1. You may choose to bring one document from List A OR a combination of two; one document from List B AND one document from List C, to present together.

2. All documents must be unexpired and in its original form; photo copies or laminated SS cards will not be accepted.

3. We must be able to verify your employment eligibility within 3 days from your start date. If you do not bring your documents on the first day, you have 3 days to retrieve them. Failure to do so will result in possible termination.

### List of Acceptable Documents

**List A**
Documents that establish identity and employment authorization

1. U.S. Passport or U.S. Passport Card
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)
3. Foreign Passport with temporary I-551 stamp or temp I-55 printed notation on a machine readable immigrant visa
4. Employment Authorization Document that contains a photograph (Form I-766)
5. For nonimmigrant aliens authorized to work only for a specific employer- A Foreign Passport with Form I-94 or Form I-94A bearing the same name as the passport and containing an endorsement of the alien’s nonimmigrant status, as long as the period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form
6. Passport from the Federated states of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association between the U.S. and the FSM or RMI

**List B**
Documents that establish identity

1. Driver’s license issued by a state or outlying possession or the U.S. containing a photograph, name, DOB, gender, height eye color and address.
2. ID card issued by federal, state local government agencies containing a photograph, name, DOB, gender, height eye color and address.
3. School ID with a photograph
4. Voter’s registration card
5. U.S. Military card or draft record
6. Military dependent’s ID card
7. U.S. Coast Guard Merchant Mariner Card
8. Native American tribal document
9. Driver’s license issued by a Canadian government authority
10. School record or report card
11. Clinic, Doctor, or hosp. record
12. Day-care or nursery school record

**List C**
Documents that establish employment authorization

1. Social Security card without employment restrictions
2. Original or certified copy of a birth certificate with an official seal issued by a state or local government agency
3. Certification of Birth Abroad US Citizen ID Card
4. Certification of Report of birth certificate issued by a State, county, municipal authority or territory of the United States bearing an official seal.
5. Native American tribal document
6. U.S Citizen ID Card (Form I-197)
7. Identification Card for Use of Resident Citizen in the United States (Form I-179)
8. Employment authorization document issued by the Dept. of Homeland Security

*For persons under 18 unable to present a document listed above*

If you have any questions, please contact HCMBusinessServices@MolinaHealthcare.com

You may also call 562-435-3666 ext 115553