of qualifying at-risk low-income women, infants, and children up to age 5 by giving nutritious foods, information on healthy eating and health care referrals
- **Supplemental Nutrition Assistance Program (SNAP)** gives food benefits to low-income families so they can afford nutritious food essential to health and well-being

Behavioral Health crisis line

If you or someone in the home is in the act of harming themselves or harming someone else, please call 911 immediately. If you are having behavioral health distress or have thoughts about harming yourself or someone else:

- Contact our Behavioral Health crisis line (844) 782-2721 (TTY: 711). Trained behavioral health clinicians are available to assist you 24 hours a day, 7 days a week.

- You can also get help right away by calling the National Suicide Lifeline by dialing 988.
 - 988 is the National Suicide Lifeline. Anyone in need of suicide or mental health crisis support (or anyone worried about someone else) can get free and confidential support 24 hours a day, 7 days a week, 365 days a year by dialing 988 from any phone.
- Go to the closest hospital for emergency care
- For other resources and support contact the Nebraska Family Helpline:
 - dhhs.ne.gov
 - (888) 866-8660 (TTY: 711) (available 24 hours a day, 7 days a week)

11. After-hours and emergency care

After-hours care

If you need care after normal business hours, contact your PCP. All PCPs have coverage for their patients 24 hours a day, 7 days a week, which may include:

- An answering service where someone can help you with your medical issue or they can call your PCP to discuss your options for care
- Advice from another PCP covering for your provider who may be able to prescribe a medication
- Direction to visit the PCP or an urgent care center

Molina also offers a Nurse Advice Line with highly trained nurses available 24/7 to help you decide if medical attention is needed. They can help you decide if you or your child should seek medical attention right away. You can call the Nurse Advice Line at (844) 782-2721 (TTY: 711).

For emergencies:

- Call 911 or go to the nearest emergency room (ER)
- Call 988 or visit the nearest ER if you are having a behavioral health crisis

Emergency care

An emergency is a medical problem that needs immediate attention. Molina covers emergencies wherever you are. You do not have to call us for approval in an emergency. Call 911 or go to the nearest ER. This includes a facility that is not in our network. You can get emergency care 24 hours a day, 7 days a week.

Some examples of an emergency are:

- Miscarriage or pregnancy problems
- Seizures or convulsions
- Unusual or excessive bleeding
- Unconsciousness
- Overdose/poison control
- Severe pain
- Severe burns

- Trouble breathing
- Chest pains

Important notes:

- Always carry both your Molina member ID card and Nebraska Medicaid card
- If you are told you need to stay in the hospital, the hospital will contact us to let us know
 - If you are asked to stay in a hospital that is out of Molina's network, we will transfer you to a hospital that is part of Molina's network as soon as you are well enough to be moved
- If the ER doctor says that you do not need to stay but you decide to stay, you may be responsible for the cost of your stay.
- After you leave the ER, do not return to the ER for follow-up care. Make an appointment with your PCP or specialist.

If you are not sure if you need emergency care, contact your PCP or our toll-free 24-hour Nurse Advice Line.

Reminder: ERs are only for real emergencies. They are not good places to get non-emergency care. They are often very busy and must care first for those whose lives are in danger. Please do not go to an ER if your condition is not an emergency.

Post-stabilization care

Post-stabilization care is any covered service you may need due to an emergency medical condition. These services would be provided to you after your condition has been stabilized to improve, sustain, or resolve your condition. You will not be held responsible for payment for screening services or the treatment services that may be needed to stabilize or diagnose an emergency medical condition. We will work with the provider if prior authorization for post-stabilization services is needed. These services are covered regardless of whether the provider is in our network or not.

Getting care out of state

Molina only covers out-of-state care for emergencies, and services are covered only within the United States. For emergencies outside of Nebraska:

- Go to the nearest ER
- Show your Molina member ID card and your Nebraska Medicaid card
- Contact us as soon as you can to let us know you have received emergent care out of state, so we can help you get follow-up care from an in-network provider.

- If you get a bill for emergency care you received outside of Nebraska, do not pay it. Call Member Services, and we'll work with the provider to resolve the bill.

Urgent care

Urgent Care centers are a great option if you need after-hours care. Some examples of when to use the urgent care center include:

- Severe cold or flu symptoms
- Ear pain
- Sore throat
- Stomach flu or virus
- Wounds that need stitches
- Sprains, strains, or deep bruises

To find an urgent care near you, please visit our Provider Online Directory at MolinaProviderDirectory.com/NE or contact Member Services.

24-hour Nurse Advice Line

We have registered nurses to take your call 24 hours a day, 7 days a week – at no cost to you! Contact us at (844) 782-2721 (TTY: 711) when you are not sure how to handle a health-related problem. They will help you decide what kind of care you need.

You can get help with things like:

- Back pain
- A cut or burn
- A cough, cold, or the flu
- Dizziness or feeling sick to your stomach
- A sick or crying baby

When you call, a nurse will ask questions about your symptom(s). Give as many details as you can. For example, describe where it hurts or what it looks and feels like. They can then help you decide if you:

- Can care for yourself at home
- Need to see a doctor or visit an urgent care
- Go to the hospital

Telehealth services

Telehealth is a convenient way to get care for common illnesses without having to go to the ER or urgent care. For non-emergency issues, such as the flu, allergies, rash, or upset stomach, you can connect with a doctor using your smartphone or computer wherever you are, whenever you need it. Doctors can diagnose, treat, and even prescribe medicine if you need it. Contact your doctor's office to see if they offer telehealth services.

Teladoc

You have access to Teladoc, which offers 24/7 virtual care at no cost. You can talk by phone or video with a doctor or a licensed mental health professional. Get started in one of three ways:

- Visit TeladocHealth.com/Molina
- Download the Teladoc App and activate your account
- Call Teladoc at (800) 835-2362 to register by phone

My Molina Dental App, Powered by SKYGEN

You can see a dentist from home using the My Molina Dental App, Powered by Skygen. Members 18 and older can:

- Talk to a dentist any time, day or night
- Have up to two emergency virtual visits each year
- Get help with finding an in-person dentist, if needed
- Get medicine for pain or infection if a dentist decides you need it. The teledentist may prescribe antibiotics and pain medications, like Advil or Tylenol, if needed.

To get started, download the My Molina Dental App, Powered by SKYGEN.

12. Other insurance and bills

What to do if you get a bill

Molina has a list of services that are covered. These are the services we pay for when they are medically necessary. This list has been approved by the Department of Health and Human Services.

Talk with your provider about covered and non-covered services. When you follow the plan rules, you should not be billed for covered services.

