#### Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Molina Healthcare of Texas, Inc.: Confident Care Gold 1 + Vision

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit our website at MolinaMarketplace.com or call 1-888-560-2025. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$2,925/Individual or \$5,850/Family <u>Deductible</u> applies to <u>Emergency room</u> <u>care</u> , <u>Prescription Drugs</u> outpatient facilities and inpatient settings.	Generally, you must pay all of the costs from <u>provider</u> s up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> , Family Planning, Pediatric Vision, Hospice, <u>Home</u> <u>Healthcare</u> services and <u>Formulary</u> Preventive <u>Prescription Drugs</u> are covered before you meet your <u>deductible</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care- benefits/.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this plan?	For <u>network providers</u> \$6,000 individual /\$12,000 family; for <u>out-of-network</u> <u>providers there is no coverage unless</u> Prior Authorized by Molina Healthcare.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See MolinaMarketplace.com or call 1-888-560-2025 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral to</u> see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	What You Will Pay				
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$10 <u>copay</u> /office visit	Not covered	Deductible waived for 1st visit to PCP, other practitioner or behavioral health provider.	
If you visit a health care provider's office or	<u>Specialist</u> visit	\$50 <u>copay</u> /visit	Not Covered	Preauthorization may be required, or services not covered.	
clinic	Preventive care/screening/ immunization	No charge <u>deductible</u> does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test (</u> x-ray, blood work) -	\$20 <u>copay</u> /test for blood work 20% <u>copayment</u> after <u>ded. /</u> test for x- rays	Not Covered	None	
	Imaging (CT/PET scans, MRIs)	20% <u>copayment</u> after <u>deductible</u>	Not Covered	Preauthorization is required or Imaging services are not covered.	
If you need drugs to	Tier 1	\$10 <u>copay</u> <u>ded.</u> does not apply /prescription	Not Covered	Preauthorization may be required or services may not be covered. Up to 30-day supply – retail. Up to 90-day supply by mail order – offered at two times the 30-day retai <u>Cost sharing.</u> Coupons or any other form of third-party <u>prescription drug cost sharing</u> assistance will not apply toward any	
treat your illness or condition More information about prescription drug coverage is available at http://MolinaMarketplace. com/TXformulary2020	Tier 2	\$50 copay/prescription (retail) 2x the 30day <u>cost</u> <u>share</u> (mail)	Not Covered		
	Tier 3	30% <u>copayment</u> after <u>deductible</u> (retail) 2x the 30day <u>cost share</u> (mail)	Not Covered	<u>deductibles</u> or annual <u>out-of-pocket limits</u> .	
	Tier 4	30% <u>copayment</u> after <u>deductible</u>	Not Covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>copayment</u> after <u>deductible</u>	Not Covered	Preauthorization may be required, or services not covered. Laser corrective eye surgery is not covered.	

