

Healthy Michigan Plan Work Requirement Changes September/October 2019 Beneficiary Letters

The Michigan Department of Health and Human Services (MDHHS) has released information regarding the upcoming work requirement change that will affect over 625,000 Healthy Michigan Plan (HMP) beneficiaries. MDHHS has developed three different letters that are currently being sent HMP beneficiaries to explain these changes. The work requirement will be effective on January 1, 2020. Those that are not exempt will be required to report the 80 hours per month of work or activities, like job searches, they have completed. Healthy Michigan members will also be given the opportunity to complete an exemption form if they believe that they meet one of the items that may qualify them for exemption.

MDHHS' goal is to make all of the changes and requirements easy to understand and follow. To reach that goal, MDHHS has decided to focus initial messaging around work requirements only. MDHHS will provide notification at a later date including when MDHHS plans to begin sharing information related to healthy behavior and premium requirements.

MDHHS's mailing schedule will be as follows:

Short Description	Purpose	Who gets letters	Date sent
Not Exempt	The purpose of this letter is to tell a beneficiary about work requirements and that the requirements will apply to them unless they report an exemption.	Beneficiaries who are in Healthy Michigan Plan as of 9/1/2019 and who do not currently meet an exemption based on MDHHS records. This includes beneficiaries in fee for service and health plans.	Between 9/3/2019 - 9/30/2019
Exempt	The purpose of this letter is to tell a beneficiary about work requirements, but that the requirements do not currently apply to them due to an exemption. The beneficiary needs to be aware of the details of the requirements in case they ever lose their exemption and are subject to requirements.	Beneficiaries who are in Healthy Michigan Plan as of 9/1/2019 and who meet an exemption based on MDHHS records.	Between 10/1/2019 - 10/24/2019
Over 62 Exempt	The purpose of this letter is to tell a beneficiary about work requirements, but that the work requirements will not ever apply to them since they are 62 or over.	Beneficiaries who are in Healthy Michigan Plan as of 9/1/2019 and who are age 62 or over.	Between 10/1/2019 - 10/24/2019