If you have both Medicaid and Medicare, you cannot be billed for Medicare cost-sharing. This includes deductibles, coinsurance, and copayments that are covered by Medicaid.

Contact Molina and your provider as soon as you can if you get a bill for a service you believe should be covered by Molina. Do not pay any bill that you get. Molina cannot pay you back if you do so.

Primary and secondary insurance

Some people have more than one health insurance plan. When this happens, the insurance companies work together to decide who pays first. This is how it works:

- **Primary insurance:** This is the plan that pays your bills first
- **Secondary insurance:** This plan helps pay the what the primary insurance doesn't cover
- **Other insurance:** If you have more than two plans, each one pays in a set order

Medicaid plans always pay last. This means Medicaid only pays after your other insurance plans have paid.

Why keeping your information updated is important

It's important to keep your insurance information up to date with Nebraska Medicaid. All you have to do is log into your iServe Nebraska account at [iServe.Nebraska.Gov](https://www.isevernebraska.gov). This will help make sure your health care bills are sent to the right insurance.

If you have any questions, you can contact Nebraska Medicaid or Molina's Member Services.

13. Other plan details

Advance directives

All adult members have a right to say yes or no to medical treatment. An advance directive protects those rights. It helps you to plan for future treatment decisions ahead of time. It informs people what you want if you cannot make your own decisions. Your doctor can talk about these options with you before you have an emergency. If you ever have a medical emergency and cannot communicate what you need, your doctors will already know what to do.

Examples of common types of advance directives include:

- **A living will or declaration.** A living will informs your health care providers and family the kind of medical care you want or do not want if you cannot make your own decisions. In Nebraska, the Rights of the Terminally Ill Act ensures that an adult of sound mind may execute at any time a statement governing the withholding or withdrawal of life-sustaining treatment. The declaration must be signed by the individual or another person at the individual's direction and witnessed by two adults or a notary.

Treatments could include:

- Feeding tubes
- Breathing machines
- Organ transplants
- Treatments to make you comfortable

If you want to sign a living will, you can:

- Ask your PCP for a living will form.
 - Fill out the form by yourself or call us for help.
 - Take or mail the completed form to your PCP or specialist. Your PCP or specialist will then know what kind of care you want to get.
- **A durable power of attorney for health care (DPAHC).** This lets you choose someone to make health care decisions for you when you cannot make them yourself. This trusted person follows the instructions you give. The power of attorney must have clear dates for when it starts and ends. It must also be witnessed and signed by two adults or signed and acknowledged for you by a notary.
 - **A do not resuscitate (DNR) order.** This tells health care providers not to give you cardiopulmonary resuscitation (CPR) if your heart and/or breathing stops. A DNR order is only about CPR. It does not provide instructions about other treatments.

Ask your provider or contact Member Services to find out more about advance directives or refer to the [Advance Directives Information Sheet](#) found on the Molina website at MolinaHealthcare.com/NEMaterials.

Please contact Nebraska DHHS at (402) 471-0175 to file a complaint if your provider does not comply with advance directive requirements or if your advance directive was not followed.

Quality Improvement plan and program

We are committed to making sure you get the best care possible. That is why we put a plan in place every year to keep improving:

- Our services
- The quality of care you receive
- The way we communicate with you

Our goals are to:

- Give you services that benefit your health
- Work with providers to get you the care you need
- Address your language and cultural needs
- Reduce any barriers to getting care
- Improve the health of our members

We also want to hear how we are doing. We review the past year of services to check our progress. We might send you a member survey to get your feedback.

We might also send surveys to see how many members get the services they need. These surveys tell us what type of care is needed. One of these surveys is the Consumer Assessment of Healthcare Provider and Systems (CAHPS®) survey.

This survey asks questions about how you rate:

- Your health care
- Your PCP
- Your health plan
- Specialist(s) you have seen
- Well-check exams
- How easy it is for you to get care
- How easy it is for you to get care quickly

Healthcare Effectiveness Data and Information Set (HEDIS®)

We also measure how many of our members get key tests and exams. We look at:

- Annual exams
- Diabetes care
- Mammograms (X-rays of the breast)
- Medicine management
- Pap tests
- Prenatal care
- Postpartum care
- Shots (flu, child, and teen shots)

We care about your health. We want you to help take better care of yourself and family.

To do this, we:

- Remind you to get well-check exams and shots
- Teach you about chronic health problems that you may have
- Make sure you get prenatal and postpartum care if you are pregnant
- Remind you to get Pap tests and mammograms, if needed
- Address any complaints you have
- Help you find and use information on our website
- Tell you about special services we offer

To learn more, contact Member Services at (844) 782-2018 (TTY: 711). We are here Monday-Friday from 8 a.m.-6 p.m. CT. You can ask for a printed copy of our quality improvement plan and results.

Guidelines to keep you healthy

We give you information about preventive services and when to get them. The information does not replace your doctor's advice.

To make the most of these guidelines:

- Take time to read them.
- Write down questions and bring them to your next checkup.
- Tell your provider about any health problems you or your children are having.
- Go to your appointments.
- If you miss an appointment, reschedule right away.

- We tell you about key tests and exams for issues like diabetes.

How to get involved:

We want your involvement. Let us know how we are doing or you can help us by being a member of one of our Quality Committees. Email us at MHN_Quality@MolinaHealthcare.com to get started.

Member Advisory Committee (MAC)

We aim to give members ongoing chances to give feedback on the plan, services, and offerings, and to voice their interests and needs. Our community engagement team holds quarterly meetings with members and stakeholders to keep a pulse on our members' opinions. These meetings are an opportunity for Molina to connect directly with members on a variety of topics of interest. Members who participate in MAC meetings receive a \$25 Healthy Reward for each meeting they attend.

If you would like to join the MAC, please email NE_COMM_ENG@MolinaHealthcare.com.

Reporting alleged marketing violations

Nebraska DHHS has rules for how health plans can interact with people who are not their members. Molina works hard to follow these rules.

Activities that are not allowed include:

- Marketing directly to Medicaid enrollees or potential Medicaid eligible individuals. Direct marketing includes direct mail advertising, unsolicited email (“spam”), and door -to-door, telephonic, or other “cold call” marketing techniques
- Providing promotional giveaways to persons not currently members
- Portraying competitors or potential competitors in a negative manner
- Implying that joining a particular MCO is the only means of preserving or obtaining Medicaid services
- Assisting with enrollment or improperly influencing MCO selection
- Helping someone choose a health plan
- Comparing themselves to other health plans by name
- Charging members for items or services at events
- Using terms that would influence, mislead, or cause potential members to contact the MCO, rather than the MLTC-designated enrollment broker, for enrollment

If you see any health plan breaking these rules, you can report this behavior to Nebraska DHHS by calling (800) 727-6432, Monday-Friday, 8 a.m.-5 p.m. You may also report this behavior by emailing ago.medicaid.fraud@Nebraska.gov.