		What You Will			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	20% <u>copayment</u> after <u>deductible</u>	Not Covered	Preauthorization may be required, or services not covered. Laser corrective eye	
If you need immediate	Emergency room care	20% <u>copayment</u> after deductible	20% <u>copayment</u> after deductible	Emergency room care coinsurance does not apply, if admitted to the hospital.	
medical attention	Emergency medical transportation	20% <u>copayment, deductible</u> does not apply	20% <u>copayment,</u> <u>deductible</u> does not apply	None	
	<u>Urgent care</u>	\$10 <u>copay ded.</u> does not apply/visit	Not Covered	None	
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>copayment</u> after <u>deductible</u>	Not Covered	Preauthorization is required or services not covered.	
stay	Physician/surgeon fees	20% <u>copayment</u> , <u>deductible</u> does not apply	Not Covered	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$10 <u>copay ded.</u> does not apply / office visit Outpatient Intensive Psychiatric Treatment Programs - 20% <u>copayment</u> after <u>deductible</u>	Not Covered	Preauthorization is required for Electroconvulsive Therapy (ECT), neuropsycological and psychological testing, partial hospitalization, behavioral health treatment for PDD/autism,	
	Inpatient services	20% <u>copayment</u> after <u>deductible</u>	Not Covered	substance abuse services, Day Treatment, detoxification services and inpatient care or services not covered. All other services do not require <u>Preauthorization</u> if services are provided by a participating <u>provider</u> .	
	Office visits	No Charge <u>deductible</u> does not apply	Not Covered	Cost sharing does not apply for preventive	
lf you are pregnant	Childbirth/delivery professional services	20% <u>copayment</u> after <u>deductible</u>	Not Covered	<u>services</u> . Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described	
	Childbirth/delivery facility services	20% <u>copayment</u> after <u>deductible</u>	Not Covered	elsewhere in the SBC (i.e. ultrasound).	
	Home health care	No Charge <u>deductible</u> does not apply	Not Covered	60 visits/year. <u>Preauthorization</u> is required after 7 visits for outpatient and home settings or services not covered.	
If you need help recovering or have other special health needs	Rehabilitation services	\$50 <u>copay deductible</u> does not apply/office visit	Not Covered	35 visits/year. <u>Medically necessary</u> services only. <u>Preauthorization</u> is required or services not covered for Occupational Therapy, Speech Therapy, Physical Therapy, Radiation therapy and radio surgery <u>Rehabilitation</u> <u>services</u> .	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other	
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Habilitation services	\$50 <u>copay</u> <u>deductible</u> does not apply/office visit	Not Covered	35 visits/year. <u>Preauthorization</u> is required or services not covered.	
	Skilled nursing care	20% <u>copayment</u> after <u>deductible</u>	Not Covered	25 days per <u>plan</u> year. <u>Preauthorization</u> is required or services not covered.	
	Durable medical equipment	20% <u>copay</u> , <u>deductible</u> does not apply	Not Covered	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. <u>Preauthorization may be</u> required or services not covered.	
	Hospice services	No Charge <u>deductible</u> does not apply	Not Covered	None	
If your child needs dental or eye care	Children's eye exam	No Charge <u>deductible</u> does not apply	Not covered	Coverage limited to one exam/year.	
	Children's glasses	No Charge <u>deductible</u> does not apply	Not covered	Coverage limited to one pair of glasses/year.	
	Children's dental check-up	Not Covered	Not covered	None	
Excluded Services & Other Covered Services:					
<ul> <li>Services Your <u>Plan</u> Generally Does NOT Cover (Check y <ul> <li>Abortion (except in cases of rape, incest, or when the life of the mother is endangered)</li> </ul> </li> </ul>		Dental Check-up (Child)		Private Duty Nursing	
<ul> <li>Acupuncture</li> <li>Bariatric Surgery</li> <li>Cosmetic Surgery</li> <li>Dental Care (Adult)</li> </ul>		<ul> <li>Infertility treatment</li> <li>Laser eye corrective</li> <li>Long Term Care</li> <li>Non-emergency care when traveling outside the U.S</li> </ul>		Routine Foot Care	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan_document.)			
Chiropractic Care (up to 35 visits per	Routine eye care (Adult)	<ul> <li>Weight Loss Programs</li> </ul>	
Hearing Aids (1 hearing aid every 36			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Molina Healthcare at 1-888-560-2025 or the Texas Department of Insurance 1-800-252-3439. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Texas Department of Insurance 1-800-252-3439.

# Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-560-2025. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-560-2025. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-888-560-2025.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-560-2025.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
The plan's overall deductible\$8,000Specialist copayment40%Hospital (facility) coinsurance40%Other coinsurance40%		<ul> <li>The <u>plan's</u> overall<u>deductible</u></li> <li><u>Specialistcopayment</u></li> <li>Hospital (facility)<u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$8,000 40% 40% 40%	<ul> <li>The <u>plan's</u> overall<u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility)<u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$8,000 40% 40% 40%
This EXAMPLE event includes serv Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Servic Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and bloc</i> Specialist visit ( <i>anesthesia</i> )	ces	This EXAMPLE event includes service Primary care physician office visits (inclu- education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose m	luding disease	This EXAMPLE event includes serv Emergency room care (including med Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera	ical supplies)
Total Example Cost	\$12,700	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$3,200	Deductibles	\$4,300	Deductibles	\$1,200
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$5,000	Coinsurance	\$2,900	Coinsurance	\$800
What isn't covered		What isn't covered		What isn't covered	
	<b>*</b> **	Limits or exclusions	\$60	Limits or exclusions	\$0
Limits or exclusions	\$60		φοσ		ΨΟ



#### Your Extended Family.

Molina Healthcare (Molina) complies with all Federal civil rights laws that relate to healthcare services. Molina offers healthcare services to all members and does not discriminate based on race, color, national origin, ancestry, age, disability, or sex.

Molina also complies with applicable state laws and does not discriminate on the basis of creed, gender, gender expression or identity, sexual orientation, marital status, religion, honorably discharged veteran or military status, or the use of a trained dog guide or service animal by a person with a disability.

To help you talk with us, Molina provides services free of charge in a timely manner:

- Aids and services to people with disabilities
  - Skilled sign language interpreters
  - Written material in other formats (large print, audio, accessible electronic formats, Braille)
- Language services to people who speak another language or have limited English skills
  - Skilled interpreters
  - Written material translated in your language

If you need these services, contact Molina Member Services. The Molina Member Services number is on the back of your Member Identification card. (TTY: 711).