Important terms

| Term | Definition |
|---|---|
| Abuse | Harming someone on purpose (includes yelling, ignoring a person's need, and inappropriate touch). |
| Advance directive | A decision about your health care that you make ahead of time in case you are ever unable to speak for yourself. |
| Adverse benefit determination | The denial, limitation, or termination of a requested service |
| Appeal | An appeal is a request for a review of an action. You or your authorized representative can request an appeal following a decision made by Molina. |
| Authorization | An approval for a service. |
| Benefits | Services, procedures, and medications that Molina will cover for you. |
| Case management | Case management helps you manage your complex health care needs. Case managers can help with the coordination of benefits or with accessing other social services as needed. |
| Chronic condition | A chronic condition lasts one year or more and requires ongoing medical attention, limits daily living, or both. |
| Copayment (copay) | Some medical services have a copay, which is your share of the cost. If there is a copay, you will pay it to the provider. The provider will tell you how much it is. |
| Dental Home | Your chosen main provider for dental care and services. |
| Durable medical equipment (DME): | DME is medical equipment like wheelchairs, walkers, and IV poles that are used in the home. You will rent or own it and it's ordered by a provider. It can also be equipment that must be thrown away such as bandages, catheters, and needles. |
| Emergency (non-life-threatening mental health) | When symptoms first develop, but are not life-threatening, like suicidal ideation without a plan to implement or signs of mania or psychosis. |

| Term | Definition |
|---|---|
| Emergency medical condition | An emergency medical condition is any condition that you believe endangers your life or would cause permanent disability if it is not treated right away. If you have a serious or disabling emergency, you do not need to call your provider or Molina. Go directly to the nearest ER or call an ambulance. |
| Emergency medical transportation | Emergency medical transportation provides stabilization care and transportation to the nearest emergency facility. |
| Emergency room (ER) care | ER care is provided for emergency medical conditions. |
| Emergency services | Emergency services are provided when you have an emergency medical condition. |
| Excluded services | Excluded services are services that Medicaid does not cover. You might have to pay for these services. |
| Fraud | An untruthful act (e.g., if someone else uses your member ID card and pretends to be you). |
| Grievance | A grievance is an expression of dissatisfaction about any matter other than a decision. |
| Health information | Facts about your health and care. This information might come from us or a provider. It includes information about your physical and mental health, as well as payments for care. |
| Health insurance | A type of insurance coverage that pays for medical and surgical expenses incurred by the insured. |
| Health Risk Screener | A Health Risk Screener is a short survey with questions about your health. |
| Hospice services | Care designed to give supportive care to people in the final phase of a terminal illness and focus on comfort and quality of life rather than a cure. |
| Hospital inpatient care (or hospitalization) | Care in a hospital that requires admission as an inpatient. This usually requires an overnight stay. These can include serious illness, surgery, or having a baby. |
| Hospital outpatient care | Hospital outpatient care is when you get hospital services without being admitted. |

| Term | Definition |
|---|---|
| ID card | An identification card that says you are a Molina member. You should always have this card with you. |
| Immunization | A shot that protects you from disease. Children should get specific ones at specific ages. Shots are often given during regular doctor visits. |
| Informed consent: | Confirmation that all medical treatments have been explained to you and you understand and agree to them. |
| In-network | Doctors, specialists, hospitals, pharmacies, and other providers who have an arrangement with us. |
| Medically necessary | Services or supplies needed for the diagnosis and treatment of a medical condition. They must meet the standards of good medical practice. |
| Member | A person who is eligible for Heritage Health and Molina benefits and services. |
| Network | Molina has a network of providers across Nebraska that you can see for care. You do not need to call us before seeing one of these providers. |
| Out-of-network | Doctors, specialists, hospitals, pharmacies, and other providers who do not have a contract with Molina to provide health care services to members. |
| Over-the-counter (OTC) medications | Medicines or drugs that can be bought without a prescription. Molina covers many OTC medications that are on the state's approved list. A provider must write you a prescription for the OTC medication you need. |
| Physician services | Physician services are necessary medical services performed by doctors, physician assistants, and nurse practitioners. |
| Plan | Molina is your health plan which pays for and coordinates your health care services. |
| Prescription drug coverage | Molina provides prescription drug coverage by paying for your prescription drugs. |
| Prescription drugs | Drugs that – by law – need a prescription written by a doctor with instructions for use. |
| Primary care dentist (PCD) | A PCD is a general or pediatric dentist you see for care. |
| Primary care provider (PCP) | A PCP is either a physician, physician assistant, or nurse practitioner who directly provides or coordinates your health care services. A PCP is the main provider you will see for checkups, health concerns, health screenings, and specialist referrals. |

| Term | Definition |
|---|--|
| Prior authorization | The process that your doctor uses to get approval for services that need to be approved before you can get them. |
| Provider | A provider is a health care professional who offers medical services and support. |
| Provider directory | A list of providers who participate with Molina to help take care of your health care needs. |
| Referral | When your PCP determines that you need to see another doctor and they send you to a specialist in our network. |
| Self-referred services | Services for which you do not need to see your PCP for a referral. |
| Specialist | Any doctor who has special training for a specific condition or illness. |
| Substance use information | Facts about your substance use and care. This information might come from us or a provider. It includes information about your substance use history and current use and payments for care. |
| Urgent care | Urgent care is needed when you are not in a life-threatening health situation but need treatment or medical advice within 48 hours. |
| Women, Infants, and Children (WIC) | Supplemental food program for women, infants, and children that provides nutrition counseling, nutrition education, and nutritious foods to pregnant and postpartum women, infants, and children up to two years old. Children deemed nutritionally deficient are covered up to five years old if they are low-income and determined to be at nutritional risk |

14. Fraud, waste, and abuse

Molina is committed to preventing, identifying, and reporting all instances of suspected fraud, waste and abuse. Fraud, waste, and abuse means that any member, provider, or person is misusing the Nebraska Medicaid program or Molina's resources.

Fraud

Fraud is the intentional deception or misrepresentation made by a person with the knowledge that the deception could result in some unauthorized benefit for them or some other person. It includes any act that constitutes fraud under the applicable federal or state law.

Waste

Waste is health care spending that we can eliminate without reducing the quality of care.

Abuse

Abuse is practices that are inconsistent with sound fiscal, business, or medical practices. They result in unnecessary cost to the Medicaid program, reimbursement for services that are not medically necessary or that fail to meet professionally recognized standards for health care. It also includes recipient practices that result in unnecessary cost to the Medicaid program.

Our fraud, waste and abuse plan supports Molina, its employees, members, providers, payers, and regulators. The plan helps by increasing efficiency, reducing waste, and improving the quality of services.

- We take the prevention, detection, and investigation of fraud, waste, and abuse seriously.
- We comply with state and federal laws.
- We investigate all suspected cases of fraud, waste, and abuse. We promptly report them to government agencies when needed.
- We take the appropriate disciplinary action. This might include termination of employment, provider status, and/or membership.
- You can report potential fraud, waste, and abuse without giving us your name.

Examples of health care fraud, waste and abuse by a member or provider include:**By a member:**

- Using someone else's health insurance card
- Forging or altering a prescription
- Giving misleading information
- Leaving out information on an application for health care coverage, including intentionally giving incorrect information in order to get benefits

By a provider:

- Falsifying documents in order to get services paid
- Altering records in order to get services paid
- Billing for services or goods not provided to the member
- **Unbundling:** When a provider bills parts of the service separately when they should have been billed together as one service
- **Upcoding:** When a provider bills for complex care when it was not complex
- Billing for services that are not medically necessary
- Billing for more units than what was provided
- **Balance billing:** Asking the member to pay the difference between what Molina paid to the provider versus what the provider billed to Molina
- **Kickbacks or bribes:** Knowingly and willfully asks for or receives payment of kickbacks or bribes in exchange for the referral of Medicare or Medicaid members
- **Stark Law Violation:** Knowingly and willfully referring Medicare or Medicaid patients to health care facilities that the referring provider has a financial relationship with

Here are some ways you can help stop fraud:

- Do not give your member ID card, medical ID card, or ID number to anyone else. Only give them to a health care provider, a clinic or hospital when getting care. You should also:
 - Never let anyone borrow your member ID card
 - Never sign a blank insurance form
 - Be careful about giving out your Social Security number

How to report

How to report suspected fraud, waste, and abuse

To report suspected fraud, waste and abuse or neglect in the Nebraska Medicaid program, please use one of the following options:

- Call the Molina Healthcare Alert line at (866) 606-3889
- Complete a report form online at MolinaHealthcare.alertline.com

Other options for reporting:

- **Medicaid Provider Fraud**
Medicaid Fraud and Patient Abuse Unit
1221 N Street, Suite 500
Lincoln, NE 68509-8920
Phone: (402) 471-3549 or toll-free at (800) 727-6432
Email: ago.medicaid.fraud@nebraska.gov
- **Medicaid Provider Self-Disclosure**
Nebraska Medicaid Program Integrity
PO Box 95026
Lincoln, NE 68509
Phone: (877) 255-3092
Email: DHHS.MedicaidProgramIntegrity@nebraska.gov
Online: dhhs.ne.gov/Pages/Program-Integrity.aspx
- **Medicaid Client Fraud: Special Investigation Unit**
Phone: (402) 595-3789
Email: Investigations.SIU@dhhs.ne.gov

15. Grievances and appeals

Grievances

Grievances are complaints given to Molina by you or someone you appoint to help you. If you choose for someone to help you, we need your written consent. Please see [When your written consent is needed](#) section. Grievances can be about the way your health care services were handled by your provider or Molina. Some examples include:

- Rudeness from a provider or employee
- Unacceptable quality in your care or how you were treated
- Failure to respect your member rights
- Unreasonable amount of time to authorize decisions
- Any other problems you have getting health care

How to file a Grievance

You can file a grievance with Molina at any time. We have an Appeal and Grievance Form you can use to file your grievance and provide the information we need.

To file a grievance, you can:

- **Call Member Services** at (844) 782-2018 (TTY: 711), Monday-Friday, 8 a.m.-6 p.m. CT
- **Mail:**
Molina Healthcare of Nebraska, Inc.
Attn: Member Appeals & Grievances
PO Box 182273
Chattanooga, TN 37422
- **Fax it to:** (833) 635-2044
- **Member Portal:** Go to [MyMolina.com](https://www.mymolina.com)

We can help you write and file your request, and we can help you in the language you speak. Just give us a call at (844) 782-2018, Monday-Friday, 8 a.m.-6 p.m. CT.

When your written consent is needed

You can appoint someone to file a grievance for you. This is called an **authorized representative**. An authorized representative can be your provider, a relative, friend, or

even an attorney. If someone is going to file a grievance for you, they must have your written consent. We will not speak or give information to anyone about your grievance without your written consent. You can use the Appointment of Representative (AOR) Form to give written consent and allow someone to file a grievance on your behalf.

An Appeal and Grievance Form and AOR Form is available at the end of this handbook, at www.MolinaHealthcare.com, and online inside your member portal. If you need help filing your grievance, you can call Member Services and we will help you complete the steps for filing a grievance.

What to expect when you file a grievance

Once you have submitted your grievance, Molina will let you know we received your grievance and are working on it within 10 calendar days. Molina will resolve the grievance as quickly as possible, but no more than 90 calendar days from when we got your grievance. Molina will let you know the outcome to your grievance in writing.

Appeals

You or someone you appoint can request an appeal. An appeal is when you ask us to review a decision that we made about a service that was denied, reduced, or limited. If you choose to appoint someone, we need your written consent. Please see [When your written consent is needed](#) section below. Some examples of appeals would be:

- Denial in whole or part of a requested service
- A service that was previously approved has stopped

A denial is when we do not approve or pay for a service that either you or your doctor asked for. When we deny a service, we will send you a denial letter telling you why we denied the requested service. This letter is the official notice of our decision and is called an **Adverse Benefit Determination**. It will tell you about your rights and information about how to request an appeal.

How to file an Appeal

You must send your appeal within 60 calendar days of the date of our denial letter.

You can appeal our decision over the phone by contacting Member Services at (844) 782-2018 (TTY: 711), Monday-Friday, 8 a.m.-6 p.m. CT. You can also file an appeal in writing by:

- **Mail:**
Molina Healthcare of Nebraska, Inc.
Attn: Member Appeals & Grievances

PO Box 182273
Chattanooga, TN 37422

- **Fax:** (833) 635-2044
- **Member Portal:** Go to [MyMolina.com](https://www.myl Molina.com)

Molina offers only one (1) level of appeal for members.