If you think that Molina failed to provide these services or discriminated based on your race, color, national origin, age, disability, or sex, you can file a complaint. You can file a complaint in person, by mail or email. If you need help writing your complaint, we will help you. Call our Civil Rights Coordinator at (866) 606-3889, or TTY: 711.

Mail your complaint to: Civil Rights Coordinator, 200 Oceangate, Long Beach, CA 90802.

You can also email your complaint to civil.rights@molinahealthcare.com.

You can also file your complaint with Molina Healthcare AlertLine, twenty four hours a day, seven days a week at: <u>https://molinahealthcare.alertline.com</u>.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights. Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>. You can mail it to:

U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

You can also send it to a website through the Office for Civil Rights Complaint Portal at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>. If you need help, call (800) 368-1019; TTY (800) 537-7697.

# Language Access

If you, or someone you're helping, have questions about Molina Marketplace, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 1 (888) 560-2025.

Arabic	لمدادي ن ح الذي الما و صرحاعی مالس عقد،Marketplace( )Molina ن إذا ك دلوك أولن د صخش د عمرت ها زيراً عرو صخب اهوا عم الوت الضرر روية كاناباب ن من دو إقابالكة ال تحدث عم مجرن مناصل ب ) 600-2025 )888 ( 1 . (
Chinese	如果您,或是您正在協助的對象,有關於[插入SBM項目的名稱Molina Marketplace 方面的問 題,您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話 [在此插入數字1 (888) 560-2025。
Fre nch	Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Molina Marketplace, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 1 (888) 560-2025.
German	Falls Sie oder jemand, dem Sie helfen, Fragen zum Molina Marketplace haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 1 (888) 560- 2025 an.
Gujarati	જ ો. તમ ો. અથવ ો. તમ ો. કઇન મદદ કર ો. રહો ⇔ે L. ો. ત મથ ો. કઇન [એસબ ો. એમ ક ર < ⊃ે L. < ⊃ે L. ક્ષ્મન ન મ
	મક ો ]યવશ⊯હ રો ત ો. તમન મદદ અન મહલતો મળ∧ાા∩વ ∧વrκetpાવceન અવજારછો .તો ખંવભ તમરો ભ
	ષ માયતકર <b>ો શક ર</b> ો છ <b>ો . દભ</b> યષર <⊃ે⊾ <ે દિવા (888) 560-2025 ત.કરર મ ટ,આ [અહ <b>ો ો દ</b> ખલ કર નબર
Hindi	यदिअक्तृयअग्रिःः ाः ास्ट्राः ाः ास्तव्क्युनस्वक्सेव्ःक्तव्Molina Marketplace वन्नरम्महतः ाः अक्तप्रअम्ः ाः ीभः ाः ाम्हा म्हारम्
	स्तः विकास २२०२२ (८८८) मुद्रा _ = = इ.सिनस्तर स्वा _ = _ =
Japanese	したら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金
	はかかりません。通訳とお話される場合、1-888-560-4087までお電話ください。
Korean	만약 귀하 또는 귀하가 돕고 있는 어떤 사람이Molina Marketplace 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는1 (888) 560-2025로 전화하십시오.
Loatian	ຖາທານ, ຫຄນທທານກາລງຊວຍເຫອ, ມຄາຖາມກຽວກບ Molina Marketplace,
	ທານມສດທຈະໄດຮບການຊວຍເຫອແລະຂມນຂາວສານທເປນພາສາຂອງທານບມຄາໃຊຈາຍ. ການໂອລມກບນາຍພາສາ, ໃຫໂທຫາ 1 (888) 560-2025.
Persian-	شاہ تندینیا ب ق حن یا ار ارادید کامک مک، Marketplace Molina کمار مشرا، ای تکیہ ک مشرابہ او کا مک، پچ ی ، س و ال در ردوم
Farsi	و اطاع الته ب زبزا دخو راه ب طور گذاران ان ردت اختین 2025-2025. )888 ( 1 تراحت احص ان اخت
Russian	Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Molina Marketplace,
	то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 1 (888) 560-2025.
Spanish	Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Molina Healthcare tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1 (888) 560-2025.
Tagalog	Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Molina Marketplace, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 1 (888) 560-2025.
Urdu	ے کترا بے پرمی،و ن پانوزونو کہانی زاہ زMarketplace Molina رگا ایپ سکتو ک ددم ہےد مےر میں روا ایپن ون ودو کوا سل ہے۔ ن پہذمت ددم روا اموال عمت احصل ہے کا کاؤ ج ہے منزن امچ س ہےا بیتار کن ہے کا نیے،860-2025 )888 (ازو قار ان پکہ
Vietname	
se	mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 1 (888) 560-2025.