When your written consent is needed

You can appoint someone to file an appeal for you. This is called an **authorized representative**. An authorized representative can be your provider, a relative, friend, or even an attorney. If someone is going to file an appeal for you, they must have your written consent. We will not speak or give information to anyone about your appeal without your written consent. You can use the Appointment of Representative (AOR) Form to give written consent and allow someone to file an appeal on your behalf.

An Appeal and Grievance Form and AOR Form can be found with your denial letter, at the end of this handbook, at [MolinaHealthcare.com](https://www.MolinaHealthcare.com), and online inside your member portal. If you need help filing your appeal, you can call Member Services and we will help you complete the steps for filing an appeal.

What to expect when you file an Appeal

Once you have submitted your appeal, Molina will let you know we received your appeal and are working on it within 10 calendar days. Molina will resolve the appeal as quickly as possible, but no more than 30 calendar days from when we got your appeal. Molina will let you know the outcome to your appeal in writing.

Expedited (fast) Appeals

If you feel that waiting 30 calendar days will put your health in danger, you may ask for an expedited (fast) appeal. You may need an expedited decision if not getting the treatment will cause:

- Risk of serious health problems or death
- Any serious problems with your heart, brain, lungs, or other body parts
- Any serious problems with your mental health

When you submit your appeal by phone, mail, or fax, let us know if you think you need an expedited appeal. We will send your request for review. If your appeal needs an expedited review, a decision will be made as quickly as your health requires and within 72 hours. You will have less time to give us information to support your appeal during an expedited appeal. Because of this, make sure to include any information to support your appeal when

you send it to us. If your appeal does not meet the conditions for an expedited review, we will let you know.

If you think you need an expedited appeal decision, contact our Member Services department at 844-782-2018 (TTY: 711), from 8 a.m. to 6 p.m. CT, Monday through Friday.

State Fair Hearings

If you do not agree with our appeal decision, or if our appeal decision was not made within the required time frames of 30 days (for standard appeals) or 72 hours (for expedited appeals), you have another option. You can file a State Fair Hearing with DHHS.

You must have completed the appeal process with us before you can file a State Fair Hearing. You or an authorized representative who has your written consent can file a State Fair Hearing on your behalf. This must be done within 120 days from the date of the letter sent with our decision about your appeal.

When your written consent is needed

You can appoint someone to file a State Fair Hearing for you. This is called an **authorized representative**. An authorized representative can be your provider, a relative, friend, or even an attorney. If someone is going to file a State Fair Hearing for you, they must have your written consent. You can use the Appointment of Representative (AOR) Form to give written consent and allow someone to file a State Fair Hearing on your behalf.

You can file a State Fair Hearing in writing at this address:

MLTC Appeal Coordinator
PO Box 94967
Lincoln, NE 68509-4967

Your State Fair Hearing request must:

- Be in writing and specify the reason for your request
- Include your name, address, and phone number
- Indicate the date of service or the type of service that was denied
- Include the name of your provider

If you need help requesting a State Fair Hearing, call Member Services at (844) 782-2018, Monday-Friday, 8 a.m.-6 p.m. CT.

A State Fair Hearing is a legal proceeding. Those who attend the hearing include:

- You

- Your approved representative (if you've chosen one)
- A Molina representative
- A hearing officer from MLTC

You can also request to have your State Fair Hearing over the phone. At the State Fair Hearing, we will tell you why we made our decision. You or your approved representative will tell the hearing officer why you think we made the wrong decision. The hearing officer will decide whether our decision was right or wrong. The hearing officer will notify you of their decision in writing.

Continuation of benefits during an appeal or State Fair Hearing

We will continue offering you your benefits when an appeal or State Fair Hearing is pending if all the following are met:

- You must file the request for an appeal within 60 calendar days from the date on the notice from Molina denying your service request
- The appeal or State Fair Hearing request is related to the termination, suspension, or reduction of services that were previously authorized for you
- The services were requested by an authorized Molina doctor
- The period covered by the original authorization has not ended
- The request for continuation of benefits is filed:
 - Within 10 calendar days from the date we mailed the **Adverse Benefit Determination** or
 - By the effective date of the notice

If the above are met, your benefits must be continued until one of the following occurs:

- You ask to stop the appeal or State Fair Hearing
- You do not request a State Fair Hearing within 10 days from the date on Molina's letter notifying you of our decision
- The authorization for services expires or prior authorization limits are met
- The State Fair Hearing decision is to deny your request

Remember: If you keep getting a service during the appeal process or State Fair Hearing and you lose the appeal, you may be responsible for the cost of the services you received.

16. Notices

Notice of Privacy Practices

MOLINA HEALTHCARE OF NEBRASKA, INC.

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

Molina Healthcare of Nebraska, Inc. (“Molina”, “we” or “our”) uses and shares protected health information about you to provide your health benefits as a Molina member. We use and share your information to carry out treatment, payment, and health care operations. We also use and share your information for other reasons as allowed and required by law. We have the duty to keep your health information private and to follow the terms of this Notice. The effective date of this Notice is January 1, 2026.

PHI stands for these words, protected health information. PHI means health information that includes your name, Member number, or other identifiers, and is used or shared by Molina.

Why does Molina use or share your PHI?

We use or share your PHI to provide you with health care benefits. Your PHI is used or shared for treatment, payment, and health care operations:

- **For Treatment**
Molina may use or share your PHI to give you, or arrange for, your medical care. This treatment also includes referrals between your doctors or other health care providers. For example, we may share information about your health condition with a specialist. This helps the specialist talk about your treatment with your doctor.
- **For Payment**
Molina may use or share PHI to make decisions on payment. This may include claims, approvals for treatment, and decisions about medical need. Your name, your condition, your treatment, and supplies given may be written on the bill. For example, we may let a doctor know that you have our benefits. We would also tell the doctor the amount of the bill that we would pay.
- **For Health Care Operations**
Molina may use or share PHI about you to run our health plan. For example, we may use information from your claim to let you know about a health program that could help you. We may also use or share your PHI (such as biometric information) to

confirm your identity, to provide services to you and to solve member concerns. Your PHI may also be used to see that claims are paid right. Health care operations involve many daily business needs. It includes but is not limited to, the following:

- Improving quality
 - Actions in health programs to help members with certain conditions (such as asthma)
 - Conducting or arranging for medical review
 - Legal services, including fraud and abuse detection and prosecution programs
 - Actions to help us obey laws
 - Addressing member needs, including solving complaints and grievances
- We will share your PHI with other companies (“business associates”) that perform different kinds of activities for our health plan. We may also use your PHI to give you reminders about your appointments. We may use your PHI to give you information about other treatment, or other health-related benefits and services.

When can Molina use or share your PHI without getting written authorization (approval) from you?

In addition to treatment, payment and health care operations, the law allows or requires Molina to use and share your PHI for several other purposes including the following:

- **Required by law**
We will use or share information about you as required by law. We will share your PHI when required by the Secretary of the Department of Health and Human Services (HHS). This may be for a court case, other legal review, or when required for law enforcement purposes.
- **Public Health**
Your PHI may be used or shared for public health activities. This may include helping public health agencies to prevent or control disease.
- **Health Care Oversight**
Your PHI may be used or shared with government agencies. They may need your PHI for audits.
- **Research**
Your PHI may be used or shared for research in certain cases, such as when approved by a privacy or institutional review board.
- **Legal or Administrative Proceedings**
Your PHI may be used or shared for legal proceedings, such as in response to a court order.

- **Law Enforcement**
Your PHI may be used or shared with police for law enforcement purposes, such as to help find a suspect, witness, or missing person.
- **Health and Safety**
Your PHI may be shared to prevent a serious threat to public health or safety.
- **Government Functions**
Your PHI may be shared with the government for special functions. An example would be to protect the President.
- **Victims of Abuse, Neglect or Domestic Violence**
Your PHI may be shared with legal authorities if we believe that a person is a victim of abuse or neglect.
- **Workers Compensation**
Your PHI may be used or shared to obey Workers Compensation laws.
- **Other Disclosures**
Your PHI may be shared with funeral directors or coroners to help them do their jobs.

Additional Restrictions on Use and Disclosure. Some federal and state laws may require special privacy protections that restrict the use and disclosure of certain types of health information. Such laws may protect the following types of health information: alcohol and substance use disorders, biometric information, child or adult abuse or neglect including sexual assault, communicable diseases, genetic information, HIV/AIDS, mental health, minors' information, prescriptions, reproductive health, and sexually transmitted diseases.

Substance Use Disorder (SUD) Information. Although we are not a substance use disorder treatment program under federal law (a "SUD Program"), we may receive information from a SUD program about you. We may not disclose SUD information for use in a civil, criminal, administrative, or legislative proceeding against you unless we have (i) your written consent, or (ii) a court order accompanied by a subpoena or other legal requirement compelling disclosure issued after we and you were given notice and an opportunity to be heard.

When does Molina need your written authorization (approval) to use or share your PHI?

Molina needs your written approval to use or share your PHI for a purpose other than those listed in this Notice. Molina needs your authorization before we disclose your PHI for the following:

1. Most uses and disclosures of psychotherapy notes
2. Uses and disclosures for marketing purposes
3. Uses and disclosures that involve the sale of PHI.

You may cancel a written approval that you have given us. Your cancellation will not apply to actions already taken by us because of the approval you already gave to us.

What are your health information rights?

You have the right to:

- **Request Restrictions on PHI Uses or Disclosures (Sharing of Your PHI)**

You may ask us not to share your PHI to carry out treatment, payment, or health care operations. You may also ask us not to share your PHI with family, friends, or other persons you name who are involved in your health care. However, we are not required to agree to your request. You will need to make your request in writing. You may use Molina's form to make your request.

- **Request Confidential Communications of PHI**

You may ask Molina to give you your PHI in a certain way or at a certain place to help keep your PHI private. We will follow reasonable requests, if you tell us how sharing all or a part of that PHI could put your life at risk. You will need to make your request in writing. You may use Molina's form to make your request.

- **Review and Copy Your PHI**

You have a right to review and get a copy of your PHI held by us. This may include records used in making coverage, claims and other decisions as a Molina member. You will need to make your request in writing. You may use Molina's form to make your request. We may charge you a reasonable fee for copying and mailing the records. In certain cases, we may deny the request. Important Note: We do not have complete copies of your medical records. If you want to look at, get a copy of, or change your medical records, please contact your doctor or clinic.

- **Amend Your PHI**

You may ask that we amend (change) your PHI. This involves only those records kept by us about you as a member. You will need to make your request in writing. You may use Molina's form to make your request. You may file a letter disagreeing with us if we deny the request.

- **Receive an Accounting of PHI Disclosures (Sharing of Your PHI)**

You may ask that we give you a list of certain parties that we shared your PHI with during the six years prior to the date of your request. The list will not include PHI shared as follows:

- For treatment, payment, or health care operations
- To persons about their own PHI
- Sharing done with your authorization
- An incident to a use or disclosure otherwise permitted or required under applicable law

- PHI released in the interest of national security or for intelligence purposes
- As part of a limited data set in accordance with applicable law

Get a Separate Copy of this Notice

We will charge a reasonable fee for each list if you ask for this list more than once in a 12-month period. You will need to make your request in writing. You may use Molina's form to make your request.

You may make any of the requests listed above or may get a paper copy of this Notice. Please call our Member Services at the toll-free number on your Molina ID card.

What can you do if your rights have not been protected?

You may file a complaint to Molina and to the Department of Health and Human Services if you believe your privacy rights have been violated. We will not do anything against you for filing a complaint. Your care and benefits will not change in any way.

You may file a complaint with us by:

- Calling our Member Services at the toll-free number on your ID card.
- Writing to Member Services, 200 Oceangate, Suite 100, Long Beach, CA 90802.

You may also file a complaint with the Secretary of the U.S. Department of Health and Human Services at:

Office for the Civil Rights
U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building, Washington, D.C. 20201

Phone: (800) 368-1019, TTY/TDD: (800) 537-7697, Fax: (202) 619-3818

We will not hold anything against you. Your action would not change your care in any way.

What are the duties of Molina?

Molina is required to:

- Keep your PHI private
- Give you written information such as this on our duties and privacy practices about your PHI
- Provide you with a notice in the event of any breach of your unsecured PHI
- Not use or disclose your genetic information for underwriting purposes
- Follow the terms of this Notice

This notice is subject to change.

Molina reserves the right to change its information practices and terms of this Notice at any time. If we do, the new terms and practices will then apply to all PHI we keep. If we make any material changes, we will post the revised Notice on our website and send the revised Notice, or information about the material change and how to obtain the revised Notice, in our next annual mailing to our members then covered by Molina. This Notice is available on our website at www.molinahealthcare.com.

Nondiscrimination notice

Molina Healthcare complies with applicable Federal civil rights laws and does not discriminate based on health history, health status, need for healthcare services, or adverse change in health status; or based on age, color, disability, marital status, national origin, race, religion or sex.

To help you effectively talk with us, Molina Healthcare of Nebraska provides the following services free of charge and in a timely manner:

- Reasonable modifications and appropriate auxiliary aids and services to people with disabilities. This includes: (1) Qualified interpreters (including Sign Language interpreters); (2) Written information in other formats such as large print, audio, accessible electronic formats, and Braille.
- Language services to people who speak another language or have limited English skills. This includes: (1) Qualified oral interpreters; (2) Information translated in your language.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Molina Member Services at (844) 782-2018 (TTY/TDD: 711) Monday-Friday, 8 a.m. to 6 p.m. CT.

If you believe we have discriminated based on health history, health status, need for healthcare services, or adverse change in health status; or based on age, color, disability, marital status, national origin, race, religion or sex, you can file a grievance (complaint) with our Civil Rights Coordinator. You can file a grievance by phone, mail, email, or online. If you need help writing your grievance, we will help you. You may obtain our grievance procedure by visiting our website at: [MolinaHealthcare.com/members/common/en-US/Notice-of-Nondiscrimination.aspx](https://www.molinahealthcare.com/members/common/en-US/Notice-of-Nondiscrimination.aspx)

Call our Civil Rights Coordinator at (866) 606-3889 (TTY/TDD: 711) or submit your grievance to:

Civil Rights Coordinator
 200 Oceangate, Suite 100
 Long Beach, CA 90802
 Fax: (833) 598-3002
 Email: Civil.Rights@MolinaHealthcare.com
 Website: [MolinaHealthcare.Alertline.com](https://www.molinahealthcare.com/alertline)

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, online through the Office for Civil Rights Complaint Portal at ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
Phone: (800) 368-1019
TTY/TDD: (800) 537-7697

Complaint forms are available at www.hhs.gov/sites/default/files/ocr-cr-complaint-form-package.pdf.

17. Forms

- 1. Authorization for the use and disclosure of protected health information (PHI):** Use this form to give Molina permission to disclose your PHI to approved individuals and/or organizations.
- 2. Member Appeal/Grievance Form:** Use this form to file a grievance or appeal.
- 3. Member Appointment of Representative Form:** Use this form to designate an authorized representative.
- 4. DHHS Appeal Form:** Use this form to request a State Fair Hearing with DHHS.



NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES

Division of Legal and Regulatory Services

NOTICE AND PETITION FOR FAIR HEARING



Local Office Worker _____

Local Office Town _____

Case Number/Social Security Number _____

Received in Local Office _____

(Date)

To the Director of Health and Human Services, Lincoln, Nebraska.

SEE INSTRUCTIONS ON BACK

I hereby appeal the (1) _____ for
(Action or Inaction)

(2) _____ for
(Name) (Address)

(3) _____ (4) I, _____
(Type of Aid) (Name)

the undersigned, believe a State employee of Health and Human Services or another official has:

Check one: erred, effective (5) _____ (date).

failed to act with reasonable promptness.

(6) The reasons for this belief are as follows:



I understand that I may continue to receive my current level of assistance pending my appeal decision, if my appeal is filed within ten (10) day of my notice of adverse action. I also understand that the benefits must be repaid from future assistance or reimbursed to the Department of Health and Human Services directly, if the appeal decision is not in my favor.

If you do not wish to continue your assistance pending the appeal decision, please indicate in the box.

Having checked this box, I understand that my assistance will be discontinued or reduced until an appeal decision is made.

Note: If the box is not checked, current level of benefits will continue.

Therefore, I appeal to the Director of Health and Human Services for review of this matter, and a hearing, if necessary, in accordance with the law.

(Signature of Applicant)

(Date)

(Street Address or P.O. Box Number)

(City, State, Zip)

(Telephone Number)

INSTRUCTIONS FOR COMPLETING REQUEST FOR FAIR HEARING

HEADING

Local Office –Enter the name of the local office of the applicant’s (recipient’s) residence and the case number in the appropriate places. Enter the date the Notice and Petition is received in the local office.

BODY OF FORM

1. Action or Inaction—Enter one of the following phrases: “Approving the application,” “Rejecting the application,” “Increasing the payment,” “Decreasing the payment,” “Discontinuing payment,” “Failing to act with reasonable promptness.”
2. Name and Address— Enter the name and address of the applicant (recipient).
3. Type of Aid—Enter the type of assistance: Aged to the Aged, Blind or Disabled (AABD), Aid to Dependent Children (ADC), Children and Family Services (CFS), Medical Assistance (MA), Food Stamp Program (FSP), Commodity Distribution (CD), Medically Handicapped Children (MHC), Emergency Assistance (EA), Low Income Energy Assistance Program (LIEAP), Refugee Resettlement Program (RRP).
4. Name – Give the name of the person appealing the action, (who may be the applicant, recipient, guardian, conservator, applicant’s representative, or a taxpayer.)
5. Date—Enter the effective date (first of month for which action is effective) of the decision of the local office or other official from which the petitioner is appealing. If “failure to act with reasonable promptness” is the reason for the appeal, check () appropriate box.
6. The Reason for Appeal –Write the specific reason for appealing from the decision of the local office or other official.

SIGNATURES AND DATES

The person making the appeal must sign the form, entering the date and his address.

PROCEDURES FOR A FAIR HEARING

1. This form should be completed in triplicate. Request for a fair hearing may also be made in the form of a simple letter or written request to the Legal Services - Hearing Section, P.O. Box 98914, Lincoln, Nebraska 68509-8914. The request must be made in writing.
2. If request is made on this Form (DA-6,) one copy is sent to the Nebraska Department of Health and Human Services, Legal Services- Hearing Section, one copy to the appropriate local office, and the third copy is retained by the person appealing.
3. The person appealing is notified by the Director or his/her representative of the date and place of hearing.
4. The hearing is held by the Director or his/her representative. Both the person appealing and the State may ask witnesses to appear.
5. A complete report of this hearing is made to the Director of the Nebraska Department of Health and Human Services by the Hearing Officer.
6. A written decision by the Director of the Nebraska Department of Health and Human Services is transmitted to both the person appealing and the appropriate local office.



Authorization for the Use and Disclosure of Protected Health Information

Name of Member: _____ Member ID#: _____

Member Address: _____ Date of Birth: _____

City/State/Zip: _____ Telephone #: _____

I hereby authorize the use or disclosure of my protected health information (PHI) as described below.

1. Persons or organizations authorized to use or disclose the protected health information:

2. Name(s) and address(es) of persons or organizations authorized to receive or use the protected health information: (please print)

3. Specific description of the protected health information that may be used or disclosed:

4. **Release Requiring Specific Approval:** I know my records may contain PHI about testing, diagnosis or treatment for HIV/AIDS, for any other Sexually Transmitted Diseases (STDs), for Alcohol and Drug Abuse, for Chemical Dependency, and/or for Mental Health. I will allow Molina Healthcare to disclose and/or re-disclose any and all such information, except for the information I initial below.

I don't want my health care information about testing, diagnosis or treatment for the following shared:

___ HIV/AIDS; ___ Other STDs; ___ Alcohol & Drug Abuse/Chemical Dependency; ___ Mental Health

5. The protected health information will be used or disclosed for:

6. I understand the following:

- a) I may revoke this authorization at any time. I can do this by telling Molina Healthcare in writing or verbally. This right does not apply to actions already taken by Molina Healthcare because of this authorization.

b) I know this authorization is voluntary and I may refuse to sign. If I refuse to sign this, it will not affect my Treatment Payment or Enrollment or eligibility for my benefits

c) I know the PHI I authorize a person or entity to receive may be re-disclosed. I know that state and federal law may no longer protect this PHI. Please see “Notice of Recipients of Alcohol and Drug Abuse Information” below.

d) I have a right to receive a copy of this authorization.

7. This authorization expires 90 days from the date of your signature unless otherwise specified below.

This authorization expires [on /upon] _____

| | |
|---|------|
| Signature of Member or Member’s Personal Representative | Date |
|---|------|

Personal Representative’s Name, if applicable (please print): _____

Relationship to Member: Parent Legal Guardian* Holder of Power of Attorney *

Other Please Describe: _____

Description of Personal Representative’s authority to act for the member (please print):

* Please attach legal documentation if you are the legal guardian or Holder of Power of Attorney for Healthcare Decisions.

A copy of this signed form will be provided to the Member, if the authorization was sought by Molina Healthcare.

NOTICE TO RECIPIENTS OF ALCOHOL OR DRUG ABUSE INFORMATION

This information has been disclosed to you from records protected by the Federal confidentiality rules (42 CFR Part 2). The Federal Rules prohibit you from making any further disclosure of this information unless further disclosure is expressly permitted by the written consent of the person to whom it pertains or as otherwise permitted by 42 CFR Part 2. A general authorization for the release of medical or other information is NOT sufficient for this purpose. The Federal rules restrict any use of the



Please see information on “How to File an Appeal or Grievance” on the second page of this form.

Part I. Member Information

Member First Name: _____ Member Last Name: _____

Member ID #: _____ Member DOB: _____

Member Address: _____

City, State, Zip Code: _____

Member Phone #: _____

Part II. Appeal or Grievance Information

Tell us about your appeal or grievance. Please give us all the information you have. If you are filing an appeal, you have 60 days from the day you receive the letter about an adverse decision. Add another sheet of paper to this form if more space is needed.

Part III. Relationship to Member

*Documents showing Legal Guardianship or Power of Attorney must be provided to us.

- Self
 Parent
 Other, please specify: _____
- Guardian*
 Power of Attorney* _____

Member Signature: _____ Today’s Date: _____

How to File an Appeal or Grievance:

1. This form gives us the information needed to help you with your appeal or grievance. Fill out each part of this form. Describe the issue(s) in as much detail as possible. Include your signature.
2. Please write clearly and in **print**.
3. If you have information you want to include with this form, attach copies (Do Not Send Originals). Some examples of information to include could be a copy of a bill you received from a doctor or medical records.
4. You may present information in person. To do this, call our Member Services Help Line at 1-844-782-2018.
5. We can help you write your request, and we can help you in the language you speak. If you need services for the hard of hearing, you may call our TTY/TTD phone number at 711.
6. If you are a legal guardian or Power of Attorney filing an appeal or grievance for our member, you must send us the documents showing this.
7. If you are over the age of 18, you can have someone else file your appeal or grievance for you with your written consent. This is called an Authorized Representative. Your Authorized Representative can be your provider, a relative, friend, and even an attorney.
 - To give your written consent, use the Appointment of Representative (AOR) Form enclosed.
8. You or someone you have chosen to act on your behalf, can review your appeal file before or during the appeal process. Your appeal file includes all your medical records and any other documents related to your case. You can request this by calling our Member Services Help Line at 1-844-782-2018.
9. Return this completed form and any extra information related to your appeal or grievance to:

Molina Healthcare of Nebraska
Appeal and Grievance Unit
P.O Box 182273
Chattanooga, TN 37422
Fax: 1-833-635-2044
10. You may also submit your appeal or grievance via your My Molina Portal.
11. We will let you know in writing that we received your appeal or grievance within 10 calendar days. If you filed an expedited (fast) appeal, you would receive a notice in writing within 72 hours.

*Thank you for using the Molina Healthcare of Nebraska
Appeal and Grievance process.*

Member Appointment of Representative (AOR) Form**Part I. Member Information**

Member First Name: _____ Member Last Name: _____

Member ID #: _____ Member DOB: _____

Part II. Authorized Representative Information

First Name: _____ Last Name: _____

Phone #: _____ Relationship to Member: _____

Address: _____

City, State, Zip Code: _____

Part III. Appointment of RepresentativeI, _____, agree to name
(Member Name)_____ to be my authorized representative
(Representative Name)during my appeal or grievance about _____
(Specific Issue) I understand that this is my written consent for the mentioned representative to act on my behalf during the appeal or grievance and that Personal Health Information related to my appeal or grievance may be given to my authorized representative. I understand that my authorized representative can make requests or provide Molina with information related to my appeal or grievance, which may include Personal Health Information.

Member Signature: _____ Today's Date: _____

Representative Signature: _____ Today's Date: _____



Appointment of Representative (AOR) Form

Member Name

Molina Member ID Number

APPOINTMENT OF REPRESENTATIVE

I agree to name _____ (Name and address) to be my representative with a grievance or an appeal for _____ (specific issue).

I approve this person to make or give any request or notice; present or evidence; to obtain information, including, without limitation, the release of past, present or future: HIV test results, alcohol and drug abuse treatment, psychological/psychiatric testing and evaluation information, and any other information regarding medical diagnosis, treatments and/or conditions; and to receive any notice in relation with my pending grievance/appeal.

SIGNATURE (member)

ADDRESS

TELEPHONE NUMBER (AREA CODE)

DATE

ACCEPTANCE OF APPOINTMENT

I, _____, hereby agree to the above appointment. I certify that I have not been suspected or prohibited from practice before the Social Security Administration; that I am not as a current or former officer or employee of the United States, disqualified as acting as the claimant's representative; that I will not charge or receive any fee for the representation unless it has been authorized in accordance with the laws and regulations.

I am a/an _____

(Attorney, union representative, relative, etc.)

SIGNATURE (Representative)

ADDRESS

TELEPHONE NUMBER (with Area Code)

DATE

